

MSADA News

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September 2006

www.msada-md.org



Lee Dove, CAA

President's Message

As we return to our schools again this year we should pause to remember our recent past. The day of September 11th, 2001 when America came to understand the role that terrorism has played around the world, now in our own backyard. The tension and fear created by the sniper attacks in the Washington and Baltimore metropolitan areas. The fury of Hurricanes Katrina and Rita and the resulting havoc in the Gulf Coast Region.

As we reflect on this torrid past, we must also look ahead. Hopefully, as Americans, we have become a stronger nation. We have become more understanding of our world and the times in which we live. We have become better people through our experiences.

The 2006-07 school year will likely bring to each of us new challenges to be faced. New battles to be fought. New victories to be secured. Through our interactions with our coaches, athletes and parents we will most certainly learn more and more about the job we do. As Athletic Administrators we will rise to the occasion and we will endure. That is what we do!

This school year brings a renewed vision to your programs. Brings a new attitude to your coaches. Brings a smile to the faces of your athletes. But most important of all, brings your own personality and sense of professionalism to life. You are the lifeblood of your programs. You are the spirit of athletics personified.

May this school year be one of peace for our nation. May it be one filled with conducive weather conditions throughout the seasons. And may it be one of continued growth for each of us as Athletic Administrators. Good Luck.

31st MSADA Conference

April 27th – April 29th, 2007

Princess Royale Hotel and Conference Center, Ocean City, Maryland

Conference Highlights

- **Seven LTC Courses, including:** LTC 608 Legal Issues III (NEW)
- **Six Workshops**
 - Dealing With Challenging Parents
 - Organizing a Banquet and Awards Assembly
 - Dealing With Concussions and the Safe Concussion Outcome Recovery Education Program (SCORE)
 - Strategic Planning for Your Athletic Program
 - NEW Information About Anabolic Steroids
 - Planning for Security at Athletic Events
- **Featured Speakers**
 - Banquet* – Joe Krivak, Former Head Football Coach at the University of Maryland
 - Breakfast* – Kim Chorosiewski, CMAA, Head Coach of the Scotland Women's National Lacrosse Team
- **Registered Exhibitors**
 - Athletic World Advertising; Coca Cola Enterprises; Crown Trophy; Gertrude Hawk; Chocolates; M-F Athletic Company; Pioneer Manufacturing Company; Schedule Star Spirit Shop, Inc.; Sports Imports, Inc.

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MSADA Membership

Benefits of an Online Store for Your Association and School

Karl Heimbach, CMAA, 1st Vice President



Karl Heimbach, CMAA

Members of the Maryland State Athletic Directors Association often asked the Executive Council how they might purchase a jacket, polo shirt, sweat shirt or other clothing apparel with the association logo, to wear at work or at a state function. As a member of the Executive Council, I would simply respond that the only items available are the apparel that is presented as a gift at the annual state conference each April. A solution to this problem came about two years ago, when Colonel Zadok Magruder High School was selected by the Montgomery County Public Schools to pilot an online school store linked to our school website. This effort would supplement and eventually replace entirely the current school store program which was losing money or barely breaking even on a good year due to “Junk Food” being

removed from the store because of a lack of nutritional value.

The vendor selected by Montgomery County Public Schools for the pilot program, after looking at several companies nationwide, was Fieldhouse, Inc. from Bellevue, Washington. Various concerns and questions about how the online store would work were resolved by the chief auditor, business consultant, principal, online store manager and the president of the selected company. As in any pilot program that involves a high school of over 2000 students, problems and concerns did surface, but they were quickly resolved. Some concerns in the initial set-up of the online store included:

- Refund policy of items
- Dispersal of funds from the vendor
- Payment, if credit cards were not available by customers
- Accurate records of sales
- Ability to add products
- Design of website and store

This year the program has expanded to three additional high schools in our county school system with additional high schools and middle schools expressing interest in the benefits of the program as an additional way to reach out to the community while saving time and money. The agreement lasts for a year with all parties being able to terminate the agreement if they are dissatisfied with the program in any way. A contract is signed by all parties at the start of the program with specific terms being able to be negotiated as desired. Each school can determine the profit margin they wish to receive from items sold and how they would like the design of the online store to look and operate from their website.

There were several problems that were encountered while operating the school store at Magruder High School. For example, a great deal of capital was invested in inventory which may or may not be profitable and a vast amount of time was required to order items and keep accurate financial records for the auditor at the end of year. These problems were solved by having parents and students order directly from our online school store and have the items shipped directly to their home by the supplier.

The school receives a statement directly from Fieldhouse, along with a check. The athletic director simply deposits the check in the appropriate accounts in our business office. The company breaks down the check into subcategories which makes the accounting process very simple for our school.

Ordering is done by clicking on our online school store link found on the main page of the school website. (www.magruderhs.org) Individuals who have access to the Internet can order items twenty-four hours a day from the store and most orders are shipped within seven days. This has led to tremendous growth of our Internet sales due to the convenience it offers to customers. Individuals have the option of paying for items by credit card or check, thus relieving the school from handling

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countless transactions and deposits at the finance office. The online school store sponsor is able to track sales daily by using a special password set-up with the company.

Much of the apparel can be customized by simply clicking on different icons which allows for a personalized touch. Selections include color, size, logos, embroidery, style, and countless other combinations which would be expensive or impossible to offer the customer in the typical school store. The items are then shipped directly to the customer's home, thus relieving the school from handling and dispensing the items to the appropriate buyer. We did have an online bulk order for sweat shirts in the fall which were delivered to the school. The customers selected their size and paid online for the bulk order. The order was filled in bulk and sent directly to the school, which saved on shipping and handling charges and the items were distributed before school from the athletic director's office.

Another unique item that we offered through the online school store is the selling of season athletic passes. In previous years, the athletic director had to collect orders, deposit money or checks daily at the finance office, make and laminate passes, and then distribute them in school or mail them home in a timely manner. Using the online system, season passes are only sold online and then shipped by Certified Mail to the customer within two days of the order being placed. Needless to say, this program saves the athletic director valuable time to work on other tasks while also increasing apparel sales since people often buy additional items as they visit our school's online store.

Prom tickets were another item sold online last year and this practice will continue again with a few modifications. The program allows juniors and seniors to buy up to two tickets only and the sale closes when the predetermined number of tickets is reached. The

company prints the tickets and sends them to the athletic director for distribution two weeks before the event. Students come to the athletic director's office during predetermined hours to pick-up their tickets. The student must show their receipt which they printed and this is checked versus the master obligation list to make sure they don't have any financial obligations owed to the school before they receive their tickets. Individuals can order online using a credit card or send an order form with a check to the company. Once orders are received, their names go on the master list which is used when passing out tickets and checking in individuals at the event.

This system reduces the number of people selling tickets which helps reduce errors and again saves time for the financial secretary who does not need to worry about hundreds of deposits being made during a short time period for one single event. A single check is sent directly to the school within a few weeks which allows for all bills to be paid and the financial report to be completed prior to graduation.

Not only can the school store handle tickets, apparel, graduation videos, dinners, etc., which have all been done at Magruder High School, but items such as daily planners, workbooks, fees, etc., are potential things that the store can handle which would free secretaries, teachers and administrators' time for other tasks that they must handle each school day.

The successful operation at Magruder High School was used as an example and model for the Executive Council of the MSADA. Clothing and other items are featured on the association's website and can be ordered online by the members. The goal of the store is not to make a huge profit, but that is also a possibility since each organization can determine the profit level they want to achieve. This system of buying online is becoming more popular nationwide, and solved a problem that the association had by forcing us to invest limited capital. It also solved such issues as inventory, shipping, handling, etc., of the merchandise.

This system may not be good for every school or association but it works for Magruder High School and the MSADA. Since the MSADA is an all-volunteer organization, this useful service to our members is appreciated without adding more time constraints to the athletic directors who volunteer their time to make our association successful while still doing their regular jobs as athletic directors or supervisors of county athletic departments.

Save the Date!

37th National Conference
of High School Directors of Athletics
December 8 - 12, 2006
Anaheim, California

Why Do You Need To Consider An Aerification Program?

By Boyd Montgomery

In today's ever increasing environment of competitive and non-competitive sports, one thing always remains a constant – fields need to be ready to play on!

Many school systems struggle with how to maintain their playing surfaces so they are safe and playable. This is why we see many districts considering the new generation of artificial turf products on the market. While this seems like a quick easy fix for complex problems of natural turf, the reality is product is as much a maintenance issue as natural turf. Environmental issues need to be considered, also.

How can we look at natural turf fields and manage them to absorb the play that is required? While there are many agronomic practices I can cover to develop a successful program, I am going to concentrate on one of the most important aspects – Aerification!

The dictionary defines aerification as:

A'er'i'fi'ca'tion

- n. 1. The act of combining air with another substance, or the state of being filled with air.
2. The act of becoming aëriated, or of changing from a solid or liquid form into an aëriated state; the state of being aëriated.

How does this help you maintain athletic fields? The first concept that you need to understand is that natural turf is a LIVING organism! Thinking in this mind set, you will understand why so many of the turf practices that are done to today are necessary. Like any living thing there is a support system that goes with it to sustain its existence. Just as human beings rely on their internal organs, the environment, and nutrients to survive; turf relies on the support foundation (soil), nutrients, and environment to grow and survive. Aerification allows for turf managers to directly improve the negative impacts of activities on those surfaces. Divots, poor grass cover, surface moisture, and quality of the grass are things turf managers can improve significantly with an aerification program.

Aerification allows the turf manager to open up a compacted soil and allows for nutrients, air, and gas exchange to occur. Many times when we have a poor playing surface the conditions are due to a compacted soil. Think of it in these terms; could a human being survive if you restricted their ability to take in nutrients, air, and expel gases? Grass is no different. When we play sports on natural turf surfaces we directly put compaction onto that surface. To take this a step further, many turf surfaces have moisture issues and when you add this into the equation, you increase the process of compaction greatly.

Aerification allows you to open up compacted surfaces. This opens up the soil and allows for nutrients and air to reach the roots. Air and gas exchange can then occur between the roots. It also promotes root growth into the holes. Let's look at the benefits first and then we will discuss the negatives.

Above, I mentioned that turf which does not have an aerification program, is prone to see divoting and poor grass cover. How does aerification improve this? In compacted soils where these conditions exist, generally you will see shallow roots. Roots generally operate under the least path of resistance mode. This means that if moisture, nutrients, and air are at the surface; they have no reason to go down into the soil. Not to mention if the soil is so compacted that it is like concrete, the roots will not be successful in penetrating the surface. With compacted soils, you generally see a number of areas on the playing surface that have the potential of standing water. Water can not penetrate the hard compacted surface so it sits and collects. Aerification will open

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up pockets where the water can get down into the sub soil surface. This can benefit in a number of ways. You are encouraging roots to go down after the moisture and you can build up the natural moisture reserve of the sub-soil. With an aerification program, it will directly improve the quality of the grass. Aerification does this by improving the overall growing medium that the turf is required to grow in. Changing the rate of penetration for moisture so you do not have sitting water, the ability for gas and air to exchange, and encouraging roots to dive down to look for nutrients and moisture all lead to growing healthy turf that can sustain the majority of play on the surface.



Pro Core 660



Now the negative! This will be quick. There are not too many agronomic negatives to discuss.

Probably the most important one is the time at which you select to aerify. There is really no bad time to aerify, you just need to be aware that as the conditions warm and humidity increase you can run the risk of burning out the turf right around the aerification hole. Simply put, if you aerify when it is 90+ degrees and high humidity, then you better be able to syringe the surface frequently to cool the roots off so they do not dry out. Generally, it takes 15 days for the turf to recover from the stress that occurs from aerification. A non-agronomic negative could be if you remove the cores to the surface. This can cause a surface disruption for

play until the cores are removed or broken up. While there are many pieces of equipment on the market today to remove the soil cores, integrating them back into the surface will help control thatch and can be used to fill in lower surface areas.

Now for the equipment! There are a number of pieces of equipment on the market today. The key is the number of holes that the piece could put into a square foot surface area. While the drum style units are an inexpensive approach, they generally have difficulty delivering an impact on the number of holes per square foot unless you make a number of different passes over the same area. That being said, if it is the only option you can use to aerify, use it and work on budgeting for a more productive piece down the road.

There are a number of aerification techniques on the market. Slicing, deep tine, solid tine, and hollow tine are just a few methods. Add in the mode at which the above are delivered and a turf manager has a number of options when selecting a unit. The best practice is to be able to mix up the practice of aerification in your program. If you generally use a hollow tine, then it might not be bad to have a deep tine unit come in and perform that service once each or every other year. Slicing might be more advantageous, if your style of grass is an aggressive grower and you do not want much surface disruption. The key is to consult your turf manager and have them evaluate the conditions which are present to understand the proper program for your surfaces.

Aerification units can vary in costs depending on the style you are requiring. While the drum style units tend to be less expensive, productivity and efficiency in delivering holes per square foot are jeopardized. Reciprocating units tend to be higher cost but deliver more precise holes per square foot and this can be done with a single pass increasing your productivity. Deep tine units tend to cost the most and many considering this will either team with other facilities for a unit they will share or they will contract the service out.

Aerification is probably one event, if not the major event, that you can do to directly impact and improve the surface condition of your fields. What does this all equal? The safety and playability of your fields! If you are not aerifying today, consider budgeting for your own equipment or contracting with a service provider. Aerification is important to your success. Aerification won't cost you \$700,000 – 1 million dollars like the new artificial surfaces!

- **Boyd Montgomery, CSFM**, is a Sports Field and Grounds District Sales Manager for the Toro Company and previously maintained a parks and recreation facility in Sylvania, Ohio for 11 years.





MSADA/NIAAA/NFHS Awards

***Do you know of anyone that is worthy of an award?
Are you?***

MSADA District Athletic Director of the Year Award

Presented to athletic administrators who are current members of the MSADA. He/She must have made a significant contribution in his/her school and community. In addition, he/she must have made an impact on the lives of students. Nominations are due to your district representative by **January 1st**.

MSADA Hall of Fame Award

Presented to past athletic administrators for outstanding contributions and service to athletics. He/She must be a current MSADA member. Nominations are due to the Executive Council by **March 1st**.

MSADA Distinguished Service Award

Presented to individuals *outside the field of athletic administration and coaching*, in recognition of their length of service, special accomplishments and/or contributions to interscholastic athletics at the local, state and/or national levels. Nominations are due to the Executive Council by **March 1st**.

NIAAA Certificate of Service

Presented to active athletic administrators who have served 15, 20, 25, 30 or more years and are members of the MSADA and the NIAAA. Certificates are requested from the NIAAA headquarters by the MSADA Executive Director in March.

NIAAA Distinguished Service Award

Presented to a limited number of NIAAA members each year in recognition of their length of service, special accomplishments and contributions to athletic administration at the local, state and national levels. Nominations are due to the Executive Director by **January 1st**.

Jim Dillon, CAA, David Hoch, CMAA and Carol Satterwhite, CAA, are past DSA recipients from Maryland.

NFHS Citation

Presented to an active athletic administrator who have made significant contributions to the NFHS and/or other national organizations which have impacted high school activities. Nominations are due to the Executive Director by **January 1st**.

Jim Dillon, CAA and Ron Belinko, CMAA, received this prestigious award in 1983 and 2004, respectively.

**MSADA nomination forms are available online at www.msada-md.org
NIAAA/NFHS nomination forms are available online at www.niaaa.org**

In Memoriam

On June 20, 2006, **Aloysius W. Malone**, devoted husband of Irma Catherine and beloved father of Aloysius Ricci Malone and his wife Pam, Michaelleen Ann Malone and Patrick John Malone and his wife Ressie. Al is also, survived by eight grandchildren and one great-grandchild.

Upcoming LTC and CAA Exams

Maryland LTC Courses

October 20, 2006

Location: MAHPERD Convention

Course: LTC 504 - Legal Issues I

Time: 9:00 am - Noon; **Cost:** \$75/\$85 at the door

Register by: October 1, 2006

Contact: Ron Belinko rbelinko@bcps.org

October 20, 2006

Location: MAHPERD Convention

Course: LTC 506 - Legal Issues II

Time: 1:00 - 4:00 pm; **Cost:** \$75/\$85 at the door

Register by: October 1, 2006

Contact: Ron Belinko rbelinko@bcps.org

March 2007

Location: AAHPERD Convention

Course, Time and Cost: TBA

Contact: Ron Belinko rbelinko@bcps.org

April 26, 2007

Location: MSADA Conference

3 courses: TBA

Time: 6:00 - 10:00 pm; **Cost:** \$90/\$110/\$125

Register by: April 1, 2007

Contact: Carol Satterwhite Cmsatterwhite@aol.com

April 27, 2007

Location: MSADA Conference

3 courses: TBA

Time: 8:00 am - Noon; **Cost:** \$90/\$110/\$125

Register by: April 1, 2007

Contact: Carol Satterwhite Cmsatterwhite@aol.com

April 28, 2007

Location: MSADA Conference

Course: LTC 608 - Legal Issues III (New) **Time:** 8:00 am - Noon; **Cost:** \$90/\$110/\$125

Register by: April 1, 2007

Contact: Carol Satterwhite Cmsatterwhite@aol.com

July 23, 2007

Location: Summer Institute

Course, Time and Cost: TBA

Contact: Karl Heimbach Karl_S_Heimbach@mcpsmd.org

Maryland CAA Exam

October 21, 2006

Location: South River Educational Complex

Time: 9:00 - 11:00 am

Contact: Ron Belinko rbelinko@bcps.org

March 2007

Location: AAHPERD Convention

Time: TBA

Contact: Ron Belinko rbelinko@bcps.org

April 28, 2007

Location: MSADA Conference

Time: 8:00 - 10:00 am

Contact: Ron Belinko rbelinko@bcps.org

July 23, 2007

Location: Summer Institute

Time: TBA

Contact: Karl Heimbach Karl_S_Heimbach@mcpsmd.org

NIAAA LTC Courses

October 11, 18, 25, 2006

Location: Web Cast

Course: LTC 504 - Legal Issues I

Time: time zone; **Cost:** \$175

Register by: two weeks prior to course

Contact: Patty Conrad pconrad@niaaa.org

October 16, 23, 30, 2006

Location: Web Cast

Course: LTC 501 - Philosophy, Leadership Organizations and Professional Programs

Time: time zone; **Cost:** \$175

Register by: two weeks prior to course

Contact: Patty Conrad pconrad@niaaa.org

November 1, 8, 15, 2006

Location: Web Cast

Course: LTC 506 - Legal Issues II; **Cost:** \$175

Time: time zone

Register by: two weeks prior to course

Contact: Patty Conrad pconrad@niaaa.org

November 6, 13, 20, 2006

Location: Web Cast

Course: LTC 502 - Principles, Strategies and Methods **Cost:** \$175

Time: time zone

Register by: two weeks prior to course

Contact: Patty Conrad pconrad@niaaa.org

December 9, 10, 11, 2006

Location: NFHS Athletic Directors Conference

Courses: All LTC Courses (see NIAAA website or Conference Bulletin)

Cost and Time: Varies

www.niaaa.org

NIAAA CAA Exam

December 12, 2006

Location: NFHS Athletic Directors Conference

Time: 9:00 - 11:00 am

www.niaaa.org

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MSADA Current Members

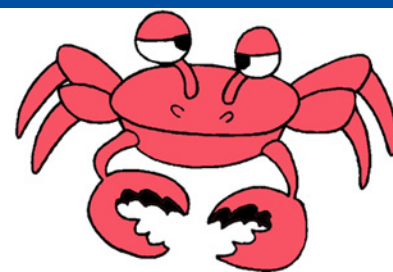
BELINKO, RONALD (CMAA) (COOR)	BALTIMORE COUNTY PUBLIC SCHOOLS
MASTERMAN, JILL (CMAA) (SUPER)	BALTIMORE COUNTY PUBLIC SCHOOLS
LANGLEY, LEON (SUPER)	CALVERT COUNTY PUBLIC SCHOOLS
BREWER, LORI	CARVER ARTS & TECHNOLOGY HIGH SCHOOL
LANE, DAVID	CATONSVILLE HIGH SCHOOL
McMILLION, ROD	CHESAPEAKE HIGH SCHOOL
O'DONNELL, RICHARD (CAA)	CHOPTICON HIGH SCHOOL
DALTON, ED	CLARKSBURG HIGH SCHOOL
KOUTSOS, JAMES	CLARKSBURG HIGH SCHOOL
RILEY, MIKE	CLARKSBURG HIGH SCHOOL
EVANS, LEE	COL. ZADOK MAGRUDER HIGH SCHOOL
HEIMBACH, KARL (CMAA)	COL. ZADOK MAGRUDER HIGH SCHOOL
SU, JOHN	COL. ZADOK MAGRUDER HIGH SCHOOL
ZANNI, SCOTT	COL. ZADOK MAGRUDER HIGH SCHOOL
LEONARD, ROB (CAA)	DAMASCUS HIGH SCHOOL
LAFFERTY, MIKE (CAA)	DULANEY HIGH SCHOOL
NASH, JUSTIN	DUNDALK HIGH SCHOOL
HALL, LARRY (CAA)	EASTERN TECHICAL HIGH SCHOOL
GREEN, PAUL	FORT HILL HIGH SCHOOL
MYERS, JILL (CAA)	FRANKLIN HIGH SCHOOL
BRISTOW, LORI	GILMAN SCHOOL
HOLLEY, JR, TIMOTHY	GILMAN SCHOOL
McGILL, JON	GILMAN SCHOOL
SMITH, BOB	GILMAN SCHOOL
SPIELMAN, JEFF (CAA)	HANCOCK HIGH SCHOOL
ZORBACH, KEN (SUPER)	HARFORD COUNTY PUBLIC SCHOOLS
KALISZ, MIKE (CAA)	HEREFORD HIGH SCHOOL
WILLIAMS, MICHAEL (CMAA)	HOWARD COUNTY PUBLIC SCHOOL SYSTEM
FOERSTER, LAURA	HOWARD HIGH SCHOOL
BAUER, MIKE (RAA)	JOPPATOWNE HIGH SCHOOL
MAKI, DEREK (CAA)	KENWOOD HIGH SCHOOL
FOXWELL, MIKE	KRIEGER SCHECHTER MIDDLE SCHOOL
LAYMAN, BRIAN (CAA)	LANSDOWNE HIGH SCHOOL
HOCH, DR. DAVID (CMAA)	LOCH RAVEN HIGH SCHOOL
SARGENT, JOSEPH	MILFORD MILL ACADEMY
PREVOSTO, JEANNIE (CAA)	MT. HEBRON HIGH SCHOOL
BROOKS, REGGIE (CAA)	NEW TOWN HIGH SCHOOL
WARD, HENRY	NORTH CAROLINE HIGH SCHOOL
BAKER, MICHAEL (CAA)	NORTH COUNTY HIGH SCHOOL
MALINOWSKI, BRUCE	OVERLEA HIGH SCHOOL
JONES, DEVON	OWINGS MILLS HIGH SCHOOL
DIXON, JEANETTE	PAINT BRANCH HIGH SCHOOL
KELL, MARC	PAINT BRANCH HIGH SCHOOL
PODOSEK, HEATHER	PAINT BRANCH HIGH SCHOOL
SULLIVAN, JEFF (CAA)	PAINT BRANCH HIGH SCHOOL
SWEET, KIM	PAINT BRANCH HIGH SCHOOL
STEVENSON, TROY	PARKVILLE HIGH SCHOOL
POWERS, LORI	PATAPSCO HIGH SCHOOL
CROUNSE, STEVE	PATUXENT HIGH SCHOOL
GRAYBEAL, KATHY (CMAA)	PERRY HALL HIGH SCHOOL
RONES, JANE (CAA)	PIKESVILLE HIGH SCHOOL
BYRD, DAVID	POCOMOKE HIGH SCHOOL



MSADA Current Members

GRUBB, REGINA	POOLESVILLE HIGH SCHOOL
LEVINE, DEENA	POOLESVILLE HIGH SCHOOL
SWICK, FRED	POOLESVILLE HIGH SCHOOL
GELMAN, MIKE (CAA)	RANDALLSTOWN HIGH SCHOOL
CAMPION, LEO	RICHARD MONTGOMERY HIGH SCHOOL
CARRASCO, MORENO	RICHARD MONTGOMERY HIGH SCHOOL
LETTERMAN, ARYN	RICHARD MONTGOMERY HIGH SCHOOL
PYKOSH, TORY	RICHARD MONTGOMERY HIGH SCHOOL
CONKLIN, BOB	SALISBURY SCHOOL
BACHTELL, TERESA (CAA)	SMITHSBURG HIGH SCHOOL
MILLER, ALLEN	SNOW HILL HIGH SCHOOL
LINGNER, RUSS	SPARROWS POINT HIGH SCHOOL
ANDRE, KEVIN	SPRINGBROOK HIGH SCHOOL
ATWELL, KEIRAN	SPRINGBROOK HIGH SCHOOL
DURSO, MICHAEL	SPRINGBROOK HIGH SCHOOL
LANE, RON (CAA)	SPRINGBROOK HIGH SCHOOL
SANCOMB, DANNY	ST. MARY'S RYKEN HIGH SCHOOL
FEMI, BRIAN	ST. MICHAELS HIGH SCHOOL
PARRA, ANDRES	THE BULLIS PREP SCHOOL
PERRY, TIMOTHY	THE JOHN CARROLL SCHOOL
MINTON, JR., FOYE	THE SHOSHANA S. CARDIN SCHOOL
BIEDERMANN, MATT	TOWSON HIGH SCHOOL
ERNEST, LANCE	TURF EQUIPMENT AND SUPPLY CO., INC.
MITCHELL-HOLMES, LINDA	W.E.B. DU BOIS HIGH SCHOOL
MAGATHAN, DAVID	WALT WHITMAN HIGH SCHOOL
McEWAN, MICHAEL	WESTERN TECHNOLOGY & ENVIRONMENTAL SCIENCE HS
TUMMINO, DENNIS	WESTLAKE HIGH SCHOOL
BENZ, JOAN	WINSTON CHURCHILL HIGH SCHOOL
FISHER, PATRICIA	WINSTON CHURCHILL HIGH SCHOOL
KIOSKE, KIM	WINSTON CHURCHILL HIGH SCHOOL
SYE, MIKE (CAA)	WOODLAWN HIGH SCHOOL
O'HARE, MATT (CAA)	WORCESTER PREP SCHOOL
BAKER, FRED	RETIRED
BLADES, CARMINE	RETIRED
BOGLE, TERRY	RETIRED
BOXWELL, ED	RETIRED
BURRIS, BOB	RETIRED
GELSTON, HUGH	RETIRED
GRAVES, BOB (CAA)	RETIRED
HIGGINS, JAMES	RETIRED
JOHNSON, CHRISTINE (CAA)	RETIRED
JOHNSON, OWEN	RETIRED
KONRAD, CAROL (CAA)	RETIRED
LAYMAN, LARRY	RETIRED
LIMA, KEN	RETIRED
MALONE, STEVE	RETIRED
MARTIN, EUGENE "YOGI"	RETIRED
MOON, MITCHELL	RETIRED
NOVAK, ED	RETIRED
SATTERWHITE, CAROL (CAA)	RETIRED
STAUFFER, FRED	RETIRED

CRAB TALK!



District 1B

- Leo Totten, CAA, retired from Francis Scott Key this past June.
- Craig Walker, CAA, moved from Century to FSK as their new AD.
- Randy Pentz, formerly of Owings Mills High School replaced Craig at Century.

District 2A

- Julie Nelson, the new field hockey coach at The Bullis School will be the interim girls' athletic director. She will fill in for Randall Goldsborough who will be moving on to Stanford University as a recruiter for their lacrosse program. We wish Julie and Randall well.

District 3

- Prince Georges County has two new athletic directors. Pat Murphy at Bladensburg and Irvin Hay at Forestville.
- Jackie Slay, CAA, returns to Largo and Glenn Johnson moves to the new Dr. Henry A. Wise High School.
- Also, coaches Andrew Capece, Matt Cooke, Bill Hay, CAA, and Wes Hubbard coached a summer baseball team from Prince Georges County that went to Japan for eight days and played baseball against Japanese high schools. The trip was an amazing success highlighted by the cultural exchange experienced by the players and the coaches and their success on the baseball field. The team returned to the United States with an undefeated record and memories that will last a lifetime!

District 4

- There are two new athletic directors in Calvert County. Brad Criss is at Calvert High School and Marshall Pike is at Huntingtown High School.
- Steven Lee takes over as the new athletic director at Thomas Stone High School in Charles County.

District 5

- Congratulations to Greg LeGrande, RAA. Greg was appointed the new Supervisor of Athletics for Anne Arundel County. Greg takes over for Marlene Kelly, who retired in June.
- Howard County created the new position of Athletics and Activities Manager (AAM) at each high school. It is a non-teaching position on the

administrative salary scale. The new AAM's are: Mike Senisi at Atholton; Jean Vanderpool, CAA at Centennial; John Davis at Glenelg; Joe Russo at Hammond; Michael Duffy, CAA at Howard; Joe Thomas at Long Reach; Gene Brown at Marriotts Ridge; Jeannie Prevosto, CAA at Mt, Hebron; Chuck Struhar at Oakland Mills; Ken Klock, CAA at Reservoir; Rick Lloyd at River Hill and Vince Parnell, CAA at Wilde Lake.

District 6

- Baltimore County welcomes several new Athletic Directors. Justin Nash, former baseball coach at Hereford is the new AD at Dundalk High. Devon Jones will replace Randy Pentz at Owings Mills. Devon was the basketball coach at Woodlawn. Lori Brewer will get her first assignment as AD at Carver A&T. Lori is coming from Parkville High where she was the girls' soccer coach. Matt Biedermann will move from Carver to Towson High School. Matt will replace Barbara Bates, who stepped down last spring.
- Kudos to Dr. David Hoch, CMAA, from Loch Raven, Mike Lafferty, CAA, from Dulaney and Derek Maki, CAA, from Kenwood, for their help and participation at the 2nd Annual New AD workshop that was held at Dulaney and the 3rd Annual MSADA Summer Institute that was at Magruder High School.

District 8

- Cambridge-South Dorchester has a new athletic director. We welcome Dave Morrissette.
- David Byrd, athletic director at Pocomoke, has begun his tenure as the President of MPSSAA.
- George Mayer is the new football coach at Snow Hill High School in Worcester County.
- Also, after 14 seasons, Kent County High School will have a new head football coach. The Trojans will be headed by Corey Tosten. In addition, Kent County has a newly renovated gymnasium facility. Complete with a new wood floor and a new lighting system.
- The Bayside Conference is in their second year of using League Minder for scheduling.

District 9

•Congratulations to our newly appointed Athletic Directors. Ken Smith is at Southwestern, Lisa Martin at Digital Harbor and Donna Bowers at Patterson. Tina Queen has moved to Douglass High School from Southwestern.

•The newly renovated Lumsden-Scott Stadium located at the Poly Western Complex (an initiative of the Baltimore Ravens organization and other benefactors) was dedicated on August 21. The beautiful stadium has been equipped with lights, new locker rooms and a turf field. All Baltimore City Schools will have the opportunity to play at the facility. Many thanks to the organizations and individuals who helped in making night football in the City a reality.

District 10

•Kara Carlin, will be the new athletic director at St. Timothy's School and Silas Cheung takes over at St. John's Catholic Prep School (formerly, St. John's at Prospect Hall).

•Congratulations to Amy Hoey at IND who is now Amy Conly.

District 11

•The Annapolis Area Christian School kicked off construction on the Herndon Kilby Athletic Center. The 90,000 square foot facility includes a 22,000 sq. ft. field house with an indoor turf field, a performance gym, an auxiliary gym, a weight room, a wrestling room, home and visitor locker rooms, an athletic training room, a cafeteria, a school store, classrooms and athletic offices. The center is slated for completion by July, 2007. Upon completion, then baseball, softball and multi-purpose fields will be constructed. An eight lane swimming pool will be added in the near future.

•The new athletic facilities and student classroom space will allow AACCS to expand its high school enrollment from the present 465 to 525 students. The Kilby Center will not only enhance the athletic program, it is a facility that all students will enjoy through the addition of an intramural sports program and physical training opportunities.



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NIAAA News
www.niaaa.org

NIAAA SPORTS TURF INITIATIVE

On Saturday, September 30th, Perry Hall High School, in Baltimore County, had their baseball field renovated by the Sports Turf Committee of the NIAAA.

The field renovation project is an annual initiative of the NIAAA's Sports Turf Committee, which includes representatives from the leading companies in the sports turf industry such as The Toro Company, GCA Services, LESCO, Hunter Industries and Sportexe. These companies provided expertise, labor, products and equipment required for the renovation at no cost to the school district. The focus of the renovation was to improve the field surface with safety being the top priority.

The renovation included:

1. Proper field layout
2. Edging turf areas that contact skinned areas
3. Rebuilding the pitcher's mound
4. Renovating the home plate area
5. Adding soil amendment product to skinned portion of the infield
6. Mowing
7. Aerifying
8. Topdressing
9. Overseeding
10. Fertilizing
11. Weed control
12. Installation of new sod in front of the dugouts

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"The purpose of the renovation was to assist a school that did not have the resources to do everything that was needed to enhance the quality of their fields," said Ray Ebersole, NIAAA Sports Turf Committee Chair.

Ron Belinko, CMAA, Athletic Coordinator, Baltimore County Public Schools, remarked, "The bottom line was that the renovation presented an opportunity to learn from the best in the business."

"The NIAAA takes great pride in being the leader in sports turf education for athletic directors and being able to offer a community service project of this kind," commented Bruce Whitehead, CMAA, NIAAA Executive Director.

For information on the Sports Turf Initiative go to www.niaaa.org and click on Sports Turf.

WEB CASTING LEADERSHIP TRAINING COURSES VIA THE INTERNET

The NIAAA will be web casting four LTC's via the internet in the Fall of 2006.

Course Dates	504	Wednesdays	October 11, 18 and 25
	501	Mondays	October 16, 23 and 30
	506	Wednesdays	November 1, 8 and 15
	502	Mondays	November 6, 13 and 20

Course Times 7:30 pm to 9:30 pm Eastern Time

Registration \$175.00 for each course (must register no later than two weeks prior to the first class) Go to www.niaaa.org for course information and course registration form

For additional information contact the NIAAA office at 317-822-5718 or pconrad@niaaa.org

NIAAA IS ACCEPTING APPLICATONS for the position of Leadership Training Coordinator of New Curriculum Development. Go to www.niaaa.org for more information.

Announcers' Association

Do you have public address announcers at your school's contests? If you do, please tell them about and encourage them to join the National Association of Sports Public Address Announcers.

For a mere \$25, an announcer can join the national association and receive numerous benefits. All members get an advice-filled newsletter that contains clinic and course notices. Without a doubt, membership in the NASPAA will help your announcer to be more professional and prepared when behind the microphone.

A good announcer can help promote sportsmanship, provide valuable information in the event of emergencies and help to ensure a safe venue. When you consider it, having your announcer join is a no-brainer. For more information, visit the association's website at www.naspaa.net.

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Four Glenelg Country School Faculty Members and Athletic Coaches Have Participated at the World Championship Level

Upper School Head Cross Country Coach, Trey Cassidy, who coaches both the boys and the girls, participated in the World Championship Duathlon in Cornerbrook, Newfoundland on July 29, 2006. The duathlon consists of a 10K run and 40K bike and a 5K run. He qualified by placing fifth at the National Championships in Mason, Ohio in May. This was the sixth time that Cassidy has participated in the Worlds. This year, Cassidy placed 17th in the 35-39 age group category, out of 34 participants. The athletes in this age group hailed from Africa, Australia, Europe and North and South America.

Tom Marechek, the Varsity Boys' Lacrosse Coach, played for Team Canada in the International Lacrosse Federation World Championships this past summer as they defeated the U.S. team for the first time since 1978. Although he was suffering from a torn hamstring during the Games, he still scored two goals in the tournament. Marechek currently plays for the Baltimore Bayhawks, and recently retired from the National Lacrosse League (NLL), after playing 12 seasons for the Philadelphia Wings. He was the first NLL player ever to have his number retired.

Risto Worthington, who is a member of GCS's Physical Education Faculty and coaches Varsity Boys Lacrosse along with Marechek, played for Finland's lacrosse team in the 2006 World games. He lead the Finnish team in scoring and was the fifth leading scorer with goals and assists in the tournament overall. Worthington has competed on an international level in previous years, but this was his first appearance at the World games since recently undergoing numerous knee surgeries.

Annie (Burgess) LaFleur, GCS Athletic Administrative Assistant and Assistant Varsity Girls' Basketball Coach, was a member of the Australian Women's Basketball Team in the 1994 World Championships, placing 4th and in the 1998 World Championships claiming Australia's first medal by any basketball team in her country. At the 2000 Olympic Games in Sydney, Annie was part of the National team winning a silver medal in front of their home crowd. Annie continued her career in basketball playing professionally in France in 2002 and in the Women's National Basketball Association (WNBA) representing the Minnesota Lynx in 1999 and the Washington Mystics in 2001 - 2003.

GCS Athletic Director, Al Poklemba, commented on the accomplishments of these four coaches. "I feel that Glenelg Country School is very fortunate to have outstanding teacher/coaches that also excel in competition outside of the school. Our students are so lucky to have the opportunity to once again work with not only good coaches and teachers, but top world class athletes."

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Summer Institute and New AD Workshop Wrap-Up

The MSADA held its 3rd “Summer Institute” at Magruder High School on July 24th and everyone who attended enjoyed a day of professional development while seeing old friends and making new contacts in a relaxed setting. At the “Summer Institute”, four LTC classes and the CAA exam were offered. Over 30 athletic administrators took advantage of the classes and two individuals took the CAA exam. The courses offered were:

LTC 501 Philosophy, Leadership Organizations and Professional Programs

Taught by Dr. David Hoch, CMAA, Loch Raven High School

LTC 504 Legal Issues 1 (Risk Management)

Taught by Mike Williams, CMAA, Coordinator of Athletics for Howard County and Mike Duffy, CAA, Howard High School

LTC 508 Management Strategies and Organization Techniques

Taught by Karl Heimbach, CMAA, Magruder High School

LTC 522 Advanced PowerPoint Applications

Taught by Kathy Graybeal, CMAA, Perry Hall High School

The 2nd Annual “New AD Workshop” which included LTC 502 was held at Dulaney High School on July 27th and was attended by 12 individuals. The workshop included practical suggestions, guidelines and handouts from experienced athletic directors from around the state. This workshop was designed and taught by Dr. David Hoch, CMAA, and the athletic director at Loch Raven High School. Karl Heimbach, CMAA, from Magruder High School and Mike Lafferty, CAA, from Dulaney High School, assisted Dave.

One of the main goals of the MSADA is to enhance the professional development for our members and to promote the NIAAA certification process. The “Summer Institute” and “New AD Workshop” allow individuals to complete the requirements for RAA certification in one week within our own state. Also, it gives athletic directors the opportunity to take the CAA exam or take additional courses necessary for CAA or CMAA certification.

Plans are underway for the 4th Annual “Summer Institute” and 3rd Annual “New AD Workshop” for next summer. Also, we hope that more counties will host LTC courses as Washington and Baltimore counties did this summer as part of their In-Service Meeting and Professional Development Days.

In addition, the MSADA has been in contact with Turf Equipment and Supply Company and Toro about sponsoring a one-day seminar on all aspects of turf management, equipment, seed, irrigation systems and other aspects of field preparation and maintenance that athletic directors need to be concerned with. We are looking to host this seminar next summer as another part of our goal to provide professional development for our members.

The expansion of our state faculty and the ability to offer new and different LTC classes is an important aspect of the MSADA as we move forward to meet your needs. Further news about all events can be found on the website and in future newsletters.

National Interscholastic Athletic Administrators Leadership Training and Certified Athletic Administrator Examination

to be offered during the MAHPERD Conference on Saturday, October 21st

The NIAAA Certified Athletic Administrator (CAA) exam will be offered at 9:00 a.m. on Saturday, October 21, 2006 at the South River Educational Complex in Annapolis, Maryland. In order to take this exam, candidates must be current MAHPERD members and register for the 2006 MAHPERD convention.

The NIAAA Certification Program is a nationally recognized program that has received "full recognition" from the National Certification Commission. In order to qualify to take the exam, the NIAAA office must be in receipt of the application 30 days prior to the scheduled CAA exam date. Upon receipt of this application; candidates will receive the Personal Data Form, which must be received by the NIAAA office 21 days prior to the schedule CAA exam date.

For additional application, contact Ron Belinko, CMAA, Coordinator of Athletics, Baltimore County Public Schools at rbelinko@bcps.org



Do You Want to Get More Involved in the MSADA?

Well, this is an Election Year and we are in need of anyone interested in the office of 2nd Vice President. The office is a six year commitment - two as 2nd Vice President, two as 1st Vice President and two as President. If you are interested please contact Jim Tapley, CAA at Northwest High School or Carol Satterwhite, CAA, MSADA Executive Director.



Retired AD's HELP WANTED

Student Resources is the only company in the nation that meets the needs of students in the area of both accident and health insurance.

Student Resources is seeking to employ retired athletic administrators on a part time basis to carry the message to the schools across the nation. If you are one who is looking for some extra income and are willing to have structured time, you may want to consider assisting **Student Resources** in carrying the message in your state.

Should you desire more detailed information, please contact **Mandy Lance** at **Student Resources**. **Mandy** can be reached by phone at **800-237-0903 ext. 6266** or email at mlance@StudentResources.com.

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MAHPERD Convention Sessions *October 20, 2006*

“Legal Issues”

Maryland Athletic Directors, Aspiring Athletic Directors, and
Chairs of Physical Education
will have the opportunity to participate in
NIAAA Leadership Course 504 – “Legal Issues I” (Risk Management)
and
NIAAA Leadership Course 506 –
“Legal Issues II” (Title IX, ADA, Sexual Harassment)
on Friday, October 20, 2006
LTC 504 – 9:00 a.m. to Noon
LTC 506 – 1:00 – 4:00 p.m.

Course Description: LTC 504 – Legal Issues I (Risk Management)

The course will focus on risk management as an ongoing responsibility of the athletic administrator. Included will be strategies for reducing risks and minimizing litigation that may result from constitutional, federal law and state law challenges. In addition, the 14 legal duties of coaches and athletic administrators will be covered, with special emphasis on the need to be constantly proactive. Current case law studies are provided to demonstrate practical applications of the legal concepts and principles presented. The newest interpretation and application of Title IX and ADA are introduced.

Course Description: LTC 506 - “Legal Issues II” (Title IX, ADA, Sexual Harassment)

This course will provide an overview of contemporary interpretation of law for each topic area, along with contemporary case law studies. Athletic administrators will also be provided a Title IX program assessment instrument. Through the use of this assessment tool, directors will be able to determine the degree to which local schools meet current Office of Civil Rights (OCR) standards.

To sign up for this course, registrants must be current MAHPERD members and register for the convention.

Cost Per Course

\$75.00 – includes manual and certificate
\$85.00 at the door

Anyone registering after October 1st will receive course materials after the course if offered.

2006/07 MSADA Professional Sponsorships

Take a moment and consider all that the MSADA offers in terms of professional growth for the athletic directors of the state which in turn benefits our programs, athletes and schools. Through the MSADA, athletic directors can:

- Complete LTC Courses which enhance their professional competency
 - Participate in workshop sessions which provide practical solutions for the various challenges they must meet in their positions
 - Network with other athletic administrators
 - Take advantage of mentoring opportunities from experienced athletic directors
- ... And many more

Please consider having your school become a professional sponsor of the MSADA or encourage your booster club to make a contribution. In order to continue its valuable efforts, the MSADA could use your school's support.

We already have a commitment from a few schools to be Professional sponsors. Will you be the next? Please help the MSADA's efforts to promote quality athletic programs in the state of Maryland!



MSADA 2006/07 Professional Sponsorship Pledge

Name of school / Booster Club: _____

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MSADA 2006-2007 Membership Application & Renewal Form

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List Names: AD _____

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If you have any questions, please contact Carol via email or phone.

410.730.8542 or cmsatterwhite@aol.com

AthleticIQ

Hopefully, you had a chance to stop by the AthleticIQ booth at the MSADA Conference last April. What you may not know is that AthleticIQ is now a corporate sponsor of both the MSADA and NIAAA.

Also, the actual testing will begin this fall and New Town High School will be the first host school in Maryland. For more information on the AIQ program and their seven tests, please visit their website www.athleticIQ.com.

The date for the testing session at New Town High School is October 20, 2006. They should be able to host approximately 300 athletes in this exciting, visionary and cutting-edge effort.

The host school gets \$10 for every athlete who participates in the testing session and the coaches who conduct each station are also paid by AIQ. Therefore, not only is this an exciting opportunity for our athletes, but it will also benefit the host school and the MSADA.

If you would like more information on hosting a future AthleticIQ test site, please contact David Hoch at dhoch@bcps.org.

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