President’s Message

The officers and Executive Council of the MSADA was busy this summer hosting the annual Summer Institute at the Friends School of Baltimore, the New and Aspiring Athletic Directors’ Workshop at Col. Zadok Magruder High School, attending the NIAAA Section 2 meeting in Rehoboth Beach, Delaware and planning to host the National Conference at National Harbor in December. This is just a few activities that individuals have volunteered their time and efforts to, in order to promote the NIAAA and the MSADA and to make our association one of the top in the nation.

The revision of the third MSADA Strategic Plan will start in January and guide the association from 2016-2020. New committees led by members of the executive council will be set-up and include members who want to get involved in the MSADA. These committees and chairpersons include:

- MSADA Conference Speakers - Joe Sargent, CMAA
- MSADA Conference Vendors - Brad Criss, CMAA
- MSADA Conference Hospitality Room - Kari McBride, CAA
- MSADA Website-Derek Maki, CMAA
- MSADA Conference Golf Outing – Jim Horn, CMAA
- MSADA Fall/Winter/Summer and New AD Institutes – Ron Belinko, CMAA and Michael Duffy, CMAA
- MSADA Publications and Membership - Carol Satterwhite, CAA
- NIAAA 2016 Section 2 Meeting - Karl Heimbach, CMAA

Anyone who is a member of the MSADA should contact their district representative if they are interested in being on a committee. Most committees will require very little time, but the more involvement we have the stronger the MSADA will be now and in the future.

Another master degree cohort in Exercise and Physical Education with a concentration in Sports Management from McDaniel College will be started in January, 2015 and is available to anyone interested. The site will again be at Magruder High School with additional cohort sites in 2016 and 2017. The program includes over twenty LTI courses that are included in the eleven course masters degree program that can be completed in 2-1/2 years. Contact Karl Heimbach for additional information.

The NIAAA and MSADA are both outstanding professional organizations that rely on the membership to volunteer their time and talents. I hope all members take advantage of the numerous professional development opportunities put together by so many hard-working members of the Executive Council. Why not challenge yourself to take some LTI courses, attend the National Conference at National Harbor or State Conference in Ocean City. Strive for a higher or new level of certification, start earning a masters degree in the cohort program with McDaniel College, serve as an LTI instructor or get involved on a committee. Maryland and our NIAAA Section are held in high regard nationwide for all the programs and publications we provide to our membership. An organization is only as strong as the membership so I challenge you to get involved and I guarantee you will find the experience worthwhile.

I wish all of you a great 2014-2015 school year.

Karl
**MSADA Website**

The MSADA continues to look for better ways to communicate with athletic directors and other interested folks.

Like us on Facebook and follow us on Twitter (MSADA@MDSADA) to stay up-to-date on the latest news.

Also, we are also looking for interesting articles, links and photos to go on our www.msada-md.org website.

Please send items to Derek Maki at dmaki@bcps.org.

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**Professional Development Academy News**

30 Athletic Administrators participated in the six LTI offerings during the Summer Institute held at the Baltimore Friends School on July 21st. Two athletic administrators earned their CAA certification by passing the 100 question exam and six aspiring and new athletic directors attended a workshop held at Magruder High School on July 24th.

A new database was launched by the NIAAA. The database has a clean and updated look with improved navigation and functionality. To view go to the NIAAA Home Page and click on members.

The New LTI 626 “Chemical Health of the Student Athlete” will be offered at the 2014 National Conference.

The $10.00 Certification Program Application fee has been eliminated. However, the application must still be completed and submitted to the NIAAA office before a Personal Data Form is sent.

A new version of the CAA exam will be launched on September 1st.

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**Mark Your Calendars with These Upcoming Dates**

<table>
<thead>
<tr>
<th>Year</th>
<th>Month</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>December 12-16</td>
<td>National Athletic Directors Conference</td>
<td>Gaylord National Resort and Conference Center, National Harbor, MD</td>
</tr>
<tr>
<td>2015</td>
<td>April 16-19</td>
<td>MSADA Annual Conference</td>
<td>Princess Royale Hotel, Ocean City, MD</td>
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<tr>
<td></td>
<td>December 11-15</td>
<td>National Athletic Directors Conference</td>
<td>Marriott World Center, Orlando, FL</td>
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<tr>
<td>2016</td>
<td>April 28-May 1</td>
<td>MSADA Annual Conference</td>
<td>Princess Royale Hotel, Ocean City, MD</td>
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<tr>
<td></td>
<td>December 9-15</td>
<td>National Athletic Directors Conference</td>
<td>Gaylord Opryland, Nashville, TN</td>
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<tr>
<td>2017</td>
<td>December 8-12</td>
<td>National Athletic Directors Conference</td>
<td>Convention Center, Phoenix, AZ</td>
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<tr>
<td>2018</td>
<td>December 14-18</td>
<td>National Athletic Directors Conference</td>
<td>Convention Center, San Antonio, TX</td>
</tr>
</tbody>
</table>
45th National Athletic Directors Conference

DECEMBER 12-16, 2014

SAVE THE DATE

Gaylord National Resort & Convention Center
National Harbor, Maryland
The MSADA Welcomes the DCADA

Karl Heimbach, CMAA, MSADA President

At the request of many athletic directors in the District of Columbia, they have asked to be a part of the MSADA for the 2014/15 school year. The MSADA hopes to have enough athletic directors from the District to join the MSADA. If there is enough, then a District 14 will be added to the MSADA Executive Council. The NIAAA Board of Directors approved this request at the recent board meeting in July. The former DCADA worked with the MSADA during the past school year and many members attended the NIAAA Outreach Program to start the certification process. The MSADA Executive Council also shared their knowledge and experience on how to have a successful association.

This is a natural fit for the athletic directors of the District of Columbia, since many of them live in Maryland and our geographic boundaries border each other. Both the NIAAA and the MSADA share the same mission, which is to promote educational based athletics and professional development in the field of athletic administration. We look forward to working with the newest members of the MSADA as we all strive to accomplish the mission of both organizations.

The following individuals will represent the new district which will be comprised of athletic administrators from the public, charter, private and parochial schools. I have gotten too know the following individuals over the past year and they will bring a great deal of enthusiasm and experience to our association.

They include:
- Brent Bass, RAA of E.L. Haynes Public Charter School
- Richard Bettencourt, RAA of Washington Latin Public Charter School
- Kevin Grimsland, RAA of Theodore Roosevelt High School
- Mitch Gore, RAA of Woodrow Wilson High School
- Kathy Hudson, CAA of Georgetown Day School

Hopefully, this will be an opportunity to share our talents and grow as an association which will only make the NIAAA and Section 2 stronger and better. I welcome the athletic administrators from the District of Columbia to the MSADA and I hope you take advantage of all the professional development opportunities the MSADA has to offer.

Tournament Schedule for School Year 2014-2015

The tournament and championship dates for School Year 2014-2015 are as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>November 1, 2014</td>
<td>Cross Country State Championship Meet</td>
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<tr>
<td>November 4-8, 2014</td>
<td>Soccer State Championships</td>
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<tr>
<td>November 4-8, 2014</td>
<td>Volleyball State Championships</td>
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<tr>
<td>November 15-29, 2014</td>
<td>Football State Championship - Class A</td>
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<tr>
<td>November 22 – December 6, 2014</td>
<td>Football State Championship – Class AA</td>
</tr>
<tr>
<td>February 10, 2015</td>
<td>Indoor Track &amp; Field State Championship Meet</td>
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<tr>
<td>March 4-11, 2015</td>
<td>Basketball State Championship Tournament</td>
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<tr>
<td>March 21, 2015</td>
<td>Cheerleading State Championship</td>
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<tr>
<td>May 12-16, 2015</td>
<td>Softball State Championship Tournament</td>
</tr>
<tr>
<td>May 21-22, 2015</td>
<td>Outdoor Track &amp; Field State Championship Meet</td>
</tr>
<tr>
<td>May 20-23, 2015</td>
<td>Baseball State Championship Tournament</td>
</tr>
<tr>
<td>May 20-23, 2015</td>
<td>Tennis Championships</td>
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</table>

*Please Check the DCSAA Website (www.dcsaasports.org for Tournament Schedule Updates)
Garrison Forest School: Leader in Independent School Wellness Programs

Garrison Forest School is the first independent school in the Baltimore region to partner with Charm City Run on an employee wellness program.

The faculty and staff at Garrison Forest School (GFS), an all-girls K-12 school with a coed preschool in Owings Mills, MD., kicked off the academic year by taking a big step toward wellness with Garmin Vivofit bands. GFS is the first independent school to receive the bands—which calculate activity measures like steps taken, calories burned and even sleep patterns—as part of a pilot program with Charm City Run, a Baltimore area running and walking specialty chain. The Vivofit bands are just one tool in a new comprehensive, voluntary wellness program for GFS employees.

To kick off the program for the 75% of faculty and staff participating, employees are divided into cross-department teams for a four-week step challenge. The goal of the step challenge is to get everyone moving and to build connections across campus. The Vivofit challenge awards small prizes for the teams taking the most steps per week on average, and is the first of several initiatives and programs planned for the school year including:

- Four-week Meet Your Goal Challenge: Employees meeting their stepping goals four days during the week will be entered to win a prize.
- Brick Bodies Business of the Month: A 30-day challenge that includes a free 30-day membership at all Brick Bodies locations. Each employee will receive a “bingo” card that promotes trying out all aspects of the club including taking group exercise classes, meeting the staff, making goals and more.
- Financial health seminars focusing on social security and retirement income, Medicare, estate planning and wills
- Nutritionists speakers to provide guidance and answer questions about healthy eating.

According to a RAND corporation study, more than 85% of corporations employing 1,000 people or more have some type of wellness program. To implement a program scaled to Garrison Forest’s size (the school has 190 employees), Athletic Director Traci Davis and Garrison Forest alumna and Charm City Run employee Lisa Dowling Costello ’89 began to brainstorm a partnership, and the pilot program was born. Traci is excited about the program’s overwhelming response. “The wellness program has been on our radar for quite a while as something we wanted to start, not just for the wellness part of it, but also the community building,” she said. “We want to get everybody up and moving and to promote awareness of a healthy lifestyle.”

The program is led by the GFS Wellness Committee made up of faculty and staff from each division of the school.
NFHS Coach Education and Certification
Dr. David Hoch, CMAA

As some of you may have discovered, the NFHSLearn Site has been revamped and has a new operating system. As with any new initiative, there have been a few glitches and the NFHS and the company which created the system are working hard to continually update and correct any problems. If your coaches experience a problem, please have them contact the staff at the NFHS. Also, suggest to your coaches to be patient.

As a matter of fact, the following are a few hints which come directly from the NFHS Coach Education Update Newsletter and they are called “Tips for the Transition.”

- The best way to reach the help desk and receive a quick response is through e-mail. Go to the help desk page on www.nfhslearn.com and fill out a form. Upon receipt of the e-mail, they will investigate the reported issue, diagnose it and reply as soon as possible.
- Tests within courses have been “sticking points,” and this is an area that is constantly being evaluated. It is the area where we see most of the freezes. If a user gets “stuck,” please have them e-mail the help desk, or you can e-mail the issue directly to the NFHS staff. Both the help desk and NFHS have tools to get them “un-stuck.”
- User Lookup has new features. You can also search for individuals by city and school. The data search is only as good as the content the user has entered in his/her profile.

In addition to a new operating system, Coaching Swimming is the most recent course which has been added to the offerings. Also, the Certified Interscholastic Coach (CIC) level of certification is now off and running. This is the 2nd step of certification which is available for coaches.

Here is what the NFHS has to say about the CIC designation. “We are very excited to offer a second level to the National Coach Certification Program. Providing the highest quality professional development for the interscholastic community (and beyond) continues to be the mission and purpose of the NFHS Learning Center.”

“Over 10,000 coaches have become Accredited Interscholastic Coaches (AIC) since 2009. The Certified Interscholastic Coach (CIC) introduces a new level and will highlight coaches who are committed to personal improvement and professional growth that will benefit their students. That is what the program is all about.”

“The NFHS looks for CIC to get more individuals to see professional development as an ongoing part of being the best coach they can be. Certified Interscholastic Coaches will lead the way and will set the expectation for future generations of coaches.”

And we have several in Maryland who have already earned their CIC. For example, two years ago, Earl Lauer was honored as the NFHS National Boys’ Cross Country Coach of the Year. This would be the highlight or pinnacle of one’s career for most. To have impacted 100’s of athletes during a career and being selected as the best in the nation, well … what’s left?

Those who know Earl at River Hill High School realize that he feels that there is always more to do, something further to give back and to accomplish in a career. Recently, Earl Lauer completed his Certified Interscholastic Coach designation and became one of the first in Maryland to earn this newest level of certification.

Earl didn’t rest on his laurels – as immense as they are. He totally embraced the NFHS approach of “…being committed to personal improvement and professional growth that will benefit their students.” Way to go Earl. He set a great example and is a role model for all coaches throughout Maryland.

Please encourage your coaches to earn the Accredited Interscholastic Coach and now the Certified Interscholastic Coach Certifications! Certification IS a mark of professionalism. Your coaches will also learn something! And the end result is that your athletes and program will be the beneficiaries of your efforts. What do you say? Get your coaches started now to become certified!
The Maryland State Coaches Association
Dr. David Hoch, CMAA

In the business world, corporations encompass a number of resources including financial, facilities, equipment, products or services and personnel. While you may not have thought about it, you deal with the same components in your position and, just like corporations, your employees are your most important resource. Obviously, your workers are coaches.

Since your coaches are the critical piece in the success of your program, and this does not simply mean winning, shouldn’t you do everything that you can to help them to develop and improve? The obvious answer is “Yes,” because they have direct daily contact and impact upon your student-athletes.

For only $16, your coaches can become a member of the Maryland State Coaches Association which has a dual membership agreement with the NFHS Coaches Association. For this ridiculously low amount, your coaches get $1 million dollars liability insurance. Try finding comparable coverage at this cost! You can’t.

Also, members of the MSCA get a subscription to High School Today which is a great professional magazine. Maryland is, by the way, the only state in the country with this benefit.

But what may be the most unbelievable benefit is the Refund Program which the MSCA offers for coaches who complete their NFHS Accredited Interscholastic Coach and Certified Interscholastic Coach Certifications. The MSCA will contribute $100 to member coaches who complete their national certification. Other states are in awe of this program.

Why aren’t all of your coaches members? They should be! Remember, your coaches are the most important resource that you have. And please don’t use the excuse that you can’t afford the $16 per coach. There are always creative ways to fund this professional development initiative.

The following are some concrete ways that you can pay for the memberships of your coaches.

- Get approval from your principal and set aside a portion of your gate receipts.
- Make a presentation and submit a request to your booster club
- Conduct a ‘special’ fund raiser with the proceeds specifically earmarked for coaches’ memberships and certification
- Get sponsors to fund this professional initiative

But please do something! Every coach in Maryland should be a member and every school should expect their coaches to earn their NFHS AIC Certification and eventually their CIC Certification. Don’t your student-athletes and program deserve the very best?

Your coaches are your most important resource. Do something for them and, in turn, help your program because that’s what leaders do!

McDaniel College Masters in Exercise Science and Physical Education Sports Administration Cohort Program

The Exercise Science and Physical Education (EPE) Department of McDaniel College is announcing the start of a second cohort for their MS degree program. The curriculum of courses will provide the skills, knowledge, and tools to become an effective athletic administrator and sport program director. The McDaniel program is offered in coordination with the Maryland State Athletic Directors Association (MSADA) and the National Interscholastic Athletic Administrators Association (NIAAA). Dr. Andi Hoffman, Graduate Coordinator at McDaniel College, directs the program.

The MSADA will present NIAAA Leadership Training Institute courses, which will lead to athletic administrator certification, within the graduate coursework offered by McDaniel College. The NIAAA LTI courses will support the preparation of those choosing to work in the field of high school athletic programs. The design of the McDaniel College program capitalizes on the academic strengths of the EPE program- administration specialization and adds new resources, essential information, and guidelines for athletic administration. The use of the NIAAA LTI courses can lead towards RAA, CAA, and CMAA certification which is recognized nationwide.

The third cohort of this program will begin classes in January, 2015. Cohort classes will be held at Col. Zadok Magruder High School on Wednesday evenings from 5:00pm – 9:45pm. Information regarding admission, costs, courses, schedules, applications and other topics of interest can be obtained by contacting Karl Heimbach, CMAA (301) 840-4624 or Dr. Andi Hoffman at ahoffman@mcdaniel.edu.

Anyone interested in starting a cohort program in their county should contact Karl Heimbach.
Professional Development for Cheerleading Coaches

As an athletic director, it is imperative that you read the MSADA newsletter. There will be opportunities for professional development opportunities for your coaches. In this edition, there are suggestions of what an athletic director can provide for their cheerleading coaches.

National Federation of State High School Associations (NFHS) (www.nfhslearn.com)

Online Core Courses for Level 1 Certification (www.nfhslearn.com)
- Fundamentals of Coaching $35.00
- First Aid, Health and Safety for Coaches $35.00
- Coaching Cheer and Dance $50.00
- AACCA Spirit Safety Certification $75.00
- Middle School Sports $20.00
- Strength and Conditioning $50.00
- Teaching and Modeling Behavior $20.00
- Teaching Sports Skills $50.00

Free Courses from NFHS (www.nfhslearn.com)
- Heat Illness Prevention
- Sports Nutrition
- Coaching Unified Sports
- Concussion in Sports
- Creating a Safe and Respectful Environment
- Engaging Effectively With Parents
- NCAA Eligibility
- Coaching Pole Vault: Successful Skill Development
- Sportsmanship
- Positive Sport Parenting
- Homework Helper
- Research Skills
- Testing Tips

Organizations:
National Cheerleading Association (www.nca.varsity.com)
- Camps for athletes and coaches
- Conference
- Resources

Universal Cheerleading Association (www.uca.com)
- Camps for athletes
- Conference
- Certification
- Resources

Cheer Safe (www.cheersafe.org)
- Resources

Maryland High School Cheerleading Coaches Association (www.marylandcheercoaches.org)
- $30.00 yearly membership
- Formed in 2002
- Fall coaches conference
- Newsletter
- Awards

45th National Athletic Directors Conference
Gaylord National Resort and Convention Center
December 12-16, 2014
NIAAA Section 2
Summer Meeting Minutes
Karl S. Heimbach, CMAA
Section 2 Representative to NIAAA Board

At the recent Section 2 meeting held in Rehoboth Beach, Delaware on June 19-20th, 2014, the leadership of the seven states in Section 2 spent time not only reviewing the NIAAA agenda but spending several hours after dinner on Thursday discussing common problems and best practices which proved beneficial and recommended by everyone to become part of our section meeting schedule. The following are the key points emphasized from the round-table discussion:

- The need to get non-executive council members involved so that they gain experience and feel involved was emphasized. As the leadership of states ages, it becomes vital to have younger individuals with experience step forward.
  - Have 8-10 committees headed by an executive council member but include 3-5 non-council members who work on a specific tasks like newsletter, website, vendors, hospitality room, Hall of Fame, etc.,
- Have school system or district pay a bonus for achieving CAA or CMAA certification.
  - Montgomery County, Maryland is paying individuals a $500.00 bonus for achieving this national certification as it does other positions.
- Delaware covers the cost of a new athletic director taking a free LTI course at the Delaware conference in October or Maryland conference in April.
- Delaware received a $10,000 grant to cover free LTI training for athletic directors from the state office.
- At state conferences, location of door prize giveaways, vendors paying additional money to receive raffle tickets to pass out to individuals who visit their booths, foundation raffle, food and other events were discussed as methods to increase foot traffic for vendors.
- The terms of the officers varied from 3-8 years among states. Those individuals serve as 2nd vice-president, 1st vice-president, president etc.,
- States should send their most recent strategic plans to Karl Heimbach, Section 2 representative to share among the states.
- States located close to each other can share instructors for various LTI courses which can provide greater variety of courses to the states membership at a low cost.
  - Maryland and Delaware share workshop presenters and LTI instructors for conferences.
  - Maryland provides instructors for the District of Columbia when requested.
- The strength of the state is directly tied to having a strong executive director and possible executive director who have vast experience and the time necessary to ensure the day-to-day tasks are handled at the state and national level. Duties and compensation vary but it was all agreed that this position is vital in the growth and strength of the state organization.

NIAAA Board of Directors and At-Large Rotation
- Matt Shompers, CMAA, Ohio will replace Karl Heimbach, CMAA, Maryland in December, 2015.
- No At-Large candidate from Section 2 is needed for 2015, but a candidate will be needed for December, 2016. States should start thinking about this since paperwork must be filed by July 1st, 2016. Candidates may not come from Ohio or Pennsylvania. We will need to nominate an individual at the December, 2015 section meeting.

Current Business
- NIAAA goals for 2014 were reviewed and the emphasis on increasing growth, professional outreach and embracing technology was discussed.
- The new rubric for determining state scholarship winners was used this year. The amount awarded was increased to $1500 for section winners and $2500 for national winners. 2014 Section 2 winners were:
  - Miles Butler of Padua Tilghman High School in Kentucky
  - Sarah Crews of Watkins Mill High School in Maryland
- Section 2 selected Dick Kemper from Virginia as the section candidate for the Frank Kovaleski Award.
- Kentucky will host the next Section 2 meeting in Louisville in June, 2015. Maryland will follow as host in 2016 with site TBA.

Professional Development
- The State LTI and Certification Coordinators Meeting will be in Indianapolis, Indiana September 6-8th, 2014. The NIAAA will cover meals and one hotel room for each state.
- New LTI courses include:
  - LTI 626 Chemical Health of the Athlete
  - LTI 631 Emergency Management of Interscholastic Athletic Events
- The following courses are being revised:
  - LTI 630 was started in February and will be ready by December, 2014
  - LTI 710 A and B and ready in December, 2014
  - LTI 627, 703, 705, 720, 721 will be ready by December, 2015
  - Effective July 1st, 2014, LTI 612 will be retired
  - The Personal Data fee will be eliminated as of July 1st, 2014
- The list of colleges using LTI materials continues to increase with the following schools being the most recent to sign-up with the NIAAA
  - American Public University
  - Grace College
- Webinar classes continue to grow in popularity and the schedule can be found on the NIAAA website
- The International Outreach continues to grow

NIAAA Presentation
- The financial picture of the NIAAA is strong with income up and expenses down from the current budget.
- The goal of reaching 9,000 members continues and the emphasis for either dual or modified dual membership was discussed.

Continued...
State conferences and events for the upcoming year include:

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<tr>
<th>State</th>
<th>Event</th>
<th>Date</th>
<th>Location</th>
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<tbody>
<tr>
<td>Kentucky</td>
<td>State Conference</td>
<td>Apr 21-24, 2015</td>
<td>Ramada Plaza, Louisville, KY</td>
</tr>
<tr>
<td>Maryland</td>
<td>Winter Institute</td>
<td>Jan 12-15, 2015</td>
<td>Col. Zadok Magruder HS, Rockville, MD</td>
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<td></td>
<td>State Conference</td>
<td>Apr 16-19, 2015</td>
<td>Princess Royale Hotel, Ocean City, MD</td>
</tr>
<tr>
<td>Ohio</td>
<td>State Conference</td>
<td>Nov 16-18, 2014</td>
<td>Columbus Hilton, Easton, OH</td>
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<tr>
<td>Pennsylvania</td>
<td>State Conference</td>
<td>Mar 17-20, 2015</td>
<td>Hershey Lodge, Hershey, PA</td>
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<tr>
<td>Virginia</td>
<td>Winter Institute</td>
<td>Mar 15, 2015</td>
<td>Charlottesville, VA</td>
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<td></td>
<td>State Conference</td>
<td>Mar 24-28, 2015</td>
<td>Short Pump Hilton, Richmond, VA</td>
</tr>
<tr>
<td>West Virginia</td>
<td>State Conference</td>
<td>Apr 24-26, 2015</td>
<td>Charleston Marriott, Charleston, WV</td>
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</table>

- New PSA’s will be available this year to promote attendance, sportsmanship and the value of educational programs.
- A handbook will be developed by the NFHS and NIAAA to provide resources for members, as they work to comply with the OCR requirement of providing opportunities for athletes with disabilities.
- The NFHS Coaches Education/Certification program continues to grow. The next level after AIC is now available and the requirements can be found on the NFHS website.
- An Awards hierarchy has been adopted and can be found on the NIAAA website.
- Numerous committee positions are available and NIAAA members are encouraged to apply using the online form found on the website. Term limits for all committees will be incorporated in the near future to encourage more involvement by the membership.
- Marianne Shultz, CMAA of Maryland, Hugh McReynolds, CAA of Kentucky and Don Dellinger, CMAA of West Virginia will represent Section 2 on the Fourth Strategic Plan starting this fall.

**Committees**

**Hall of Fame**
- Hall of Fame class was announced:
  - Steve Berseth, CMAA of South Dakota
  - Bill Bowers, CMAA of Oregon
  - Bobby Guthrie, CMAA of North Carolina
  - Warren Hagman, CMAA of Nevada
  - Ed Lockwood, CMAA of North Dakota
  - Charles Mass, (deceased) of Indiana
  - John Foley, CAA, (deceased) of New York
- Applications for Awards are available online on the NIAAA website.

**Endowment**
- Applications for professional outreach or grants are available on the NIAAA website.

**NEN**
- All states have sent information to Carol Satterwhite, CAA of Maryland.

**Coaches Education**
- Bruce Brown, CMAA of Ohio gave a brief report and stressed the great free courses available.

**Future Conferences**

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<tr>
<th>Location</th>
<th>Date</th>
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<tbody>
<tr>
<td>National Harbor, MD</td>
<td>December 12-16, 2014</td>
</tr>
<tr>
<td>Orlando, FL</td>
<td>December 11-15th, 2015</td>
</tr>
<tr>
<td>Nashville, TN</td>
<td>December 9-13th, 2016</td>
</tr>
<tr>
<td>Phoenix, AZ</td>
<td>December 8-12, 2017</td>
</tr>
<tr>
<td>San Antonio, TX</td>
<td>December 14-18th, 2018</td>
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**Additional Items**
- Please contact the NIAAA office to update leadership positions on the NIAAA website for 2014/15. It is vital each state updates their own information regularly since this has become the first place people look for information. 
- Please send me your current strategic plan so that I can send it to the other states as some of them are revising their current plans. 
- If your state has not ordered the scholarship plaques from Larry King Awards Unlimited please do so ASAP. The number is 1-800-950-3553.

I wish everyone a relaxing summer and I'll send a new updated newsletter in August with the key information from the board meeting being held in July which will include various due dates for 2014/15.
Congratulations to our newest Certified Athletic Administrator Jason Bursick. Jason is the athletic director at Maurice J. McDonough High School in Charles County.

NIAAA Membership is now all digital. This will include all membership communications including renewal notices (except when membership is sent in by your state association) and membership cards. Alternate information, such as home address, home or cell phone numbers and home email address, is needed in addition to school information. This is due to firewalls that some schools use.

Maryland once again as earned a Membership Commendation Banner for their NIAAA Membership. In addition, congratulations to the District of Columbia for their all-time high NIAAA membership.

The NIAAA In-Service/Staff Development Program is designed to enhance school personnel professionalism and preparation. Available in 90 minute or 4 hour segments. Contact the cvanparis@niaaa.org for more information.

There are three links that will assist individuals with the New NFHSLearn.com Website. The three documents cover: course ordering, course distribution and how to begin a course. The Help Desk is available to assist with any technical difficulties encountered: help@nfhslearn.com or by phone at 317-565-2023.

The New Flip-Page Version of Interscholastic Athletic Administration Magazine will be offered in a digital form. The first issue will be provided to all high school and middle school athletic administrators, coaches, principals and school superintendents. This professional journal is produced by the NIAAA for athletic administrators’ development as persons that provide safe, plentiful and life changing opportunities for students. Our objective is to support and assist all who serve in the capacity of athletic administrator... who aspire in areas of learning, best practices and certification. We desire to help one navigate the challenges and balance of home and family while striving to serve students, school, district and community.

Webinar: Intro to Special Olympics Unified Sports for School Administrators. Unified Sports combines students with and without intellectual disabilities on sports teams ensuring the power of sport is shared with many. This free webinar, presented by four leading Athletic Administrators, will discuss how the program works for their schools and the impact it is having. Wednesday, November 19th at 1:00pm Eastern Time. (a recorded webinar link will be sent to all who register following the session).

Registration link: https://www1.gotomeeting.com/register/747604273
Questions: Contact Brian Quinn at Special Olympics at bquinn@specialolympics.org

For the second year there will be a National Conference App. The app is downloadable for athletic administrators, vendors and all attendees. The app will provide real time information regarding offerings such as the conference schedule, exhibit hall and meetings. Attendees can create a personal schedule for planning conference activities. RSS feeds for social media and blogs will be available, as well as pushes reminding attendees of upcoming sessions, award presentations, Leadership Training, keynotes and drawings, just to name a few. Bios of workshop speakers will be linked to notes or power point following the presentation. Information regarding vendors, maps, room locations, times and special events will be at your fingertips. Find at the Apple App Store and Google Play in December. The NFHS and the NIAAA Conference App’ will be compatible with all hand held devices.
Benefits Provided NIAAA Members

The national professional organization dedicated solely to services, assistance and development for the providers of secondary school "Education Based Athletics" programs.

Professional

North Central Accreditation
NIAAA is the first association accredited by North Central Association Commission on Accreditation and School Improvement.

Leadership Training Institute
Educational curriculum of 38 courses taught at national and state conferences, institutes and NIAAA webinars. Students can earn CEUs, through a master's degree through select universities.

Certification Program
Four levels of professional certification including Registered, Middle School, Certified and Certified Master Athletic Administrator.

National Athletic Directors Conference
Annual Conference hosted in cooperation with the NFHS offering educational, services, informational leadership and networking opportunities.

Hall of Fame
Induction and recognition of individuals that have strongly impacted the profession of athletic administration.

Code of Ethics and Professional Standards
Clarifies our mission and principles.

Interscholastic Athletic Administration Magazine
Professional journal providing high school and middle school leadership practical assistance from athletic administrators in the field, research based study. NIAAA member information, important columns and best practices.

Awards Program
Recognition levels for athletic administrators at both state and national levels.

Media Materials
Electronic and print materials available to assist the professional.

Professional Outreach Program
Conducted in cooperation with state athletic administrator associations as outreach to targeted demographic areas through the NIAAA Endowment. Offering of LT1 (501-502), RAA Certification, one year NIAAA membership, with 10 percent of participants receiving registration and lodging scholarship to the national conference.

Public Service Announcements
Promoting the benefits of education based athletic programs to students and society.

Direct Benefits to Members

- $2,000,000 liability insurance.
- IAA is a quarterly magazine provided to members in both hard copy and electronic flip page form.
- $2,500 Life Insurance.
- Membership kit for first-time registrants.
- A Profile of Athletic Administration – 32 page booklet available at no cost, providing purpose of position and description of how AD position should be structured and supported.
- National Emergency Network – Assistance available in cases of traveling emergencies.
- Continued cutting edge development through 4th NIAAA Strategic Plan.
- eNews – Electronic newsletter offered 10 times annually at no cost.
- Numerous educational print materials and digital.
- Research on timely topics.
- Direct communication to members through social media.

Cost Reductions

- Lower registration cost for National Conference and LT1.
- Reduced premiums on AFLAC cancer and accident insurance.
- Reduced cost for certification applications.
- Discounted rates offered on Mutual of Omaha Long Term Health Care. Added inclusion in Tuition Rewards and Care Options Assistance.

Opportunities

- NIAAA Committee Membership – 13 committees in addition to Periodic Ad Hoc committees.
- Field Renovation Program – Members may apply for consideration to have an outdoor field renovated by members of the Sports Turf Committee.
- IAA – Opportunity to submit articles for publication.
- Student Scholarship/Essay Program – Open to students in schools where the Athletic Director is an NIAAA member. Female and male recipients at State, Section ($1,500) and National levels ($2,000).
- NIAAA Endowment – Opportunity to contribute. Portion of funds utilized for professional growth outreach initiatives and state grants.
- In-Service Program – Offering selected LT1 courses adapted in 90 minute or 4 hour presentations. Available to school or district staff. Topics include 14 legal duties, time management and interpersonal relationships.
- Quality Program Award – Option after having taken LTC 799 to participate in a process of athletic program assessment offering Exemplary Program recognition.
- Invited Assessment Program – Opportunity to have team of professionals evaluate each facet of a school or district athletic program.

Benefits at www.niaaa.org

- Dedicated to NIAAA information and program offerings. Links to key educational, affiliates.
- Member Services – Online opportunity through NIAAA database to view and update personal account, find members, order materials or initiate/renew NIAAA membership. Opportunity to post a resume, open dates, job openings.
- Registration and information regarding the annual National Conference.
- NIAAA apparel through the online logo shop.
- Preferred Vendors – Online site for preferred product and services with company links.
- The Role of the Principal in Interscholastic Athletics – Free 12 minute video through link on the NIAAA Web site. Produced in cooperation with the NASSP and NFHS.
- Calendar of scheduled professional development events for both state and national athletic administrator associations.
- State Leadership Directory – Listing of key contact individuals within states.
- Archived IAA magazine for research and reference.
- NIAAA forms and applications in fillable PDF format.
- Digital publications and survey information.

National Interscholastic Athletic Administrators Association
9130 Keystone Crossing, Suite 600, Indianapolis, Indiana 46240- Phone: 317-567-1490; www.niaaa.org

NIAA-0314
Summer Institute and New and Aspiring AD Workshop Wrap-up

The MSADA held its 11th “Summer Institute” at Friends School of Baltimore on July 21st, 2014 and everyone who attended enjoyed a day of professional development while seeing old friends and making new contacts in a relaxed setting. This event featured five Leadership Training Courses and the Certified Athletic Administrator exam. Over 20 individuals took advantage of the classes and two athletic directors took the CAA exam. The courses offered were:

**LTC 501 - Philosophy, Leadership Organizations and Professional Programs**
Instructors: Marianne Shultz, CMAA, Dana Johnson, CAA and Tina Queen, CAA

**LTC 504 - Legal Issues I (Risk Management)**
Instructors: Ron Belinko, CMAA and Greg Whitley, CAA

**LTC 608 - Time Management Strategies and Organization Techniques**
Instructor: Karl Heimbach, CMAA

**LTC 700 and 701 - Middle School Athletic Programs**
Instructor: Sean Moore, CMAA

**LTC 799 - Standards of Excellence in Interscholastic Athletic Programs**
Instructors: Michael Duffy, CMAA and Dan Sageman, CAA

**Certified Athletic Administrators Exam**
Administered by Joe Sargent

The 10th Annual “New and Aspiring ADs Workshop” which includes LTC 502 was held at Col. Zadok Magruder High School on July 24th and was attended by 10 individuals. The workshop included practical suggestions, guidelines and handouts from experienced athletic directors from around the state. This workshop was designed and taught by Dr. David Hoch, CMAA, retired athletic director from Baltimore County, Karl Heimbach, CMAA, athletic director at Col. Zadok Magruder High School, and Joe Sargent, CMAA, athletic director from Milford Mill Academy.

One of the main goals of the MSADA is to enhance the professional development for our members and to promote the NIAAA certification process. The “Summer Institute” and “New and Aspiring ADs Workshop” allow individuals to complete the requirements for RAA certification in one week within our own state. Also, it gives athletic directors and other individuals the opportunity to take the CAA exam or take additional courses necessary for RMSAA, CAA or CMAA certification.

The expansion of our state faculty and the ability to offer new and different LTI classes is an important aspect of the MSADA as we move forward to meet your needs. Further news about all events can be found on the website and in future newsletters. We also encourage interested individuals to participate in the McDaniel College master degree program from the Department of Exercise and Physical Education with a track in Sports Management. The third cohort will start in January, 2015 and “Open Houses” will be held in the fall. Contact Karl Heimbach at Karl_S_Heimbach@mcpsmd.org for more information about the program.

Plans are underway for the 12th Annual “Summer Institute” and 11th Annual “New and Aspiring ADs Workshop” for next summer. Also, we hope that more counties become interested in having LTI courses taught at the county level as part of their In-Service Meeting and Professional Development days. This process can be arranged by contacting Ron Belinko. The instructors will come to your county to teach the course. The Winter Institute will be held January 12-15, 2015 at Col. Zadok Magruder High School. More information will be available on the MSADA website in the fall.

The expansion of our state faculty and the ability to offer new and different LTI classes is an important aspect of the MSADA as we move forward to meet your needs. Further news about all events can be found on the website and in future newsletters. We also encourage interested individuals to participate in the McDaniel College master degree program from the Department of Exercise and Physical Education with a track in Sports Management. The third cohort will start in January, 2015 and “Open Houses” will be held in the fall. Contact Karl Heimbach at Karl_S_Heimbach@mcpsmd.org for more information about the program.

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**DYNAMITE SPORTS**

“Guiding the College-Bound Athlete”
Maryland State Athletic Directors Association
Professional Sponsorship

Take a moment and consider all the MSADA offers in terms of professional growth and development for the athletic directors of the state, which in turn benefits our programs, athletes and schools. Through the MSADA, athletic directors can:

- Complete LTI Courses which enhance their professional competency
- Participate in workshop sessions which provide practical solutions for the various challenges they must meet in their positions
- Contribute to the annual MSADA Scholarship Program
- Contribute to the State Endowment Program
- Network with other athletic administrators
- Take advantage of mentoring opportunities from experienced athletic directors
- ... And many more

Please consider having your school become a professional sponsor of the MSADA or encourage your booster club to make a contribution. In order to continue its valuable efforts, the MSADA could use your school’s support.

We already have a commitment from a several schools to be a professional sponsor. Will you be next? Please help the MSADA in their effort to promote quality athletic programs in the state of Maryland.

---

**MSADA Professional Sponsorship Pledge**

Name of School: ____________________________

Address: ____________________________

Athletic Director’s, Executive Director’s or President’s Name ____________________________

Please make your check out for $100.00 to: MSADA

And mail to: **MSADA**
c/o Carol M. Satterwhite, CAA
5467 Gloucester Road
Columbia, Maryland 21044
Maryland State Athletic Directors Association

2014/15 Professional Sponsors

As of 10/19/14

Baltimore City Public Schools
Office of Interscholastic Athletics
Baltimore, Maryland
Coordinator: Robert Wade, RAA
Coordinator: Jessica Ivey, RAA

Baltimore County Athletic Directors Association

Catonsville High School
Catonsville, Maryland
Athletic Director: James Fitzpatrick
Chesapeake High School
Baltimore, Maryland
Athletic Director: Rod McMillion, CAA
Dulaney High School
Timonium, Maryland
Athletic Director: Richard Reed, CAA
Dundalk High School
Baltimore, Maryland
Athletic Director: Derek Maki, CMAA

Eastern Technical High School
Baltimore, Maryland
Athletic Director: Lisa Martin, CAA
Franklin High School
Reisterstown, Maryland
Athletic Director: David Scrivener, CMAA

G. W. Carver Center for the Arts and Technology
Towson, Maryland
Athletic Director: Lori Brewer, CAA

Hereford High School
Parkton, Maryland
Athletic Director: Mike Kalisz, CMAA
Kenwood High School
Baltimore, Maryland
Athletic Director: Tony Ruocco, CAA

Lansdowne High School
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Athletic Director: Todd Hawkins, CAA
Loch Raven High School
Towson, Maryland
Athletic Director: Michael McEwan, CMAA

Milford Mill Academy
Baltimore, Maryland
Athletic Director: Joseph Sargent, CMAA

New Town High School
Owings Mills, Maryland
Athletic Director: Reginald Brooks, CAA

Overlea High School
Baltimore, Maryland
Athletic Director: Bruce Malinowski, CAA

Parkville High School
Baltimore, Maryland
Athletic Director: Jeff Markle, CAA
Patapsco High School
Baltimore, Maryland
Athletic Director: Chris McGuinness, CAA
Perry Hall High School
Baltimore, Maryland
Athletic Director: Robert Hruz, CAA
Pikesville High School
Baltimore, Maryland
Athletic Director: Catherine Speer, CAA
Randallstown High School
Randallstown, Maryland
Athletic Director: Mike Gelman, CMAA
Sparrows Point High School
Baltimore, Maryland
Athletic Director: Russ Lingner, CAA
Towson High School
Towson, Maryland
Athletic Director: Justin Nash, CAA
Western School of Technology
Baltimore, Maryland
Athletic Director: Patrick Perkins, CAA
Woodlawn High School
Baltimore, Maryland
Athletic Director: Vanessa Locke, CAA

Baltimore County Public Schools
Office of Athletics
Towson, Maryland
Coordinator: Michael Sye, CMAA
Supervisor: Lynette Mitzel, CMAA

Bethesda-Chevy Chase High School
Bethesda, Maryland
Athletic Director: Jim Tapley, CAA
Calvert County Public Schools
Office of Athletics
Prince Frederick, Maryland
Supervisor: Kevin C. Hook, CAA

Calvert High School
Prince Frederick, Maryland
Athletic Director: Brad Criss, CMAA

Carver Vocational-Technical High School
Baltimore, Maryland
Athletic Director: Cynthia Tucker-Tyson

Centennial High School
Ellicott City, Maryland
Activities & Athletics Manager: Jean Vanderpool, CAA

Century High School
Sykesville, Maryland
Athletic Director: Randy Pentz

Col. Zadok Magruder High School
Rockville, Maryland
Athletic Director: Karl Heimbach, CMAA

Francis Scott Key High School
Union Bridge, Maryland
Athletic Director: Stephen Speck

Great Mills High School Athletics
Great Mills, Maryland
Athletic Director: Brenda Henley, CAA

Huntingtown High School
Huntingtown, Maryland
Athletic Director: Vashawne Gross, CAA

Interscholastic Athletics Association of Maryland
Pasadena, Maryland
Executive Director: Susan Thompason

Liberty High School
Eldersburg, Maryland
Athletic Director: Ed DeVincent

Maryland Interscholastic Athletic Association
Severnna Park, Maryland
Executive Director: Lee Dove, CAA

Maryland Public Secondary Schools Athletic Association
Baltimore, Maryland
Executive Director: Ned Sparks

Maryland State Coaches Association
Baltimore, Maryland

Northwest High School
Germantown, Maryland
Athletic Director: Anne Rossiter

South Carroll High School
Sykesville, Maryland
Athletic Director: Jim Horn, CMAA

Westminster High School
Westminster, Maryland
Athletic Director: Terry Molloy

Winters Mill High School
Westminster, Maryland
Athletic Director: Craig Walker, CMAA
District 1A
Dan Cunningham is the new athletic director at Williamsport High School.

Stephen Lewis is the new athletic supervisor in Allegany County.

District 1B
There are two athletic directors at Francis Scott Key High School and Winters Mill High School. Well, sort of. Craig Walker is the new athletic director at Winters Mill and the athletic director at FSK is Steve Speck.

District 2A
Jason McGhee is the new athletic director at Stone Ridge School, replacing Dwayne Bryant who is the new athletic director at the McLean School.

District 2B
Congratulations to Northwest and Seneca Valley for being named 2013-14 Co-Champions for the Montgomery County Public Schools’ Sportsmanship Award.

There is a new pilot program in MCPS where each school was given an athletic trainer that will cover games and practices.

Richard Montgomery High School has a new athletic director. We welcome Chamy Wijeratne.

District 3
Prince Georges County has three new athletic directors. Henry Frazier at Bladensburg High School, Jason Mattern at Duval High School and Torrie Lashley at Fairmont Heights High School.

District 4
Charles County opened a new high school this fall. St. Charles High School in Waldorf and Jennifer Smith is the athletic director.

District 5
Clayton Culp has been names the new Coordinator of Athletics for Anne Arundel County.

Wayne Mook, athletic director, at Severna Park retired after 22 years. Dave Lanham formerly at Meade is the new athletic director and Kevin Rutledge is the new athletic director at Meade.

Mt Hebron High School is celebrating their 50th Anniversary this year.

District 6
On March 22nd, Patapsco High School opened its first stadium on the school’s grounds following the school’s 50th anniversary. The stadium was named after Betty Brown Edwards, a recently retired teacher, counselor, and coach at Patapsco. Betty worked at Patapsco for each of the school’s first 50 years. In addition to the 600-seat grandstand the facility includes a press box, a new scoreboard bearing the name of Betty Brown Edwards Field, a flag court with picnic tables, an enclosed concession stand, restrooms and water fountains.

Recently Dulaney High School played Towson High School in the first annual Rivalry Cup faculty game. All the proceeds went to the Jimmy V Foundation. The inaugural year’s event raised over $3,000 for cancer research.

Also, Towson High will be getting an artificial turf field this year.

James Fitzpatrick is the new athletic director at Catonsville High School and Kenwood High School’s new athletic director is Tony Ruocco. Athletic director Derek Maki has moved from Kenwood to Dundalk High School and Justin Nash previously the athletic director at Dundalk is now the athletic director at Towson.

District 7
Joseph Harbert is Cecil County’s new coordinator of athletics.

District 8
Cambridge-South Dorchester High School has created an Athletic Hall of Fame. The inaugural induction took place on October 10th before their home football game during Homecoming Weekend. A Hall of Fame Banquet was held the next evening. The first Hall of Fame class included Doug Fleetwood, Gorton McWilliams, Grayson Hurley, Bill Busick, Pat Chester, Heidi McWilliams (Stout) and the 1979 State Championship Football Team.

The Eastern Shore has two new athletic supervisors. Conrad Judy in Caroline County and Sam Slacum in Dorchester County.

District 10
Field Hockey player Katie Audino was the focus of WMAR-TV Channel 2 Athlete of the Week on Thursday, September 25th.

The 2nd Annual IAAM Leadership Conference was held for IAAM High School student-athletes in leadership roles. The goal for this half-day session was to engage a diverse and dynamic...
representation of our student-athletes and coaches and provide pertinent and customized sessions that will enhance personal awareness, improve leadership skills and hopefully bring key learning and information back to their school community. This year’s conference was held at St. Timothy’s School in Stevenson, Maryland on Thursday, October 2nd. The keynote speaker was Missy Meharg, Head Field Hockey Coach at University of Maryland.

The IAAM welcomes two new athletic directors. Nick Gill is the new athletic director at Mercy High School. Nick takes over for Mary Ella Marion who is now Dean of Students at Mercy. St. Mary’s High School’s new athletic director is Allison Fondale.

**District 11**

Congratulations to the MIAA and the celebration of the 20th year of their association.

Allison Fondale is the new athletic director of St. Mary’s High School in Annapolis.

---

**Donations Needed!**

Can't find the time to volunteer at the National Conference in December. Well, we can still use your help. We are in need of donations to help defer the costs of some of the events we are responsible for. If you would like to help, please complete the form and send it with your donation to:

**MSADA**
5467 Gloucester Road
Columbia, MD 21044

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**Where do you want your donation to go?**

- Host Booth (Maryland State souvenir pins) $____________________
- Spouse/Guest Breakfast Gift or Table Sponsorship $____________________
- Hospitality Room Food $____________________
- 5K Walk/Run (water, fruit, souvenir) $____________________
- Where Needed (our choice) $____________________

Thank You signage will be displayed at the event(s), on our website and in our winter newsletter.

For more information, email Carol Satterwhite ([cmsatterwhite@verizon.net](mailto:cmsatterwhite@verizon.net))

**Thanks for your help!**
MSADA 2014/15 Membership Application & Renewal Form

Please print or type; make sure you include home, school addresses and your e-mail addresses. Complete all information for each individual and send in all completed forms attached to one check.

Name ____________________________________________ School ______________________________________

School Address __________________________________________ City/St _______________________________ Zip___________

AD’s Office Phone ______________________________ Fax Number ______________________________

School E-Mail Address ______________________________

Home Address __________________________________________ City/St _______________________________ Zip___________

Home Phone ______________________________ Home E-Mail Address ______________________________

Would you like to receive the newsletter by:  E-mail ______ US Mail ______

**MSADA Dues only**

Number of Years as an Athletic Administrator __________________ (include 2014/15 school year)

_______ $30.00 Regular ______ New _____ Renewal
For all active athletic directors, activities directors, and athletic administrators in public and private schools

_______ $10.00 Retired ______ New _____ Renewal
For all retired athletic directors, activities directors and athletic administrators

_______ $60.00 School Membership Package
For athletic director; up to two assistant athletic directors and the principal

List names: AD______________________________

Asst AD ________________________________

Asst AD ________________________________

Principal _______________________________

_______ $25.00 Associate ______ New _____ Renewal
For assistant athletic directors, principals, assistant principals, coaches, college students, athletic trainers or anyone involved in interscholastic athletics in public and private schools

**MSADA/NIAAA DUAL MEMBERSHIP**

_______ $105.00 membership in the Maryland State Athletic Director Association ($25, a $5 discount) and the National Interscholastic Athletic Administrators Association ($80)

Or

_______ $120.00 for school membership package (NIAAA/MSADA membership for AD only, MSADA membership for two Asst. ADs and Principal) Enter names on above lines

New _______ Renewal _______ if so, Membership Card Number __________________

Information Needed for NIAAA Life Insurance Purposes:

Birthdate _________________________________

Male _______ Female _______ Smoker: Yes _______ No _______

Amount Enclosed: $____________________ Make checks payable to the MSADA (sorry, no credit cards)

Mail to: MSADA
c/o Carol M. Satterwhite, CAA
5467 Gloucester Road
Columbia, MD 21044

MSADA Endowment Contribution $___________
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nissemar@wcps.k12.md.us

District 1B Representative
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TQueen01@bcps.k12.md.us
Maryland State Athletic Directors Association

Ms. Carol Satterwhite, CAA
5467 Gloucester Road
Columbia, MD 21044

45th National Athletic Directors Conference
December 12-16, 2014
Gaylord National Resort & Convention Center
National Harbor, Maryland

Official Sponsors

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