

#### Dana Johnson, CAA

## PRESIDENT'S MESSAGE

What can I say about school year 2020 – 2021?!?! We made it with some bumps and bruises, but we made it! We had to get out of boxes on how to serve our student-athletes, but now our playbooks are ready for whatever! Over these past 12 months we have had to adapt to new restrictions and requirements, that felt like they were changing every other week but guess what – WE MADE IT!!! As we begin to wind down and reflect on this past year, please give yourself some grace. Because of our dedication and continued willingness to give, some of our senior athletes were able to have some form of normalcy during their last year in high

school. Those are memories that they will always have, and we were a major apart of it! Pat yourself on the back!

Our first – and hopefully last – virtual MSADA Conference was spectacular. The presenters gave some valuable and timely information. From our "COVID and Athletics" roundtable to the "Unleash the Character" workshop, the information presented are things we can use now and continue to build on for the next school year. I want to thank the Executive Officers – Carol Satterwhite, Tina Queen, Irwin "Stosh" Schtierman, Marianne Shultz and Jason Woodard for giving of their time, energy and brain power to put together this conference. Once again, thinking outside of our box! In addition, many thanks to our Final Form representative Julie Renner for guiding us through the aspects of a virtual conference.

As we begin to close out this school year, please know that you have done your best and gone above and beyond to ensure that our young people were able to have a little normal put back into their lives. Yes, you did that! Take this summer to relax, rejuvenate and reflect so you can be ready for whatever 2021 – 2022 may have for us! Keep building that playbook!

Be Safe and Blessed!

Dana



### 2020 MSADA Athletic Directors of the Year



#### Allison Fondale, CMAA St. Mary's High School

Allison grew up in the Fulton area of Howard County, graduating from Atholton High School in 1993. While at Atholton, Allison played soccer, basketball and lacrosse. Lacrosse was her specialty. She was twice selected All-County; All-Metro and

her #13 jersey was retired after her last lacrosse game at Atholton. She was inducted into Atholton's Hall of Fame in 2009. After high school, Allison attended Loyola College and earned a Bachelor of Arts in Psychology, graduating in 1997. While at Loyola, she continued to play lacrosse where she played attack and earned more honors. Allison was a two-time IWLCA All-American; a three-time regional All-American and a two-time All-CAA. Her teams made a one-time NCAA Tournament Finals appearance in 1997 and three NCAA Semi-Finals appearances the previous years. The 1997 team will be inducted into the Loyola University Maryland Hall of Fame this fall. Allison continued her education at Loyola College and earned her Masters of Science in Clinical Psychology in 1998.

Allison was fortunate enough to take her love of lacrosse to Duke University where she was the Assistant and Associate Lacrosse Coach from 1998-2004. In 2004, she was the Assistant Lacrosse Coach at the University of Maryland before moving on to Ohio University to coach from 2005-2007. In 2007, Allison returned home to Maryland, when she accepted the Associate Head Coach position at the United States Naval Academy. In 2008, she was inducted into the Greater Baltimore Chapter of the U. S. Lacrosse Hall of Fame and in 2014 Allison was inducted into the Howard County Women's Athletic Hall of Fame.

In 2014, Allison became the Athletic Director at St. Mary's High School in Annapolis. Allison's accomplishments can best be seen through the letter of recommendation of St. Mary' Principal, Mindi Imes. Ms. Imes wrote. "Allison and I began our journey at St. Mary's in 2014 and we immediately realized that together we needed to be change agents. She set new standards of expectations of all stakeholders to create a safe, healthy, competitive sports program that nurtures our student athletes, Saints community, and the greater Annapolis community. From officials, to parents, to players, to fans, now all feel welcome and parents feel their young children can be a part of our events with our new atmosphere.

Allison is a leader who builds a team and, because she is a self-motivated professional, her team seeks to emulate her example. Many of the changes I have witnessed are due to Allison's tireless work on the many tasks that take place behind the scenes. She is an effective communicator, advocate, and coach. Throughout the three seasons, we employee at least 85 coaches and they all know her well and understand our expectations. Since we are in downtown Annapolis with one gym and weight room on campus, and one turf, one practice field, and a team house about five miles away, to say she has to use creative scheduling skills is an understatement. She works with community members from county and city Parks and Recreation, the Anne Arundel Community College, the United States Naval Academy, the Speaker of the House of Delegates, the Annapolis Yacht Club, and with any pool manager in the area who can get us access to swim lanes. She motivates our coaches to adapt and adjust. Each season, Allison brings every head coach together and they collectively work to plan the practices and games for the entire schedule. Since she facilitates this process of collaboration, our coaches are flexible, they feel they are a part of a greater team, and they gain an understanding that they are part of a greater collection of sports that make up our comprehensive athletic program.



# **MASCOTMEDIA**

Since Allison began, the cultural and social shifts that have transpired within athletics are substantial. We currently have 36 teams and we have expanded our offerings, over the past five years, such as the return of the Girls Freshman/Sophomore Lacrosse Team and Sailing is now a Junior Varsity and Varsity sport in the fall and spring and even our eighth graders can join. Since 2014, St. Mary's has won 21 championships, set a new record for the number of championships in one year, had three coaches named Coach of the Year, with one achieving that distinction at the national level, and had four of our student athletes named Athlete of the Year. She introduced a coveted Saints Award that honors one boy and one girl each season using coach nominations. The Saints Awardees are young men and women who are exceptional ambassadors, who lead by example and perform great service to the greater community. Allison guides our program towards our Catholic school mission, which is to foster an environment with mentors that help develop our students spiritually, mentally, socially, and physically.

Allison focuses on our students and their success. She has built opportunities within athletics for students to lead: captains, chaplains, managers, game workers, and announcers all have support, training, and the opportunity to perform their position as leaders. Each season she holds a captain's meeting to help students build skills in small group settings and grappling with leading by example with current challenges such as using social media, and learning what it means to be a leader on and off the field. Students who are captains are expected to lead and not simply hold a position because they excel at their sport. Allison knows our students and she builds relationships with them. She meets with families and our college advisor to help guide them in determining how to navigate pursuing collegiate play. On every letter of intent day, the number of our student athletes signing grows and I appreciate the fact that she honors all athletes moving to the next level, no matter the division. Allison is available to mentor all of our students and she seeks out ways to support them and their families.

With the implementation of detailed handbooks with agreements and developing game day pledges, which are read at every contest, Allison wanted to address the fact that our parents were not being supportive in a constructive way and coaches were sometimes grappling with how to build partnerships with parents. Therefore, this year we collaborated with *Play Like a Champion Today*, which provides professional development for our coaches, guidance for our parents, and support for our student athletes. Allison is also leading a new club called

Champs that engages student athletes to serve together and strive to lead by example in our Catholic values. Allison builds sustainable partnerships with leading industry organizations such as BSN, Under Armour, Daktronics, and NFHS Network to expand the Saints impact. Her department created and maintains a variety of social media accounts as well as the athletic website section with the portion of our learning management system that displays information about practices and games. Overall, the communication about our athletics has substantially increased internally and externally and that has positively contributed to our sustained enrollment.

While St. Mary's Elementary School is within our parish organization, our athletic departments never worked together until Allison made it a priority. Allison led our girls and boy's lacrosse coaches to start a middle school lacrosse program, a program that after a season, which the elementary school can now maintain. Allison assisted the school in launching a volleyball program. Now you can see middle school students in our gym, on our turf, and running cross-country meets in the spaces that were formerly only accessible to high school student athletes. Our coaches offer coaching clinics to the volunteer middle school coaches and all this is the result of Allison making our partnership a priority.

Our facilities, just like any school, always need to be improved and maintained. Allison played an integral role in the design of our new Team House with meeting spaces for our teams, coaches, officials, student locker rooms and a weight room for all students. We now have clear signage everywhere, inviting and safe facilities, and thoughtful branding. She has utilized technology to increase communication among the athletic administration, incorporated a weather safety application, brought live streaming to our gym and turf fields, guided the parent association with fundraisers that provided our community with a short bus, and she continues to help us exceed the needed facility updates to align with our IAAM and MIAA leagues.

Allison routinely finds opportunities to show gratitude to the many individuals who make our success possible. She organized a recognition ceremony for the Speaker of the House who advocated for the improvement of the county field we use for baseball, adding enhancements such as dugouts and a scoreboard. She organizes events to honor championship teams during half times and at the State House in Annapolis, Alumni teams are recognized a decade after they won championships. I could list many other ways that she celebrates gratitude, but I think with this overview you can see she goes

beyond to express thanks. I believe Allison Fondale is the Athletic Director of the Year because she builds community among her team, which inspires the adults to take the responsibility of mentoring youth with great care and the team she leads seeks to exceed her expectations of professional excellence. If you were to visit our tri-yearly all coaches' gatherings for professional development, fellowship, and partnership, you would see that the 85 coaches, the two assistant athletic directors, and the athletic department assistant, all function as a team that is working to live out the mission of St. Mary's High School one student athlete at a time."

Allison's contributions don't just stop with her school and school community. She is very active in the MIAA and the IAAM. She is a member of the IAAM Executive Council (2016-present); Swimming Chairperson (2015-pressent); Subcommittee Member for Conference Realignment (2015-2016); Subcommittee Chairperson of JV Championships (2018-present) and IAAM Mentor (2017-present). She has been a member of the MIAA Executive Committee (2018-present); Assistant Swimming Chairperson (2016-2018); Swimming Chairperson (2018-present) and Assistant Tennis Chairperson (2016-present). In 2018 Allison's colleagues in the IAAM selected her as the MSADA District 10 Athletic Director of the Year.

Allison has been a member of the MSADA and the NIAAA since 2014. She has completed many LTI courses; earned her RAA and CAA and in 2020 she became a Certified Master of Athletic Administration (CMAA). The MSADA is fortunate to have Allison as a member of the Executive Council. She has been representing the MIAA since 2015. She is a member the Awards Committee and in 2020 she helped create and is the Chairperson of the Mentors Committee to assist new athletic directors around the state.

Allison credits her husband, Joseph and their two children for all their support and inspiration.

With a resume and a recommendation like this, it is proof that Allison is worthy of being the

2020 MSADA State Athletic Director of the Year

# Congratulations, Allison!



Anne Rossiter, CMAA Northwest High School

Anne is from the fast-growing townof Damascus in Montgomery County. She attended Damascus High School graduating in 1992. While at Damascus, Anne played basketball and softball. After

high school Anne attended and graduated from East Carolina University in 1998 with a Bachelor of Science in Recreation and Leisure Studies with a concentration in Recreation Therapy. In 2002, she earned her Masters of Education from Johns Hopkins University in Special Education, of students with mild or moderate disabilities, in Secondary Education.

Anne began her teaching career in 2002 in the Special Education, Learning and Academic Disabilities Program at Northwest High School. She planned and implemented daily lesson plans in Algebra 2; assisted with the educational success of 18-29 students; held weekly planning meetings with colleagues to ensure each student's academic success; wrote and implanted Individual Education Plans (IEP); consulted with colleagues and the guidance department on case management students and conducted educational assessments. Anne was an acting Resource Teacher in the Special Education, Learning and Academic Disabilities Program in 2005-2006. Her responsibilities included chairing department meetings; scheduling and chairing IEP meetings; conducting staff observations; preparing class schedules for the upcoming school year and assisting the guidance department with student schedules, ensuring the IEPs and classes corresponded.

Anne's coaching experience started when she arrived at Northwest. She was the Varsity Poms coach from 2002-2006. She was an assistant cross country, indoor and outdoor track coach from 2009-2011 and in 2011 she coached the Varsity Cheerleading team which included monitoring students during daily practice; monitoring the grades of the cheerleaders; managing parent concerns and planning and implementing the annual Jaguar Pom Invitational.

In 2002-2006 and again 2009-2012, Anne was the Assistant Athletic Director at Northwest. She oversaw the facility set up for all the home athletic contests. She met with the game officials and the visiting teams when they arrived at the school. Anne was appointed the Athletic Director in 2012. She was now accountable for hiring and evaluating coaches and home contest staff;

maintaining the Northwest coaches database to ensure all coaches had met all the required coaching criteria; and developing and maintaining a comprehensive budget. She manages the athletic fundraising programs; develops and implements a safety and security plan for all athletic practices and contests; oversees the athletic contests, facilities, field maintenance and officials and visiting team arrivals and departures. Anne keeps in contact with her community and promotes the athletic program through interaction with her Booster Club and other community members through meeting and social media and the school website. She has supervised many facility improvements at Northwest, such as new LED indoor and stadium scoreboards.

In addition, Anne is very proud of the Sportsmanship Awards that Northwest has won over the past seven years.

Each month, Anne attends the Montgomery County Public Schools (MCPS) athletic and committee (football, cheer/poms and student leadership council) meetings. She is the MCPS Sport Liaison for Cheer/Poms. And during the summers Anne helps update and edit the MCPS Athletics and Cheer/Pom Handbooks; helps develop the upcoming year's athletic schedules and updates the MCPS health and safety power point.

Dr. Jeffrey Sullivan, CMAA, Montgomery County Public Schools, Director of Athletics says, "Ms. Rossiter is a topnotch teacher and athletic administrator whose focus is bringing out the best in students. She stresses excellence in competition, achievement in the classroom, and citizenship in the school and community. As an athletic director, she continues to see the "bigger picture" in the athletic department and understands the importance of interscholastic athletics to the overall mission of a school. She has effectively supervised the coverage of athletic contests, the management of transportation, the selection and evaluation of coaches, and is quick to assist her colleagues. Additionally, Ms. Rossiter has participated in the annual summer athletics workshops, where schedules and countywide initiatives are planned and implemented and she hosts our countywide coaches' meetings three times a year. Her organization, ability to manage multiple tasks, and her positive relationships with students, parents, and community members have enabled her to lead Northwest to excellence in the realm of athletics and assist with enhancing athletics across Montgomery County."

Anne has overseen or worked at many of the MPSSAA basketball (2016-present), cheerleading (2019), baseball

(2017-2018) and softball (2019-present) tournaments.

The MSADA has had the privilege of having Anne as a member of the Executive Council. She has been the District 2B (Montgomery County Public Schools) representative from 2017-2020. She is the chairperson of the MSADA Awards Committee and is the Maryland representative on the NIAAA Awards Committee. She has seen the importance of being a member of the MSADA and the NIAAA, the professional athletic administrators' organizations. Anne maintains her professionalism. She continues to take NIAAA Leadership Training Courses and she became a Certified Athletic Administrator in 2014 and she earned her Certified Master Athletic Administrator certificate in 2020. Anne's hard work and dedication did not go unnoticed. She was selected the MSADA 2018 District 2B Athletic Director of the Year by the other MCPS athletic directors.

Anne – your hard work and dedication still has not gone unnoticed as you have been selected as the

2020 MSADA State Athletic Director of the Year

## Well done, Anne!

# MARK YOUR CALENDARS

#### 2021

December 10-14

National Athletic Directors Conference, Convention Center, Denver, CO

#### 2022

April 28-May 1

MSADA State Annual Conference, Princess Royale Hotel, Ocean City, MD

#### December 9-13

National Athletic Directors Conference, Gaylord Opryland Resort and Convention Center, Nashville, TN

#### 2023

December 15-19

National Athletic Directors Conference, Marriott World Center, Orlando, FL

### 202 MSADA Hall of Fame

#### LAWRENCE DESMOND BROWN, CAA

Crossland High School Parkdale High School Friendly High School

Lawrence is a Buckeye North High School (Brilliant, Ohio) graduate. While in high school he was a three-sport letterman for three years, lettering in football, wrestling and outdoor track. Lawrence was a three-sport captain in all three sports in his senior year. In wrestling he was undefeated in dual meet matches for two consecutive years.

After high school Lawrence attended Ashland University in Ashland, Ohio. While at Ashland he played football and wrestled for one year. Lawrence graduated in 1981 with a Bachelor of Science degree, majoring in Biology and minoring in Chemistry and Business Administration.

Lawrence taught in the Prince George's County Public Schools (PGCPS) at Crossland, Parkdale and Friendly High Schools teaching Biology, Earth Science, TAG Earth Science, Environmental Science, Environmental Relations, Plants and People, Conceptual Chemistry, Team Sports, Physical Science, Conceptual Physics, Earth and Space. In addition, he taught evening school for 18 years.

Over the years he coached Varsity Wrestling for 11 years; JV Football one year; JV Girls Soccer three years; JV Girls Softball five years; Varsity Golf two years and Varsity Tennis for eight years

Along the way he coached multiple Prince George's County wrestling champions and had many regional qualifiers and state qualifiers in several sports.

Lawrence was the athletic director at Crossland High School for six years, Parkdale for four years and Friendly High School for three years. He was very active in the success of the PGCPS athletic programs. He served as member of the PGCPS Hall of Fame and the Wrestling Committees and played a role in promoting girls sports in the county. Besides his service to PGCPS, he oversaw many MPSSAA playoff events that were held at his schools.

O'Shay Watson, Supervisor of Athletics for the PGCPS says, "Lawrence is one of the most hardworking people I know. He puts all his efforts into everything that he does, which has led to his outstanding success as a high school athletic director. Lawrence highly believes in the values of discipline and integrity. He is a principled man, which makes him an excellent leader. He always gets along well with everybody around him and always inspires others to bring out the best in themselves. He is never hesitant to offer his assistance

to anyone, whenever he is asked to do so."

Lawrence has been active in his professional affiliations for many years as member of the MSADA, NIAAA and the NFHS. He has attended five NIAAA National Athletic Director Conferences and multiple MSADA conferences and he has earned RAA and his CAA over the years as an athletic administrator.

Lawrence has been active in his community as well. He is a member of the Trustee Board for Clinton United Methodist Church and also a church counter and he has served as a Camp Director for the Maryland-National Capitol Park and Planning Commission.

Lastly, Lawrence is very proud of his many years of marriage to his wife and helping raise their three children and a grandson.

#### **MARK SCHLENOFF**

Baltimore City College High School
Forest Park High School
Carver Vocational Technical High School
Edmondson High School
Mergenthaler Vocational Technical High School
Baltimore Polytechnic Institute

Mark is a product of Baltimore City, graduating from Forest Park High School In 1963. While at Forest Park he participated in football, swimming, JV lacrosse and varsity baseball. He attended Baltimore Junior College and earned an Associate degree in 1965. Mark played football and baseball for the junior college. The baseball teams played in the JUCO Baseball Championships in 1964 and 1965. In 1965, Mark was selected the Baltimore Junior College Athlete of the Year. He then transferred to Towson State College where he graduated with a Bachelor of Science degree in 1968. He played baseball while attending Towson and was selected All Mason-Dixon Baseball Catcher in 1966-67. In 1971, Mark earned a Master's in Education from Towson.

Mark began his teaching career at Baltimore City College High School in 1968. At the same time, he was an assistant baseball coach at Towson State College from 1968-70. In 1971, Mark moved to Forest Park High School, his alma mater where he taught and coached. He led the 1971 football team to the Maryland Scholastic Association "B" Football Championship and was named Football Coach of the Year by the *Baltimore Sun* newspaper. Mark was the Chairperson of Physical Education and the Athletic Director at Carver Vocational Technical High School from 1976-

78, before taking the same position at Edmondson High School in 1978. In 1980, Mark transferred to Mergenthaler Vocational Technical High School and then to Baltimore Polytechnic Institute in 1990 as the P.E. Chairperson and the AD. While at Poly, he coached the baseball team to the 1999 Baltimore City Baseball Championship and earned the Baltimore Sun Baseball Coach of the Year.

Mark was very active in several professional affiliations as a member and secretary/treasurer of the Baltimore City Coaches Association. He served as the secretary and the vice president of the Maryland Scholastic Association. He was a member of the Baltimore City Public Schools Superintendent's Advisory Committee to explore the possibility of the merging of the City public schools into the MPSSAA. Mark was a member of several MPSSAA Sports Committees, he was the softball official's assignor for the MPSSAA and he hosted many MPSSAA playoff games, even if his teams weren't part of the competition. He was the Co-Chair along with Baltimore County's Ron Belinko for the Baltimore City/County Annual Football Classic.

Mark served as the MSADA District 8 Representative from 1980-82. In 1994, Mark's colleagues selected him as the MSADA District 8 Athletic Director of the Year.

He taught Care and Prevention of Athletic Injuries to the coaches of Baltimore City and Baltimore County for 10 years. He has been an instructor for the American Red Cross and has taught Lifeguarding, CPR/AED and First Aid for almost 50 years. At Poly, he created a Lifeguarding Course for the students which became an elective course at the school.

In retirement, Mark keeps busy. He officiates high school cross country, swim and indoor and outdoor track meets. He has umpired many high school and college softball games. He umpired the MPSSAA State 1A Softball Championships at the University of Maryland and was the crew chief for the NCAA "Game of the Week".

#### **DAVID SHARPLESS**

Fairmont Heights High School

David graduated from Georgetown High School, Jacksonville, NC where he played football, basketball and baseball. He participated in track as well. After high school David earned a Bachelor of Science degree from Elizabeth City State University. While at Elizabeth City he played football. David continued his professional studies at Howard University in Washington, DC.

David taught technology education and coached at Fairmont Heights High School in Prince George's County (PGCPS).

While at Fairmont Heights, David coached football for 27 years. He was the varsity baseball and tennis coach for six years. During those, years as the defensive coordinator, the football team won five PGCPS championships and three MPSSAA regional championships. The teams made five state football appearances and were runner ups in 1983 and 1987.

David received many honors during his career. He was selected as the Prince George's County Sentinel Coach of the Year (1981) and the Washington Post Defensive Coach of the Year (1989). He was the recipient of the John Voight Award in 1999 and was inducted into the Assistant Coaches Hall of Fame in 1999.

David served as Fairmont Heights athletic director for 23 years. He was part of the committee that created the handbook for the Prince Georges County Athletic Association. In 2007, his colleagues selected him as the Prince George's County Athletic Director of the Year.

As a MSADA member, David attended many state conferences and was the District 3 Athletic Director of the Year in 2008.

David has served his community in the capacity as a mentor and tutor at Righteous Church of God and a volunteer at Deanwood Rehabilitation and Wellness Center. He has coached baseball for the Boys Club and was a tennis instructor for seniors.

David is particularly proud of his service in United States Army.

O'Shay Watson, Supervisor of Athletics for PGCPS, states that, "David has made significant contributions to athletics in various schools and communities. This has been made possible by sheer hard work and determination despite the various challenges that he has gone through along the way. David is strong-hearted, and he believes that you should put all your efforts into everything that you set out to do. He has managed and participated in various athletic events that have earned him respectable honors and awards.

David has perfected his leadership skills to a top-notch level. He always helps his students unleash their potential, both academically and in athletics. This has earned him great respect among the students that he has coached over the years. Having known David as a kind and generous person, I am fully confident that he should be the recipient of this year's Hall of Fame award. He was highly committed to producing a new breed of athletes who will break records and leave legacies that will inspire future generations. He too, was a trailblazer who helped lay the foundations for future administrators in athletics in our school district."

## MSADA 2021 Workshop Speakers Were Phenomenal

I have attended many conferences and sessions over the years, and this year's conference was indeed unique. All the virtual workshops were engaging and full of creativity, resourcefulness and useful ideas/strategies. The MSADA Conference was fortunate to have opening remarks from Fox 45 Sports Director Bruce Cunningham: His opening remarks about "The Changing Sports World" set the tone for the conference. Ms. Tiffany Byrd's and Mr. Mike Sye's presentation hit a homerun. Their presentation on "Understanding Business Chemistry" was exhilarating and they shared practical ideas. Ideas that could be used immediately to help make informed and decisive decisions and how to make your work environment more conducive for coaches, athletic directors and athletes.

Day two presenters continued to deliver excellent workshops. Dr. Jeffery Sullivan's, "After School Safety, Security and Supervision in 2021 and Beyond." was one of the most informative and content specific workshops I have ever attended. It was extremely detailed and relevant to today's athletic programs. Dr. Sullivan's presentation was also exhilarating, with practical ideas, strategies and techniques we can use today and into the future! This was one of the best presentations I've heard because Dr. Sullivan gave us a message with useful tips on how to properly, effectively and safely supervise our athletes and our facilities. His presentation was wonderful and gave me lots to think about and more importantly, tools to use to make positive changes in my own program! Wow! Excellent!

Ms. Tonisha Montgomery's and Ms. Kara Carlin's "Unleash the Character" and Mr. Trae Heeter's "NCAA Eligibility Review" were two excellent presentations, as well – so many useful ideas! The presenters were high energy, knowledgeable, motivating, dynamic and practical. If this were a ball game, this would be bases loaded. Great info even for an experienced athletic administrator.

Just when you thought it could not get any better; The day three presenters "hit a grand slam." Mr. Scott Jarvis, Jay Hammes and Gary Stevens came together and discussed "Covid & Athletics". Fabulous speakers! Outstanding and useful informative with many wonderful ideas to present to coaches concerning Covid!! These very knowledgeable super speakers surely kept our attention. Everything

was so practical, motivating, humorous and useable.

Last, but not least; The closing speaker, Ms. Pam Hearth with her "Covid Comeback" presentation was so invigorating that it commanded attention with her vitality and related concepts to practice.

I am sure many of you came away energized with many ideas that were Immediately transferable. All the presenters were high energy and very motivating.

I loved it! Powerful and exciting, That's the "Ball Game!" I've been to many in person conferences and did not receive as much useable information in a week as I did in these three days.

I would like to thank all our presenters on your creativity, resourcefulness and useful ideas and strategies.

Thank you. Tina Lockett-Queen, CAA MSADA 1<sup>st</sup> Vice President,

## Congratulations!

2021 NIAAA Student Athlete Scholarship Winners

## **Keeley Elizabeth Block**

Parkside High School Fruitland, Maryland Athletic Director: Andy Hall

## **Dylan James Click**

Catoctin High School Emmitsburg, Maryland Athletic Director: Keith Bruck, CAA

## 2020 Distinguished Service Award

#### **Georgia Cornell**

Montgomery County Public Schools

Georgia Cornell has worked in the Department of Transportation for the Montgomery County Public Schools for 47 years. She has been the Senior Field Trip Coordinator for 30 of those years and supervises all aspects of field trips for the school system.

Dr. Jeffrey Sullivan, CMAA, Director of Athletics for MCPS, says "Georgia Cornell's commitment to service and excellence is second to none. With the sheer number of busses running on a daily basis, she oversees that transportation operations for field trips run smoothly and efficiently. In the rare instance of an issue, Ms. Cornell is quick to troubleshoot and find a solution, keeping busses rolling so the games may go on. In doing so, one can see her smile over the phone, as her positive energy can be felt by all who are fortunate to interact with her. Ms. Cornell excels so much in her position, at one point she was promoted from field trip assistant to dispatcher. While she was a very good dispatcher, MCPS really missed her in the field trip unit, so MCPS upgraded her position to make her the senior field trip coordinator, which was equal to a dispatcher, and she accepted the new position."

Mr. Todd Watkins, MCPS Director of Transportation states "Georgia has a passion for making things go right for students. Part of the way she does this is by taking good care of field trip drivers, who she loves very much."

Dr. Sullivan states, "In addition to her accolades from her supervisor, MCPS athletic directors unanimously agree that Ms. Cornell exhibits an unwavering dedication to MCPS athletics and takes pride in ensuring that each and every bus arrives on time to safely transport student-athletes to their destination. Ms. Cornell exemplifies the vision, mission, and R.A.I.S.E. core values of the MCPS athletics program. Her level of professionalism is second to none and she will certainly make the MSADA proud as the recipient of the Distinguished Service Award.

Congratulations, Ms. Georgia Cornell.

It is with great sadness to announce that Georgia Cornell passed away on April 21, 2021.

#### Patricia "Patty" Gateau

St. Mary's High School

Patty is the Administrative Assistant to the Athletic Director at St. Mary's High School in Annapolis.

Athletic Director, Allison Fondale states that, "On January 7, 2020 Patty celebrated her 20th year at St. Mary's High School. I have had the pleasure of working with Patty at St. Mary's High School for the past six and a half years. Patty is a hardworking and trustworthy administrative assistant."

Twenty years ago, Patty was a caterer when St. Mary's school called and asked her to apply for an administrative position in the high school. The position was only part time working five days a week. Patty was asked when she could start and she told them the next day which she found humorous at the time because she started on a Friday! Because of growing demands in athletics, Patty's position became full time a year later. She was the first Administrative Assistant in the Athletic Department. She has worked with seven different athletic directors and had four different offices.

Ms. Fondale says, "She currently assists me in overseeing 36 teams. Her responsibilities have expanded over the years as she likes to say, "We do so much more now than we ever used too." What separates Patty from other individuals in the same position is her commitment. She rarely says no when someone asks her to do something and she often takes on tasks unrelated to athletics. Her role continues to expand because of this. She goes above and beyond what is asked and always wants things done right. For example, if a mistake is made, she wants it rectified immediately; if a number is wrong in a game day program, she will reprint the program and send it to their parents. Patty is highly respected by all who she works with whether at St. Mary's or at an opposing school. This year, she received several congratulatory letters from teachers and staff at St. Mary's and from her colleagues in our conference on her anniversary. Patty shies away from attention. For example, during our awards nights, she sits behind the curtain on our stage and hands the awards to coaches so they can hand them out – we like to refer to her as the "Oz" behind the curtain who runs the show. She never comes out from behind the curtain and always stays behind the scenes."

This award is about service and Patty has dedicated her life to service. She has a strong faith and attends mass every morning before work. In addition to working full time, she has 14 grandchildren and she spends her weekends with family. Patty has a group of elderly women that she takes to bingo every Tuesday night so they can be out late and not have to drive. She is dedicated to others and strives to make St. Mary's and those around her to be the best they can be.

Patricia Gateau is a true servant leader. She has dedicated

herself to St. Mary's High School for twenty years and she is very deserving of the MSADA Distinguished Service Award.

Congratulations Patty on your 20 year career at St, Mary's High School. They are very fortunate to have you.

#### **Terry Ramey**

Harford County Public Schools

Terry, the Administrative Support Specialist for Transportation, has worked for the Harford County Public Schools Transportation Department for 26 years. She is responsible for scheduling all the busses for the county's high school athletic programs. This involves coordinating and scheduling busses from various bus companies throughout the county.

Former Harford Technical High School Athletic Director, David Deutsch says, "Her commitment to ensuring safe and reliable transportation is greatly appreciated by the ten high schools and athletic directors in Harford County.

I have always been able to count on Terry Ramey. Terry regularly communicates procedures and policies regarding transportation and their impact on athletics. She secures contracted transportation for all away contests; working within the protocols of Harford County Public Schools, she finds ways to save and minimize the additional costs that may occur to individual schools due to high demands for transportation on given days. Terry is also quick to problem solve and find solutions for athletic directors when we are in a bind and in need of a last minute bus. Terry's commitment to her craft is evident in the extra time she puts in to ensure the job is done. She is available before her workday begins, schedules her lunches around our peak times, and works on the weekends to ensure no team or school is left behind."

It is because of this dedication and commitment that Terry Ramey is a recipient of MSADA Distinguished Service Award.

#### **Sue Thompson**

Interscholastic Athletic Association of Maryland

Sue has been the Executive Director of the Interscholastic Athletic Association of Maryland (IAAM) for 15 years.

Sue is the longest serving Executive Director of the IAAM and oversees 31 private and parochial schools in and around the Baltimore Metro Area, including five counties and Baltimore City. Sue oversees 400 varsity and JV teams in 14 sports and over 8,000 female athletes. Sue has been responsible for adding badminton, golf, indoor track and most recently squash.

"As the Athletic Director at St. Mary's, I have worked with Sue over the past six years. During this time it became evident to me that Sue has an incredible work ethic and a very high work rate. Sue has very little help with the day to day operations of the league. All 31 ADs, Heads of School, Principals and Assistant ADs frequently contact Sue. She is always available. Very rarely would you not hear from her within the hour after contacting her. She is also available at any time of day, morning, afternoon or evening. She prides herself on direct communication and availability. She is also very tech savvy and is always looking for the newest and most effective way to communicate with our large group. It would appear that one of Sue's most challenging tasks is balancing the personalities of all 31 athletic directors. She gets to know all of us on a personal level and helps us to meet our individual school and league goals. Sue is open to new ideas and is an advocate for and a promoter of female athletics. She highly regards sportsmanship and was responsible for adding the IAAM's Character Coin five years ago; under this program coaches and athletic directors present a character coin to a member of the opposing team exhibiting sportsmanship at a game or contest. Seven years ago, the IAAM began its annual Leadership Conference where three students of each school participate in a daylong event with leadership speakers and activities. The event builds camaraderie among athletes in our league which normally would only happen during competition. In the fall of 2019, the IAAM added a Coach of the Year Award to be given to one coach in each sport at the end of the season. This initiative was to honor and recognize coaches who dedicate so much time and effort to our student athletes with little or no recognition. Sue has also established professional development programs for league coaches and athletic directors. In December of 2019, Sue organized the first IAAM Athletic Directors Retreat. The daylong event consisted of professional development, through workshops; discussions on league topics and future proposals; networking and bringing in a Division I Athletic Director to address the group. Ultimately, Sue wants the IAAM to be the very best it can be. Sue is a soft spoken leader. She is a hard worker and she is a passionate professional. I believe all IAAM Athletic Directors find Sue a real pleasure to work with. We appreciate her dedication to all female athletes and the IAAM."

Sue is very deserving of the MSADA Distinguished Service Award. Congratulations on a job well done.



## 2020 Distict Athletic Directors of the Year

#### DISTRICT 1A Todd Ullery, CMAA, AIC

Athletic Director at Grace Academy

#### **Education**

Bachelor of Science in Physical Education (1999) – Towson University

Master of Science in Exercise Science and Physical Education Administration (2005) – McDaniel College

#### Certification

MSDE Advanced Professional Teaching Certificate MSDE Administrator I and II Certification NIAAA Certified Athletic Administrator NIAAA Certified Master Athletic Administrator NFHS Accredited Interscholastic Coach

#### **Professional Experience**

Chemistry, Physics Teacher, Family and Consumer Science, Physical Education and Health Teacher; Varsity Lacrosse Coach (1999-2005); Assistant Soccer Coach (2000-2001) - Urbana High School

Assistant Principal (2005-2010) - Smithsburg High School Assistant Principal (2010-2012) - North Hagerstown High School

Athletic Director (2012-2014) - Williamsport High School Assistant Principal (2014-2016) - Williamsport High School Assistant Principal (2016-2018) - Hancock Middle/Senior High School

Athletic Director (2018-2020) - Grace Academy Physical Education and Health Teacher (2018-present) -Hickory Elementary School

#### **Professional Organizations and Experience**

MSADA Member

NIAAA Member

MSADA Executive Council District 1A Representative MSADA State Conference Presenter and Presider NIAAA Leadership Training Instructor

NIAAA National Athletic Directors Conference Moderator MPSSAA Student Athlete Leadership Conference Facilitator

MPSSAA District 1 Secretary

MPSSAA District 1 Lacrosse Representative

MPSSAA 2A/3 West Region Lacrosse Tournament Director Mason Dixon Christian Conference Athletic Association Representative

Washington County Public Schools Athletic Association Representative

#### **Community Service**

Interscholastic Unified Indoor/Outdoor Bocce Chairperson - Special Olympics of Maryland (present) U.S. Lacrosse and MSLCA Western Maryland Region Lacrosse Representative

#### **Significant Achievements in Athletic Administration**

Drug Task Force - Washington County Public Schools Family Life Advisory Committee - Frederick County Public Schools

#### DISTRICT 1B Ryan Hines

Athletic Director at Urbana High School

#### Education

Bachelor of Arts in Chemistry and Exercise Science – McDaniel College

Master of Science in Education Leadership – McDaniel College

#### Certification

Administration | Certification

#### **Professional Experience**

Assistant Football Coach (1999-2003) – McDaniel College Science Teacher; Varsity Head Football Coach (2004-2009) – Walkersville

Science and Physical Education Teacher; Varsity Head Football Coach (2010-2014) - Urbana Athletic Director (2014-present) – Urbana

#### **Professional Organizations and Experience**

MSADA Member

**NIAAA** Member

MPSSAA Football Committee Chairperson

MPSSAA Football Committee Tournament Director NFHS Football Rules Committee Maryland Representative

#### **Community Service**

Founder and Director of Urbana Recreation Council (URC)

Youth Lacrosse Organization

**URC Youth Football Assistant Coach** 

**URC Board Member** 

Western Maryland Youth Lacrosse Conference (WMYLC) Representative

WMYLC Schedule Coordinator

U.S. Lacrosse Fall Ball Assistant Coach

## Significant Achievements in Athletic Administration

Introduced and provided Positive Coaching Alliance

Presentations - Urbana

Introduced, researched, and helped to implement new Football Playoff System as member of Football Committee. Gathered data of current schools not making the playoffs and used their perspectives on the new Football Tournament format to determine future changes to the Tournament - MPSSAA

Equity Committee (2017 – Present) – Frederick County Public Schools

Scheduling Committee (2014 – Present) - Monocacy Valley Athletic League

#### **Honors and Awards**

2010 Maryland Football Coaches Association Coach of the Year

#### **DISTRICT 2A**

No Selection for 2020

#### DISTRICT 2B Mike Hayes, CAA

Rockville High School

#### **Education**

Bachelor's Degree in Secondary Education – Penn State University

Master's Degree in Administration and Supervision – John's Hopkins University

#### Certification

NIAAA Registered Athletic Administrator NIAAA Certified Athletic Administrator

#### **Professional Experience**

10th and 11th grade English teacher (2001-2011); Boys JV Soccer Coach (2001-2003); Varsity Girls Soccer Coach (2004-2010); Wrestling Coach (2001-2008); Girls Golf – Rockville

Middle School Soccer Coach

Athletic Director (2011-present) - Rockville

#### **Professional Organizations and Experience**

MSADA Member

NIAAA Member

MCPS Scheduling Committee for Soccer, Wrestling and Volleyball

MPSSAA State Basketball Tournament Committee

#### **Community Service**

Created Rockville High School Athletics Hall of Fame Created "Lily's Hope" Childhood Cancer Awareness Nights Beautified school with new "Rock" logo Middle schools only games/community nights Oversee annual community mulch sale fundraiser

#### **Significant Achievements in Athletic Administration**

Supervised installation of Bermuda stadium field; new stadium and gymnasium lights; new dugouts and batting cages for softball and baseball teams and new gym floor with RHS logo

# DISTRICT 3 Donald Cleveland, CAA

Laurel High School

#### **Education**

Bachelor of Science in Physical Education – State University of New York - Cortland Master's Degree in Physical Education – State University of New York - Cortland

#### Certification

Administration I Certification – Trinity University NIAAA Certified Athletic Administrator

#### **Professional Experience**

Baseball Coach (8 years); Softball Coach (4 years); JV Football Coach (5 years) - Laurel Athletic Director (2017-present) – Laurel

#### **Professional Organizations and Experience**

MSADA Member NIAAA Member MPSSAA District 3 Baseball Representative

#### **Community Service**

Work with local charities to facilitate student volunteers for events

Work with Laurel PTSA on highlighting the athletic program through social media platforms

Work with Laurel TV to broadcast major school athletic events and to showcase the student athletes

# DISTRICT 4 Dominic Zaccarelli, CAA

Athletic Director at Westlake High School

#### **Education**

Business Management Degree – University of Maryland Education Degree (Special Education K-12) – Millersville University

#### Certification

NIAAA Certified Athletic Administrator

#### **Professional Experience**

President of DKZACC Enterprises (1984)

Football Coach (1984) - La Plata

Football Coach (1984-1991); Varsity Wrestling Coach (1988-1992) - McDonough

Special Education Teacher (1992-1998); Varsity Football Coach (1992-2012); Varsity Wrestling Coach (1992-1998) - Westlake

Athletic Director (1998 to present) - Westlake

#### **Professional Organizations and Experience**

MSADA Member

NIAAA Member

Southern Maryland Athletic Conference (SMAC) Chairperson for Football; Girls Basketball; Indoor and Outdoor Track Committees

MPSSAA Football Committee Member

#### **Community Service**

Member of the Charles County Chamber of Commerce Member of Economic Development for Lower Southern Maryland Committee

Coordinated activities for students in the Tri-County area to earn scholarships from different venues

Helped raise money for the "Sisters at Heart" for Breast

Helped raise money for the "Sisters at Heart" for Breast Cancer Awareness

Developed an "Own a Home Program" for lower income families

#### Significant Achievements in Athletic Administration

Created the Southern Maryland Coaches Association Mentored all Southern Maryland Athletic Directors Provided NCAA workshops for the SMAC

Presented programs on Funding for Athletic Departments and Teams

Member of the MPSSAA Football Committee to increase the number of teams eligible for the playoffs MSADA State Conference Speaker MPSSAA Coaches Conference Speaker

#### **Honors and Awards**

WDFOA "Hobie D. O'Meara Award" for his contributions to football

Maryland State Football Coaches Association Hall of Fame

MSADA 2001 District 4 Athletic Director of the Year Washington Post All-Met Coach of the Year (2008) Southern Maryland Athletic Conference Coach of the Year in Football and Wrestling

It is with sadness to announce that Dom passed away from complications of Covid on January 18, 2021.

# DISTRICT 5 Jeff Martin, CAA

Athletic Director at Old Mill High School

#### **Education**

Bachelor of Science Degree – Limestone College Master's Equivalency – MSDE

#### Certification

NIAAA Certified Athletic Administrator

#### **Professional Experience**

Physical Education Teacher; Soccer Coach (16 years); Baseball Coach (13 years) – Old Mill Assistant Athletic Director (3 years) – Old Mill Athletic Director (5 years) – Old Mill

#### **Professional Organizations and Experience**

MSADA Member NIAAA Member

#### **Community Service**

Operation Welcome Home Wreaths Across America Gilchrist Hospice Unified Play Days

# DISTRICT 6 William "Ted" Winner, CAA

Athletic Director at Owings Mills High School

#### **Education**

Bachelor of Science in History; Social Science; General Education; Secondary Education Master's Equivalency - MSED

#### Certification

NIAAA Registered Athletic Administrator NIAAA Certified Athletic Administrator

#### **Professional Experience**

Varsity Softball Assistant Coach (1998) – Eastern Technical Teacher (1999-2004); Grade Level Team Leader (2000-2003); Content Facilitator Leader (2003-2004); Coordinator for Johns Hopkins University Interns (2002-2004) – Deer Park Middle

Varsity Softball Assistant Coach (1999-2000); Varsity Softball Coach (2001-2007, 2013); Varsity Girls Basketball Assistant Coach (2000-2007); JV Volleyball Coach (2002-2006); JV Girls Soccer Coach (2012-2013) – Pikesville Teacher (2004-2013) - Pikesville

Athletic Director (2007-2013) - Pikesville

Teacher (2013-present) – Owings Mills Athletic Director (2012-present) - Owings Mills

#### **Professional Organizations and Experience**

MSADA Member

**NIAAA** Member

**BCADA** Member

**BCPS Softball Director** 

MPSSAA District 6 Softball Representative

BCPS Track Relays (2007-2010) and Track and Field Championships (2007-2012)

MPSSAA Regional playoffs for Field Hockey, Football, Golf, Soccer, Basketball, Indoor Track, Baseball, Lacrosse, Softball and Outdoor Track and Field

#### **Community Service**

Volunteer Recreation Sports Coach (1987-2007)

#### Significant Achievements in Athletic Administration

Reconstituted Girls JV Soccer (2007); JV Field Hockey (2009); added Allied Bowling (2008) – Pikesville

Nominated winning candidate for Girls Basketball McCormick Unsung Award (2011) – Pikesville

Nominated winning candidate for NIAAA Student Athlete Scholarship Award (2012) – Pikesville

Nominated winning candidate for the Mildred Murray Award (2012) – Pikesville

Reconstituted JV Field Hockey (2014 and 2020); Boys JV Soccer (2014); JV Baseball (2014); JV Softball (2014 and 2020); Girls JV Soccer (2016) - Owings Mills

Nominated multiple winning candidates for the McCormick Unsung Award - Owings Mills

Nominated winning candidate for the Mildred Murray Award (2016) - Owings Mills

#### **Honors and Awards**

School Awards of Recognition BCPS Superintendent Award of Recognition Recognition as Coach of the Girls Basketball McCormick Unsung Award winner (2006)

#### DISTRICT 7 Heather Crawford, RAA

Athletic Director at Havre de Grace High School

#### **Education**

Bachelor of Science Degree – West Chester University Master of Science Degree – McDaniel College

#### Certification

NIAAA Registered Athletic Administrator

**Professional Experience** 

Physical Education and Health Teacher (1998-2005) – Charles County

Physical Education and Health Teacher (2005-present) - Havre de Grace

Volleyball Coach (2005-2008) – Havre de Grace Girls Basketball Coach (2006-2010) – Havre de Grace Athletic Director (2008-present) – Havre de Grace

#### **Professional Organizations and Experience**

MSADA Member NIAAA Member MPSSAA Board of Control UCBAC Board of Control

#### **Significant Achievements in Athletic Administration**

Mentors new athletic directors for Harford County Public Schools

#### **Honors and Awards**

Havre de Grace Teacher of the Year (2011) MSADA District 7 Athletic Director of the Year (2015)

# DISTRICT 8 Daniel Harding, CMAA

Athletic Director at Kent Island High School

#### Education

Bachelor of Science in Physical Education – Towson University

Master of Educational Leadership – Towson University

#### Certification

NIAAA Certified Athletic Administrator NIAAA Master Certified Athletic Administrator

#### **Professional Experience**

Special Education Teacher and Department Chairperson (2006-2012) – Stevensville Middle

Assistant Principal/Athletic Director (2012-present) - Kent Island

SGA Advisor

#### **Professional Organizations and Experience**

MSADA Member

MSADA Council At Large Representative

NIAAA Member

SHAPE America Member

National Administrators Association Member

#### **Community Service**

Church Leader

Toys for Tots

American Red Cross Blood Drives Food Bank Kent Island Rotary Club

#### Significant Achievements in Athletic Administration

Created the Team Captains Club

Contributed and supervised the completion of Queen Anne's County Stadium Turf Field Project 24 Bayside Conference Championships

26 MPSSAA Regional Championships

Three MPSSAA State Championships (Wrestling and Boys Lacrosse)

#### **Honors and Awards**

MAPHERD/SHAPE America Professional Award (2017)

#### **DISTRICT 9** Phil Thompson, CMAA

Athletic Director at Baltimore Polytechnic Institute

#### **Education**

Bachelor of Science in Computer Science with minors in Business Administration and Physical Education -Limestone College

Master of Business Administration – with a specialization in Human Resources, Leadership and Organizational Management - University of Baltimore and Towson University

#### Certification

NIAAA Certified Athletic Administrator NIAAA Certified Master Athletic Administrator

#### **Professional Experience**

Volunteer Lacrosse Coach (2006-2009) - Walbrook Volunteer Lacrosse Coach (2010-2013) - Baltimore Polytechnic Institute (Poly)

Volunteer Football Coach; Academic Coach (2012-2016)

- Paul Laurence Dunbar

Varsity Lacrosse Coach (2014-present); Co-Curricular/ Assistant Athletic Director (2016-2017); Interim Athletic Director (2017-2018) - Poly

Athletic Director (2018-present) - Poly

#### **Professional Organizations and Experience**

Phi Beta Sigma Fraternity, Inc. Lifetime Member (2003) National Black MBA Association Lifetime Member (2009) NIAAA Lifetime Member (2015) MSADA Member (2015-present) U.S. Lacrosse Member (1999-present)

#### **Community Service**

United States Air Force/Maryland Air Guard Veteran Phi Beta Sigma Club Mentor Collegiate Advisor Comcast Care Day Annual Volunteer

Relay for Life Annual Donor and Participant

#### **Honors and Awards**

Three-time Baltimore City Lacrosse Coach of the Year Phi Beta Sigma Fraternity, Inc. Alumni Member of the Year

U.S. Navy Blue Angels Key Influencer (Co-Pilot for a Day)

#### **DISTRICT 10** Carol Hatton, CAA

Director of Athletics at Roland Park Country School

#### Education

Bachelor of Arts in Human Studies - St. Mary's College of Maryland

Master of Science in Exercise Science – McDaniel College

#### Certification

NIAAA Certified Athletic Administrator

#### **Professional Experience**

Graduate Assistant Coach for Field Hockey and Lacrosse (2004-2006) - McDaniel College

Head Women's Lacrosse Coach (2006-2008) - St. Mary's College of Maryland

Physical Education Teacher and Coach (2008-2009) -Gerstell Academy

Head Women's Lacrosse Coach (2009-2013) - Dickinson College

Director of Athletics (2013-present) - Roland Park Country School

President of the Interscholastic Athletic Association of Maryland (IAAM)

Host league tournaments and events - IAAM

Two-time presenter at the National Athletic Directors Conference - NIAAA/NFHS

#### **Professional Organizations and Experience**

MSADA Member NIAAA Member U.S. Lacrosse

#### Significant Achievements in Athletic Administration

Successfully proposed a Coach of the Year Award, which was accepted by the members - IAAM

Worked with colleagues to offer and create a league for squash at the high school level - IAAM

Presented workshops on Cultivating Leaders/Captains;

Enhancing Coaches Meetings - NIAAA/NFHS

#### **Honors and Awards**

U.S. Lacrosse Baltimore Chapter Hall of Fame (2018)

#### DISTRICT 11 Kraig Loovis, CAA

Director of Athletics at Mount St. Joseph High School

#### **Education**

Graduate (1992) – Mount St. Joseph High School Bachelor of Science Degree – University of Maryland Master of Science Degree – Towson University

#### Certification

NIAAA Certified Athletic Administrator

#### **Professional Experience**

Physical Education and Health Teacher; Coach; Department Chairperson – Mount St. Joseph (MSJ) Athletic Administrator – Mount St. Joseph President of the Maryland Interscholastic Athletic Association (MIAA)

MIAA Member of the Executive Committee; Officials Committee

MIAA Past Member of the Competition Committee MIAA Past Chairperson of the Wrestling

#### **Professional Organizations and Experience**

MSADA Member NIAAA Member

#### **Community Service**

Community Outreach

Provide assistance to BUBA baseball; Celtic soccer; Hamilton youth football; CYO basketball Provide assistance at St. Bernadine's Catholic Parish Provide assistance to area Scout programs Provide assistance at the Arthur Slade Catholic School

#### **Honors and Awards**

Member of the Terrapins Men's Lacrosse Team - University of Maryland

Qualified for the NCAA Men's Lacrosse Playoffs (4 years) Theodore James Ryken Teacher of the Year Award - MSJ

Faut perum Rommora nessid nia retion ducononvocae nossenimilin siciae et iam men quam. Pon dit abensuam dius quam ad reo, quam.

# MSADA Virtual Conference

Swag Bag Prize Winners

Congratulations to our conference prize winners.

Ryan Hanley, CAA – Great Mills Brandon Lauer, CMAA – River Hill Lynette Mitzel, CMAA – Baltimore County W. Kevin Taylor – Kent County Mark Wolcott, CAA - Oakdale

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#### 2021 MSADA/NIAAA Awards

#### **District Athletic Directors of the Year**

#### District 1A

Dan Cunningham, CAA, North Hagerstown High School

#### **District 1B**

Emmett "Sonny" Joseph, Linganore High School

#### District 2A

Jamie Ready, CAA, Connelly School of the Holy Child

#### **District 2B**

Heather Podosek, CMAA, Paint Branch High School

#### **District 3**

Robert Langway, CAA, Duval High School

#### District 4

Ryan Hanley, CAA, Great Mills High School

#### **District 5**

Brandon Lauer, CMAA, River Hill High School

#### **District 6**

Justin Nash, CAA, Towson High School

#### District 7

Bruce A. Kline, CAA, Bohemia Manor High School

#### **District 8**

Greg Bozman, Crisfield High School and Washington High School

#### District 9

Tonisha R. Montgomery, CAA, Baltimore City Public Schools

#### District 10

Kara Carlin, CAA, Friends School of Baltimore

#### **District 11**

Matthew Hatton, Archbishop Curley High School

# Anderson-Belinko Professional Development Award

Todd Hawkins, CMAA, Lansdowne High School

#### **NIAAA State Award of Merit**

Dr. Jeffrey K. Sullivan, CMAA, Director of Athletics, Montgomery County Public Schools

#### **Certificates of Service**

#### 15 years

Brad Criss, CMAA, Thomas Stone High School

Shirley Diggs, CAA, Prince George's County Public Schools

David Klingel, CAA, South River High School

Andres Parra, CAA, Bullis School

Irwin "Stosh" Schtierman, CMAA, Wicomico High School

Derek Simmons, RAA, Caroline County Public Schools

#### 20 years

Deborah Basler, RAA, Harford County Public Schools

Michael Duffy, CMAA, Carroll County Public Schools

Carlyle Rose, CMAA, Charles H. Flowers High School

Jason Woodward, CMAA, Sherwood High School

#### 25 years

Leroy Andrew Hall, Parkside High School

# Congratulations!

## Many Thanks to Our Sponsors and Vendors

Irwin "Stosh" Schtierman, CMAA

As we navigate to the end of this unprecedented school year, we would like to thank our loyal sponsors and vendors for supporting us with the materials needed to run our athletic programs. As we shifted from the courts, fields, and pools to our computer screens our vendors and suppliers were right there with us checking on our wants and needs. We would like to give a special shoutout to the sponsors and vendors who participated in our first (& hopefully last) virtual state conference. On behalf of the student-athletes and our membership we thank you for your continued support and look forward seeing you in person at our 2022 State Conference in Ocean City, Maryland.

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173-284-1052

# CRAB TALK!



## DISTRICT 1A

South Hagerstown High School's athletic director, Toby Peer will be stepping down at the end of the school year.

## DISTRICT 2A

Graham Westerberg will become the new athletic director at the Holton-Arms School. Athletic director Julie Treadwell will retire at the end of the school year. Graham has worked with Julie for many years serving as the assistant athletic director. Julie has been the MSADA District 2A Representative for the past 12 years and was the MSADA State Athletic Director of the Year in 2019. Congratulations on your retirement, Julie.

## DISTRICT 7

Donnie Mickey and Craig Reddish will officially become the athletic directors at C. M. Wright High School and Bel Air High School, respectively.

## DISTRICT 10 AND 11

Indian Creek School's athletic director, Tyler Larkin has been promoted to the new position of overseeing Admissions, Outreach and Campus Programs. This leaves the position of athletic director vacant at this time.

Jeff Parsons has been promoted to the position of Assistant

Principal at Archbishop Spalding High School and will be leaving the athletic director position at Spalding.

## DISTRICT 11

The MIAA is very much looking forward to our Summer Workshop to be held June 7-9 at the Chesapeake Bay Beach Club just across the Bay Bridge. After the long duration impact of COVID19, and with improved metrics and vaccine availability, we all are excited to abandon the ZOOM crowd and return to an in-person session to complete our impending agenda and to provide opportunity for reacquaintance and collegiality to take place. Person to person interaction has been sorely missed throughout this pandemic.

## MIDDLE SCHOOLS

Waldorf School of Baltimore has discontinued both its physical education and athletic programs for the foreseeable future.

Garfield Thompson is stepping down as Director of Athletics at the Odyssey School in Baltimore County to become the Executive Director of the McKim Center in Baltimore City. Brian Vaught has been named the new Director of Athletics and Physical Education at Odyssey starting in August.

## MPSSAA

The MPSSAA Board of Control met on Wednesday, May 19, 2021 with Spring State Championships on the agenda. Sport tournament directors from each of the MPSSAA Spring Sports presented plans for the administration of Spring state playoffs and championships between June 5 - June 19, 2021. The Board of Control overwhelmingly voted in favor of the proposal, returning Spring state championships to Maryland for the first time since May 2019.

Regional competition will begin June 5 for tennis and track and field. The State Championships will be held June 18-19. Baseball, softball, boy's and girl's lacrosse playoffs will begin June 7, with the State Championships being held on June 18-19. All regular season records through June 3, 2021 will be counted towards the regional seeding of baseball, softball, boy's lacrosse, and girl's lacrosse.

The following COMAR Waivers were approved to ensure a continuity of participation opportunities during the COVID-19 pandemic.

COMAR 13A.06.03.03 B (1) - Maximum Number of Contests

During a Sports Season - Request waiver of the requirement that all sports schedules must be set by the first allowable playdate. This provides local school systems the flexibility to reschedule and adapt to the latest response to COVID-19 per locale. Some areas may see interruptions during the course of the year. The waiver requests provide flexibility in scheduling requirements to ensure these interruptions due not adversely affect other schools in order to provide a continuity of participation opportunities. NOTE: This recommendation does not change the seasonal and weekly limitations for the number of contests allowed per school athletic team and student participation during the course of a season. All schools will be required to participate within each defined sport season as established in COMAR 13A.06.03.03 A

COMAR 13A.06.03.03 A. .03 Sports Seasons Member MPSSAA schools shall conduct all interscholastic athletic contests and practice sessions in accordance with the following: B. Maximum Number of Contests Permitted During a Sports Season. (1) All school athletic schedules shall be established before the first MPSSAA allowable play date of each sport's season according to the following instructions.

COMAR 13A.06.03.09(1)(b) - Sanctioning for Interstate Competition - Request waiver of the sanction request deadline date for interstate competition. The waiver does not change the requirement to request sanction approval from the MPSSAA, but provides flexibility to make necessary modifications during the course of the year. 13A.06.03.09 Sanction Rules C. Sanctioning Guidelines. (1) Sanctioning for Interstate Competition. (b) A school or school system that wishes to serve as a host for an interstate contest shall file the appropriate sanction request form prior to the first play date and at least 15 days prior to the event for events within the first 2 weeks of the season.

COMAR 13A.06.03.09(2)(c) - Sanctioning for Intrastate Competition - Request waiver of the sanction request deadline date for intrastate competition. The waiver does not change the requirement to request sanction approval from the MPSSAA, but provides flexibility to make necessary modifications during the course of the year. 13A.06.03.09 Sanction Rules C. Sanctioning Guidelines. (2) Sanctioning for Intrastate Competition. (c) The host school shall file the appropriate sanction request form with the MPSSAA Executive Director prior to the first play date and at least 15 days prior to the event for events within the first 2 weeks of the season.



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## Leadership Training

Greg Whitley, CMAA has stepped down from the MSADA's LTI Co-Coordinator position. He has been a huge asset to the association and we thank him for his service to our membership the past six years. We are excited to welcome Jason Woodward, CMAA as the new LTI Co-Coordinator and we look forward to returning to in-person LTCs in the 2021-2022 school year.

## Maryland State Coaches Association

In July, the Maryland State Coaches Association will begin to accept applications for membership for the 2021-22 school year. It will be a new Google form which will be sent out via email on or around July 10th. Checks will still need to be mailed in. Look for an update on our MSADA website around July 10th or email Lisa\_Magness@mcpsmd.org. Membership runs from August 1, 2021 through July 30, 2022. Cost will be \$20 per coach.









## **NIAAA NEWS**

New Bill Saves Interscholastic Athletic Administrators and Coaches Money - May 20, 2021 The Revenue Code of 1986

New Bill Saves Interscholastic Athletic Administrators and Coaches Money »

#### **Webinars**

In an effort to meet the needs of individuals who desire to enhance their knowledge of interscholastic athletic administration and cannot attend the national conference or state conference, the NIAAA seasonally offers selected courses in a webinar format. Our webinars offer the opportunity to take courses from the comforts of the office or home and receive the same quality instruction, interaction and networking opportunities as is provided in a classroom setting. Each webinar costs \$125 for members and \$210 for non-members. The course fee includes the digital course manual and an acknowledgment of course completion. Each course is taught by trained and experienced faculty.

In preparation of taking a webinar, please review all of our webinar policies and expectations. By purchasing a webinar, you are indicating that you agree with the policies.

## **PURCHASE A WEBINAR**

#### 2021 Summer Webinar Schedule

These dates are subject to change. **Students** must be registered by 1 PM EST the day before the course is scheduled to start. All courses are offered from 1 - 5 PM EST (900-level courses are offered 9 AM - 1 PM EST) \*Available as an online course

LTC 502*	Monday, July 26
LTC 503*	Tuesday, July 20
LTC 510*	Wednesday, July 21
LTC 611	Tuesday, July 6
LTC 617	Monday, July 19
LTC 626	Monday, July 5
LTC 630	Tuesday, July 27
LTC 633	Monday, July 12
LTC 700	Wednesday, July 14
LTC 710A	Tuesday, July 13
LTC 714	Wednesday, July 7
LTC 715	Wednesday, August 4
LTC 901	Monday, July 19
LTC 902	Tuesday, July 20
LTC 903	Monday, July 26
LTC 904	Wednesday, July 21

#### **Online Courses**

Now available in the Classroom is an interactive online course option you can take on your own time, at your own pace, and wherever you would like. These four-hour courses include a digital manual, an interactive teaching style, instructional videos, an acknowledgment of course completion, and more to help make the learning process easy and convenient for you. Check back regularly as we release more courses in this new format. Each online course is \$125 for our members and \$210 for non-members.

## **PURCHASE ONLINE COURSE**

#### **Available Courses Include:**

LTC 501: Guiding Foundations & Philosophies
LTC 502: Strategies for Organizational Management
LTC 503: Enhancing Organization Management
LTC 504: Legal Issues I (Liability for Sports Injuries &

Risk Management)

LTC 506: Legal Issues II

(Title IX & Sexual Harassment)

LTC 508: Athletic Administration: Legal Issues III

(Hazing, Constitutional Law, Disabilities Law, & Employment & Labor Law)

LTC 510: Athletic Administration: Legal Issues

IV (Social Media, Transgender Participation, Event Management

& Security, Pregnant & Parenting Student-

Athletes, & Intellectual Property)

LTC 902: Principles, Strategies & Methods for

Athletic Programs in International Schools

#### **NIAAA Volunteer Committees**

The NIAAA organization structure includes numerous committees that manage many of the tasks of the organization. NIAAA members may serve the organization as a member of one of these committees. At each summer board of directors meeting, persons are selected from a pool and invited to serve on a committee. The committee pool includes those who have forwarded a completed committee application to the NIAAA Secretary or to the NIAAA office. All committee applications remain in the committee pool for three years.

#### The **Committees** are:

Accreditation	Awards
Certification	Coaches Education
Conference Advisory	Credentials
Endowment	Hall of Fame
Membership	Mentoring
National Initiative and A	Assistance Network
Publications	Resolutions
Retired	Sports Facilities

Get the application from the NIAAA website www.niaaa.org



#### To ALL NIAAA Members.

The National Interscholastic Athletic Administrators Association has selected the Stephen Siller Tunnel to Towers Foundation as the 2020 Initiative. The Tunnel to Towers Foundation honors our military and first responders who continue to make the supreme sacrifice of life and limb for our country. They do this in memory of FDNY firefighter, Stephen Siller, who laid down his life to save others on September 11, 2001.

The Tunnel To Towers Foundation provides the following national programs to assist our military and first responders:

<u>SMART HOME PROGRAM</u> - The Foundation builds specially-adapted mortgage-free smart homes that enable our most catastrophically injured veterans to live more independent lives.

<u>FALLEN FIRST RESPONDER HOME PROGRAM</u> • The Foundation fulfills the debt on homes of firefighters and police officers killed in the line of duty, giving the security and stability of a mortgage-free home. The Foundation has also made significant financial contributions to assist countless first responder families in need.

<u>GOLD STAR FAMILY HOME PROGRAM</u> - Honors the legacy of those who made the ultimate sacrifice while serving our country. The Foundation provides mortgage-free homes to surviving families with young children.

Working together the NIAAA is driven to serve. Please join us in making a difference with our national initiative by encouraging all members to either contribute or to conduct community service fundraising efforts.

## **COACHES EDUCATION NEWSLETTER**

NIAAA Coaches Education Committee May 13, 2021 Edition 6, Volume 5.

#### Over 13 MILLION COURSES DELIVERED

Hello Everyone,

## **SECTION REPS**

• • •

#### **CHAIRPERSON**

Dr. Ted DAlessio, Section 1

#### **VICE CHAIRPERSON**

Kevin Simmerman, Section 5

#### **SECTION 2**

Jeannie Prevosto

#### **SECTION 3**

Dr. Curt Miller

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Stacey Segal

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#### **NFHS**

Dan Schuster, Director

**PAST CHAIR** 

**Bobby Guthrie** 

As we begin to wind down the school year, I encourage all Athletic Directors to continue to emphasize the purpose of interscholastic athletics to our coaches, athletes, parents and fans. Reinforce the positive role sports can play in our schools and the many benefits students can obtain through participation in an education-based program. Providing a medium for all stakeholders to broaden their knowledge in various areas of athletics should be Job #2 for Athletic Directors. I rank, as I am sure you do, the importance of providing a safe, competitive and rewarding athletic environment for all as Job #1.

The National Federation of State High School Associations (NFHS) Learning Center provides a comprehensive education tool that offers courses to high school coaches, athletes, administrators, officials, students, fans and parents. It includes a variety of program initiatives that are available to the 18,500 high schools across the nation and for everyone involved in their interscholastic athletic and activity programs.

More and more school districts are requiring their coaching staff to attain NFHS Coaching Certifications prior to the start of their season. Attaining these certifications identifies coaches as <u>leaders</u> in our profession as have been empowered to implement safe athletic principles within their program. Students can develop an awareness concerning such topics as; <u>Concussion for Students</u>, <u>Hazing Prevention for Students</u>, <u>Sportsmanship</u>, <u>The Captain's Course</u>, and <u>Social Media for Students</u>. Each course can be completed in 25 minutes or less. These courses can serve as the foundation for the development of student leaders in your program.

I encourage each of you to take advantage of all that the NFHSLearn.com platform has to offer, not only in meeting your legal duty to select and train coaches, but to enhance all aspects of the education-based athletic programs you oversee.

For the Committee, Ted D'Alessio, CMAA, CIC

## Practice the 7 "C"s to Improve Your Coaching Style

From "The Seven Secrets of Successful Coaches" by Jeff Jansen and Greg Dale

- Character/integrity: If coaches preach about how each player is treated equally, would your star athlete be suspended for breaking team rules? Your response will reveal your true character.
- Competence: Innovation in practice and game situations plays a key role in your team's success. Coaches who do not attempt to broaden their knowledge will inevitably place their athletes and their program at a disadvantage.
- 3. Commitment: Coaches should never underestimate their influential position. If you demonstrate dedication to your sport and team, athletes will in turn do the same.
- 4. Caring: Coaches who display a sincere concern for the well-being of their athletes will have a greater impact on them. Athletes who perceive their coach as truly caring will often be more dedicated and more loyal to their program and to their coach than if they did not "Feel the Love". Good team chemistry will often translate into greater team success and enjoyment.
- 5. Confidence Building: Athletes will make mistakes. They are generally not done on purpose. Therefore, coaches should never berate athletes. Whenever possible practice Coaching Golden Rule #1: "The 4 P's", Punish Privately-Praise Publicly. Address your athletes one on one. Athletes seem to respond better to this coaching style than if they feel they are being "put down" in front of their peers. Never be demeaning but let the athlete know, in no

The Seven Secrets of How to Unlock and Unleash Your Team's Full Potential Jeff Janssen, M.S. Greg Dale, Ph.D.

uncertain terms, that their effort, performance and/or behavior is not conducive to team progress. Coaches should ask themselves, – how would I feel if an administrator said to me "You are the worst coach in the district" in front of all my colleagues.

- 6. Communicate: Providing your athletes with the correct type of feedback is as important as any game strategy you are trying to instill. Feedback with the word "don't" unintentionally emphasizes what is wrong. Instead of saying, "Don't force the pass down field" coaches should encourage an alternative action. The effect could be that the player won't hesitate to throw deep pass when a receiver is open in the future.
- 7. Consistency: If coaches react well under pressure, the players won't be as affected when the game is on the line. If coaches maintain their poise and composure throughout a contest athletes will usually follow and the chances for team success in tight games will improve.

# MARYLAND STATE ATHLETIC DIRECTORS ASSOCIATION 2020/21 PROFESSIONAL SPONSORS

as of 4/28/2021

#### Alan J. Ferraro

Silver Spring, Maryland Former Athletic Director Albert Einstein High School

# Baltimore County Public Schools Office of Athletics

Middle River, Maryland Coordinator: Michael Sye, CMAA Supervisor: Lynette Mitzel, CMAA

#### **Baltimore Polytechnic Institute**

Baltimore, Maryland Athletic Director: Phil Thompson, CMAA

#### **Dorchester County Public Schools Athletics**

Cambridge, Maryland Supervisor: Dr. Derek Sabedra, CMAA, RMSAA

#### Karl Heimbach, CMAA, RMSAA

Mechanicsburg, Pennsylvania Past MSADA President and Former Athletic Director Colonel Zadok Magruder High School

#### Michael L. Williams, CMAA

Gettysburg, Pennsylvania Former Coordinator of Athletics Howard County Public School System

#### North Dorchester High School

Hurlock, Maryland Assistant Administrator: Dr. Derek Sabedra, CMAA, RMSAA

#### Ralph E. Osborne

Salisbury, Maryland Former Athletic Supervisor Wicomico County Board of Education

#### **Robert Burris**

Easton, Maryland MSADA Founder and Past President

Check us out online www.msada-md.org



This is the May Newsletter from the Educational Services Team. Please feel free to forward this to anyone! Let us know if there is anything we can do to help! Thank you for your support!

## **NFHS Learning Center Fun Fact**

The NFHS Learning Center currently has 57(!!) FREE courses!

## **New Performing Arts Courses!**

Theater Safety - This course will help guide administrators, directors and all those involved in theatre, with the best practices for risk minimization.





Speech and Debate Event

Management - This course is
designed to provide an overview of
management and best practices for
hosting Speech and Debate events.

AIC or CIC Feedback?

#### **NFHS Coach Certification**

The NFHS Learning Center is looking to make some changes to its current AIC and CIC Coach Certification Program. Please contact Dan Schuster if you have any requirements, programs, or bylaw language specifically tied to AIC or CIC. The individual courses that make up these programs will remain unchanged.





## **Use These Short Videos for Parent Meetings!**

## The Parent Seat Video Series on NHSLearn.com







## FREE! Available for Download!

## **Course of the Month**



The Collapsed Athlete - This course will teach you the three H's; HEART, HEAT and HEAD and their relationship to potentially fatal injuries and illnesses. When your athlete collapses and you need to act, you will know an action plan designed to take you step by step through the process.

**Coming Soon to the NFHS Learning Center** 

Why Play High
School Football?
(Educational Video)

Title IX

E-Sports

## **NFHS Article Spotlight**

Coaches, Athletic Directors: Effective Communication with Media

Involvement in Activity Programs Matters - Now More Than Ever

Regardless of Future Direction, Multiple Sports/Activities is Best

## **NFHS School Honor Roll Program**

Recognizing the first school in Hawaii to become a Level 1 School within the NFHS School Honor Roll Program! Congratulations to Kamehameha Schools for its dedication to professional development for coaches!







## NEW!! JOIN OR RENEW YOUR MSADA AND NIAAA ONLINE

Now you can join or renew your MSADA and NIAAA Memberships online and pay by credit card. And of course, you can still mail it in as well. The choice is yours.

Click on the link below - Click on Member login - Enter your email address and your password

\*If you are doing this for the first time, enter your email address and click on never logged in? This will give you a secure link so you can create your password.

Then you can start your membership process. Please complete all the information forms as well.

### https://msada.finalforms-amp.com/

Eventually, you will be able to register for the State Conference, future Leadership Training Courses and any event the MSADA offers.

Also, our conference vendors will be able to register for the conference as well.



**Maryland Sales Representative Karl Heimbach** Tel: 301.502.0313

Email: karlheimbach1@gmail.com



#### MSADA EXECUTIVE COUNCIL 2020-2021

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Dana Johnson, CAA Paul Laurence Dunbar High School 410-396-9487 DJohnson2@bcps.k12.md.us

#### 1<sup>ST</sup> VICE PRESIDENT

Tina Queen, CAA
Reginald F. Lewis High School
410-396-8394
TQueen01@bcps.k12.md.us

#### 2<sup>ND</sup> VICE PRESIDENT

Irwin "Stosh" Schtierman, CMAA Wicomico High School 410-677-5146 ischtie@wcboe.org

#### **SECRETARY**

Marianne Shultz, CMAA North County High School 410-222-6970 mshultz@aacps.org

#### **EXECUTIVE DIRECTOR/NIAAA LIAISON**

Carol M. Satterwhite, CAA Retired 410-730-8542 cmsatterwhite@verizon.net

## ASSISTANT EXECUTIVE DIRECTOR TRA

#### LTC/CERTIFICATION COORDINATOR

Michael Duffy, CMAA Carroll County Public Schools 410-751-3059 mlduffy@carrollk12.org

#### LTC COORDINATOR

Jason Woodward, CMAA Sherwood High School 301-924-3230

#### Jason\_D\_Woodward@mcpsmd.org

#### STATE SUPERVISORS' LIAISON

Michael Sye, CMAA Baltimore County Public Schools 410-887-2328 msye@bcps.org

#### **HISTORIAN**

Lee Dove, CAA
Maryland Interscholastic
Athletic Association
410-544-2233
leedove@miaasports.net

#### STATE COACHES ASSOCIATION LIAISON

Lisa Magness, CMAA, CIC Watkins Mill High School 301-840-3979 Lisa\_Magness@mcpsmd.org

#### **DISTRICT 1A REPRESENTATIVE**

Allegany, Garrett & Washington Counties Dan Cunningham, CAA North Hagerstown High School 301-766-8246 cunnidan@wcps.k12.md.us

#### **DISTRICT 1B REPRESENTATIVE**

Carroll & Fredrick Counties
Ed DeVincent
Liberty High School
410-751-3560
erdevin@carrollk12.org

## DISTRICT 2A REPRESENTATIVE

Montgomery County Private Schools TBA

#### **DISTRICT 2B REPRESENTATIVE**

Montgomery County Public Schools
Rita Boule`, CAA
Montgomery Blair High School
301-649-2840
Rita J Boule@mcpsmd.org

#### **DISTRICT 3 REPRESENTATIVE**

Prince George's County
Terri Dendy, CAA
Northwestern High School
301-985-1735
terridendy@pgcps.org

#### **DISTRICT 4 REPRESENTATIVE**

Calvert, Charles & St. Mary's Counties
Ryan Hanley, CAA
Great Mills High School
301-863-4001
rmhanley@smcps.org

#### **DISTRICT 5 REPRESENTATIVE**

Anne Arundel & Howard Counties Jeannie Prevosto, CMAA, RMSAA Centennial High School 410-313-2865 jeannie\_prevosto@hcpss.org

#### **DISTRICT 6 REPRESENTATIVE**

Baltimore County
Lori Brewer, CAA
G.W. Carver Center for Arts
and Technology
410-887-2546
lbrewer@bcps.org

#### **DISTRICT 7 REPRESENTATIVE**

Cecil & Harford Counties
Amy Sexton
Elkton High School
410-996-5000
alsexton@ccps.org

#### **DISTRICT 8 REPRESENTATIVE**

Eastern Shore Counties
Mary G. Fisher
North Caroline High School
410-479-2332
fisher.mary@ccpsstaff.org

#### **DISTRICT 9 REPRESENTATIVE**

Baltimore City
Tonisha Montgomery, CAA
Baltimore City Public Schools
443-642-3804
TMontgomery2@bcps.k12.md.us

### DISTRICT 10 REPRESENTATIVE

IAAM Kara Carlin, CAA Friends School of Baltimore 410-649-3212

kcarlin@friendsbalt.org

## DISTRICT 11 REPRESENTATIVE MIAA

Allison Fondale, CMAA St. Mary's High School 410-990-4219

afondale@stmarysannapolis.org

#### MIDDLE SCHOOLS REPRESENTATIVE

Brian Vaught, CAA, RMSAA The Odessey School 443-271-8844 Bvaught21@hotmail.com

## RETIRED ADS' REPRESENTATIVES TBA

#### AT LARGE REPRESENTATIVES

Daniel Harding, CMAA Kent Island High School 410-604-2070

daniel.harding@qacps.org

Ryan Myers, RAA Smithsburg High School 301-766-8337 myerseya@wcps.k12.md.us

#### WEBSITE MANAGER

Derek Maki, CMAA Retired 410-530-6729 dmaki14@aol.com



## **Maryland State Athletic Directors Association**

Ms. Carol Satterwhite, CAA 5467 Gloucester Road Columbia, MD 21044

## Maryland State Athletic Directors Association

### **Official Sponsors**





















# Maryland State Athletic Directors Association 2021-2022 Membership Application & Renewal Form

Please print or type; make sure you include home, school addresses and your e-mail addresses. Complete all information for each individual and send in all completed forms attached to one check.

Name	Certification CMAA CAA RAA RMSAA
School	School Address
City/St	Zip AD's Office Phone
School E-Mail Address	
Home Address	City/StZip
Home Phone	Home E-Mail Address
The newsletter will be	e emailed, unless indicated. US Mail, please check.
MSADA Dues only	Number of Years as an Athletic Administrator (include 2020/21 school year)
\$30.00	<b>Regular</b> <i>New Renewal</i> For all active athletic directors, activities directors, and athletic administrators in public and private schools
\$10.00	Retired New Renewal \$40.00 includes retired NIAAA Membership For all retired athletic directors, activities directors and athletic administrators
\$60.00	School Membership Package  For athletic director; up to two assistant athletic directors and the principal. List names:  AD  Asst AD  Principal
\$25.00	Associate New Renewal  For assistant athletic directors, principals, assistant principals, coaches, college students, athletic trainers or anyone involved in interscholastic athletics in public and private schools
	MSADA/NIAAA DUAL MEMBERSHIP
and th	pership in the Maryland State Athletic Director Association (\$25, a <b>\$5 discount</b> ) ne National Interscholastic Athletic Administrators Association (\$80)
	nool membership package ( <b>NIAAA/MSADA membership for AD only</b> , MSADA membership for sst. ADs and Principal) Enter names on above lines
New	Renewal if so, Membership Card Number
	Information Needed for NIAAA Life Insurance Purposes:
Birthd	ate Male Female
Amount Enclosed: \$	Make checks payable to the <i>MSADA</i>
Mail to: MSADA c/o Carol M. Satterv 5467 Gloucester Roa	

Columbia, MD 21044

# MARYLAND STATE ATHLETIC DIRECTORS ASSOCIATION PROFESSIONAL SPONSORSHIP

Take a moment and consider all the MSADA offers in terms of professional growth and development for the athletic directors of the state, which in turn benefits our programs, athletes and schools. Through the MSADA, athletic directors can:

- Complete LTI Courses which enhance their professional competency
- Participate in workshop sessions which provide practical solutions for the various challenges they must meet in their positions
- Contribute to the annual MSADA Scholarship Program
- Contribute to the State Endowment Program
- Network with other athletic administrators
- Take advantage of mentoring opportunities from experienced athletic directors
- ...And many more

Please consider having your school become a professional sponsor of the MSADA or encourage your booster club to make a contribution. In order to continue its valuable efforts, the MSADA could use your school's support.

We already have a commitment from a several schools to be a professional sponsor. Will you be next? Please help the MSADA in their effort to promote quality athletic programs in the state of Maryland.

## MSADA PROFESSIONAL SPONSORSHIP PLEDGE

Address		
Athletic Director's	s, Executive Director's or President's Name	

Please make you check out for \$100.00 to: *MSADA* 

And mail to: MSADA

c/o Carol M. Satterwhite, CAA 5467 Gloucester Road Columbia, Maryland 21044

