

MSADANews

FALL 2020

Athletic Directors in Maryland's
Public & Private Secondary Schools

Sponsored by:

Mascot Media, NIAAA, Big Teams, Crown Trophy, Daktronics, Final Forms, Musco Lighting, Neff, Varsity Athletic, NFHS

President's Message



Dana Johnson, CAA

Well what do I say – WELCOME to School Year 2020-21! Although COVID-19 has taken over our lives, it has not taken over our love that we have for our student-athletes! Some of us have not had the opportunity to see our coaches and student-athletes in person but we are finding ways to engage them so they know that they are not in this alone. We all have our struggles, but together we can support each other through this trying time.

With all of the uncertainty with school and athletics, the MSADA is still working! The MSADA is still planning for our conference in April! To better serve you, we now have online registration for both membership fees and it will be used to register for the conference. You should have received an email from Final Forms AMP, which is the platform that we are using for membership and conference registration. We cannot wait to see everyone in Ocean City!

We are also working on holding virtual LTI courses. The goal is to begin these in January 2021. So, look out for those virtual LTI courses!

If you didn't know, the National Athletic Directors Conference will be held virtually this year. That dang COVID-19!! If you want to attend any of the virtual seminars or LTI courses, registration is open and ready for you. Just go to the NIAAA website. www.niaaa.org

Once again, we must be patient with ourselves, coaches and student-athletes. These are truly challenging times. Please continue to ensure that you are filling your emotional tank and taking care of your mental, physical and emotional well-being!

Be Safe and Be Blessed! *Dana*



*Wishing you and yours
the very best
during the holiday season.*

MSADA

2020 MSADA/NIAAA AWARDS

2020 District Athletic Directors of the Year

District 1A

Todd Ullery, CMAA, Grace Academy

District 1B

Ryan Hines, Urbana High School

District 2A

No selection

District 2B

Michael Hayes, RAA, Rockville High School

District 3

Donald Cleveland, CAA, Laurel High School

District 4

Dominic Zaccarelli, CAA, Westlake High School

District 5

Jeff Martin, CAA, Old Mill High School

District 6

William "Ted" Winner, CAA, Owings Mills High School

District 7

Heather Crawford, RAA, Havre de Grace High School

District 8

Daniel Harding, CAA, Kent Island High School

District 9

Phil Thompson, CAA, Baltimore Polytechnic Institute

District 10

Carol Hatton, CAA, Roland Park Country School

District 11

Kraig Loovis, CAA, Mount St. Joseph High School

Distinguished Service Award

Georgia Cornell, Montgomery County Public Schools

Patty Gateau, St Mary's High School

Terry Ramey, Harford County Public Schools

Sue Thompson, Interscholastic Athletic Association of Maryland

Hall of Fame

Lawrence Brown, CAA, Crossland, Parkdale and Friendly High Schools

Mark Schlenoff, Baltimore City College, Forest Park, Carver Voc-Tech, Edmondson, Mergenthaer Voc- Tech High Schools and Baltimore Polytechnic Institute
Davis Sharpeless, Fairmont Height High School

Maryland State Athletic Director of the Year

Allison Fondale, CMAA, St Mary's High School

Anne Rossiter, CMAA, Northwest High School

NIAAA Awards

State Award of Merit

Brad Criss, CMAA, Thomas Stone High School

Certificate of Merit Awards

15 years

Tiffany Byrd, RAA, Baltimore City Public Schools

Candace Cage, Elizabeth Seton High School

Kara Carlin, CAA, Friends School of Baltimore

Jamie Cook, CAA, Meade High School

Alexa Eckley, Beth Tfiloh Dahan Community School

Glenn "Hoot" Gibson, CAA, James M. Bennett High School

Kevin Kendro, CMAA, Frederick County Public Schools

Michael McEwan, CMAA, Loch Raven High School

Christopher McGuinness, CAA, Patapsco High School

James McNealey, RAA, Calverton School

Michael Thomas, Boy's Latin School of Baltimore

Susan Thompson, Interscholastic Athletic Association of Maryland

20 years

Michael Sye, CMAA, Baltimore County Public Schools

Troy Warehime, CMAA, Francis Scott Key High School

25 years

Brian Femi, St. Michaels High School

Michael Kalisz, CMAA, Hereford High School

Jill Masterman, CMAA, Maryland Public Secondary Schools Athletic Association

George Rash, CAA, Perryville High School

30 years

Paul Bernstorff, St. Paul's School

40 years

Donald Howard, Stephen Decatur High School

45 years

Sheila Wooters, CAA, St. Andrew's Episcopal School



MASCOT MEDIA

2020 Maryland NIAAA Student Athlete Scholarship Recipient Update

In April, Evan Warren, a graduate from Westminster High School, was selected as the male NIAAA Student Athlete Scholarship winner from Maryland. Evan's application, along with applications from Delaware, Kentucky, Ohio, Pennsylvania, Virginia and West Virginia were submitted to the NIAAA Section 2 Awards Committee. On June 10, Evan was selected as the NIAAA Section 2 winner and received a \$1500 scholarship. Evan is attending the United States Naval Academy in Annapolis.

Correction - Emma Driggs last name was misspelled in the last MSADA newsletter. Emma was selected as the female NIAAA Student Athlete Scholarship winner from Maryland. She graduated from St. Mary's High School and is attending Georgetown University and will be playing lacrosse.



NEW!! JOIN OR RENEW YOUR MSADA AND NIAAA ONLINE

Now you can join or renew your MSADA and NIAAA Memberships online and pay by credit card. And of course, you can still mail it in as well. The choice is yours.

Click on the link below - Click on Member login - Enter your email address and your password

*If you are doing this for the first time, enter your email address and click on never logged in? This will give you a secure link so you can create your password.

Then you can start your membership process. Please complete all the information forms as well.

<https://msada.finalforms-amp.com/>

Eventually, you will be able to register for the State Conference, future Leadership Training Courses and any event the MSADA offers.

Also, our conference vendors will be able to register for the conference as well.

MARK YOUR CALENDARS

2020

December 11-15

National Athletic Directors Conference, Virtual Conference

2021

April 22-25

December 10-14

MSADA State Annual Conference, Princess Royale Hotel, Ocean City, MD
National Athletic Directors Conference, Convention Center, Denver, CO

2022

April 28-May 1

December 9-13

MSADA State Annual Conference, Princess Royale Hotel, Ocean City, MD
National Athletic Directors Conference, Gaylord Opryland Resort and
Convention Center, Nashville, TN

2023

December 15-19

National Athletic Directors Conference, Marriott World Center, Orlando, FL

In Memoriam

Carmine Blades

Carmine Blades, student, teacher, coach and athletic director at St. Mary's High School in Annapolis, passed away on July 15, 2020 from a stroke he suffered this past May. Carmine was 84.

Carmine grew up in Annapolis. He attended St. Mary's High School and graduated in 1955. While at St. Mary's, Carmine was the boys' lacrosse team manager. He also founded the Junior Civitan Club, a club that builds good citizenship by providing volunteer clubs that serve the community.

After graduating from the University of Maryland, where he was the manager of the wrestling team, Carmine began his teaching career at his alma mater, St. Mary's High School. He taught social studies for more than 40 years.

Carmine served as St. Mary's athletic director from 1980-1998. In the early 80's, one of his early accomplishments was his petitioning to the Maryland Scholastic Association (MSA) for school membership into their association. After five years St. Mary's was accepted. While teaching and overseeing all the duties of athletic administration, Carmine coached the girls' varsity basketball team for 10 years.

After retiring in the early 2000's, Carmine continued to serve St. Mary's by substitute teaching and attending and supporting all the teams.

Carmine was a member of the Knights of Columbus and a communicant of his church, St. John Neumann Catholic Church.

Carmine was inducted into the St. Mary's High School Hall of Fame in 1994. In 2000, he was honored as a St. Mary's Distinguished Alumni and he received the James F. "Cork" Kimball Award from the Royal Blue Club in 2010.

Besides his school, Carmine was very active in the MSADA. He was the District 8 Representative from 1990-1998. He was selected the 1992 District 8 Athletic Director of the Year by his peers and in 2001, Carmine was inducted into the MSADA Hall of Fame.

George Charles Edward Masood

George Charles Edward Masood "Ed" passed away on November 2, 2020.

Ed grew up in Altoona, Pennsylvania and graduated from Altoona High School in 1961. While at Altoona, Ed played football and baseball and wrestled. Ed was a two time

finalist at the Western Pennsylvania Interscholastic Athletic League and the Pennsylvania Interscholastic Athletic Association District 6 Wrestling Championships.

After high school, Ed attended Lock Haven State College earning a Bachelor of Science Degree in Health and Physical Education. While attending Lock Haven, Ed played football and wrestled. The wrestling teams were three time Pennsylvania State Athletic Conference champions and two time National Association of Interscholastic Athletics champions. In addition, Ed earned a Master's of Science Degree from Frostburg State College and a Master's in Business Administration from American University. He earned his Doctorate in Education from George Washington University, as well.

Ed began teaching and coaching in 1965. He taught at Montgomery Blair High School and Richard Montgomery High School, respectively. He was an assistant football coach while at three schools and an assistant wrestling coach at Paint Branch. He was the varsity wrestling coach for three years at Montgomery Blair and three years at Richard Montgomery.

Ed served as the assistant athletic director at Montgomery Blair from 1965-1968 and at Richard Montgomery from 1971-1973. In 1973, he was appointed the Supervisor of Health and Physical Education and Athletics for the Montgomery County Public Schools (MCPS). In 1976, he became the Director of the MCPS Department of Aesthetics, Health and Physical Education and Athletics. Besides overseeing the health and physical education curriculum and the athletic programs, Ed was responsible for the landmark Gender Equity in High School Athletics study.

In June 2003, Ed retired from the MCPS. However, Ed didn't stay retired for long. In July, 2003, he was selected as the Supervisor of Arts, Health and Physical Education and Athletics for the Washington County Public Schools (WCPS). He retired from WCPS in June, 2010. In both counties, he not only oversaw the athletic programs, but Ed promoted professional growth and development for the athletic directors, he encouraged them to become members of their professional organizations, take leadership training courses and become certified.

All through his years in education, Ed was part of the advancement of wrestling. He officiated over 60 high school district, regional and state wrestling championships and more than 40 NCAA Division I, II and III regional and national wrestling championships. He was a member of the MPSSAA Wrestling Committee for 20 years and he

Continued...

was one of the co-founders of the MPSSAA high school wrestling championships. He served as a Wrestling Rules Interpreter for not only Maryland, but for Delaware and the District of Columbia, as well. He served on the NFHS Wrestling Committee for two years. He was a member of the Executive Committee and the Board of Directors for the Eastern Intercollegiate Wrestling Officials Association, the National Wrestling Association and the Big Ten Wrestling Officials Association.

In his community, Ed served as the Youth Sports Program Commissioner for the Montgomery Village Sports Association. He helped increase the number of sports opportunities for the boys and girls in his community.

In 1985, Ed was recognized for his wrestling contributions, by being inducted into the MPSSAA State Wrestling Hall of Fame. In 2011, Ed was awarded the State Lifetime Service to Wrestling Award by the Maryland Chapter of the National Wrestling Hall of Fame.

Ed has been a member of the MSADA since 1976 and attended the MSADA conferences regularly. Even after retiring, Ed was always present at the conferences. In 2011, Ed was inducted into the MSADA Hall of Fame.

We thank Carmine and Ed for their service to the coaches and students in Maryland. They both will be greatly missed.



MPSSAA CONGRATULATES NFHS COACH OF THE YEAR HONOREES

The Maryland Public Secondary Schools Athletic Association congratulates the twenty-two high school coaches from across Maryland that have been selected as 2019-20 National Federation of State High School Associations (NFHS) Coaches of the Year.

The NFHS annually honors a Coach of the Year in the top 10 girls sports and top 10 boys sports (by participation numbers), and in two "other" sports – one for boys and one for girls – that are not included in the top 10 listings. The NFHS also recognizes a spirit coach as a separate award category. Winners of NFHS awards must be active coaches during the year for which they receive their award. This year's awards recognize coaches for the 2019-20 school year.

The recipients of this year's awards for girls sports are: **Scott Robinson**, basketball, Howard High School; **Herb Tolbert**, cross country, Gaithersburg High School; **Jennifer Holiday Mohr**, lacrosse, Quince Orchard High School; **Haroot Hakopian**, soccer, Winston Churchill High School; **Louie Hoelman**, softball, Montgomery Blair High School; **Jon Leong**, swimming & diving, Poolesville High School; **Josh Dawson**, track & field, Northern-Calvert High School; **Karen Hampton**, volleyball, Williamsport High School.

Recipients of 2020 state awards for boys sports are: **John Childers**, baseball, La Plata High School; **Darnell Myers**, basketball, Springbrook High School; **David Lillard**, cross country, Oakdale High School; **Doug Williams**, football, Catoctin High School; **Randy Berger**, golf, Gaithersburg High School; **Eric Cava**, soccer, Gaithersburg High School; **Chris Tappis**, swimming & diving, Winston Churchill High School; **Jason Gohn**, tennis, Walt Whitman High School; **Valerie Harrington**, track & field, Huntingtown High School; **Dave Taylor**, wrestling, Southern-Garrett High School.

The recipient of the State Coach of the Year Award for spirit is **Kim Bettencourt** of Dulaney High School. **Brenda Stohmer**, a field hockey coach at Liberty High School, and **Anita Shaw**, a corollary sports coach at Dulaney High School, were chosen in the "other" category for girls sports, and **Steve DeFeo**, a lacrosse coach at Westminster High School, was chosen in the "other" category for boys sports.



AWARDS / SPORTSWEAR

RESOURCES/IDEAS FOR COACHING IN THE VIRTUAL SPACE

Seven Essentials to Successfully Coach Virtual Teams

<https://www.skipprichard.com/7-essentials-to-successfully-coach-virtual-teams/>

Staying Connected with Your Teams during the Pandemic

<https://www.nfhs.org/articles/staying-connected-with-your-teams-during-the-pandemic/>

Tape and Twitter: Recruiting Offers New Challenges for High School Athletes and Coaches

https://observer-reporter.com/sports/tape-and-twitter-recruiting-offers-new-challenges-for-high-school-athletes-coaches/article_47e03426-93a3-11ea-8d9a-5b436ee666a2.html

Special Olympics Our Top Ten Ideas for Virtual Coaching Sessions

<https://media.specialolympics.org/resources/covid-19/6-Our-Top-10-Ideas-for-Virtual-Coaching-Sessions.pdf>

Coronavirus & Youth Sports - Calls for Coaches

https://assets.aspeninstitute.org/content/uploads/2020/04/Calls-for-Coaches-Adapted-for-COVID-19-Response-FINAL_1.pdf

Website: Project Play, Applies and Shares Knowledge that Helps Stakeholders Build Health Communities through Sports

<https://www.aspenprojectplay.org/>

Online Training, Classes and Workouts

<https://www.sportsengine.com/virtual-programs>

BSN SPORTS Coaching Clinics

<https://www.varsitybrands.com/virtual>

Pandemic Tips for the Sports Community

<https://appliedsportpsych.org/blog/2020/03/the-covid-19-pandemic-tips-for-athletes-coaches-parents-and-the-sport-community/>

Project Play is Reporting on the Latest Developments in Youth Sports and Physical Activity Related to COVID-19. Articles, Webinars, Coach Resources

<https://www.aspenprojectplay.org/coronavirus-and-youth-sports>

Coach Responsibility to Prepare Athletes

<https://thesportjournal.org/article/a-coachs-responsibility-learning-how-to-prepare-athletes-for-peak-performance/>

Mental Training Importance

www.psychologytoday.com/us/blog/the-power-prime/201811/what-mental-training-sports-is-really-all-about%3fam

Good Potential Apps

<https://www.google.com/amp/s/www.washingtonpost.com/sports/2020/04/28/youth-sports-teams-take-practices-locker-rooms-online-during-pandemic/%3foutputType=amp>

Other Apps

<https://www.homecourt.ai>

<https://coachad.com/news/transformational-over-transactional-coaching/>

<https://coachad.com/articles/five-strategies-for-team-support-during-covid-19/>

<https://coachad.com/news/atlanta-falcons-coach-advises->

[high-school-coaches-on-racial-tension-coronavirus/](https://coachad.com/news/atlanta-falcons-coach-advises-high-school-coaches-on-racial-tension-coronavirus/)

<https://nfhslearn.com/courses/covid-19-for-coaches-and-administrators>

www.azcentral.com/story/sports/high-school/2020/05/09/arizona-high-school-football-teams-conduct-virtual-spring-football/3090935001/

<https://appliedsportpsych.org/blog/2020/03/the-covid-19-pandemic-tips-for-athletes-coaches-parents-and-the-sport-community/>

<https://www.theitem.com/stories/coaching-during-quarantine-wilson-halls-ripley-embraces-team-building-during-virus-pandemic,344384>

<https://playfootball.nfl.com/nfl-way-to-play/staying-active-at-home/>



NATIONAL ATHLETIC DIRECTORS CONFERENCE

Virtual Conference | December 7-14, 2020

Online registration is available until: 12/9/2020

Online registration will require payment at time of completion via credit card. In order to register for the 2020 National Athletic Directors Conference, you must first sign in to your member profile.

Enter USERNAME and PASSWORD and select blue "Sign-in" button.

Once logged into your profile, you will find the 2020 National Athletic Directors Conference under "Upcoming Events." If it is not listed, please click on the word "more."

Follow step-by-step directions. Complete all boxes denoted with red*.

If you are not a member with the NIAAA, you must create a profile through our member portal. If you believe you are a member, but do not know your username and password, please call 317-587-1450. Please do not create a new profile if you are unsure of your username, password or membership status.

CONFERENCE SCHEDULE

Monday, December 7

9:00 a.m. – 1:00 p.m.

- Leadership Training Course 901

2:00 p.m. – 6:00 p.m.

- Leadership Training Courses: 502, 506, 611, 614, 615, 630, 633, 709, 715, 723, 724, 726

Tuesday, December 8

9:00 a.m. – 1:00 p.m.

- Leadership Training Course 902

2:00 p.m. – 6:00 p.m.

- Leadership Training Courses: 503, 510, 511, 617, 620, 631, 640, 700, 705, 707, 790

Wednesday, December 9

9:00 a.m. – 1:00 p.m.

- Leadership Training Course 903

2:00 p.m. – 6:00 p.m.

- Leadership Training Courses: 501, 508, 608, 613, 619, 626, 628, 706, 710B, 719, 799

Thursday, December 10

9:00 a.m. – 1:00 p.m.

- Leadership Training Course 904

2:00 p.m. – 6:00 p.m.

- Leadership Training Courses: 504, 610, 616, 618, 621, 625, 627, 701, 703, 714, 720, 72

Friday, December 11

2:00 p.m. – 2:30 p.m.

- Attendee Orientation to Virtual Conference Platform

2:00 p.m. – 5:00 p.m.

- Exhibit Show

2:40 p.m. – 3:40 p.m.

- First Workshop Session

1. Schools & Sports Have Re-Opened - What Have We Learned?
2. Where Do We Go from Here Regarding Corona Crisis & Education-Based Athletics?
3. Building an Appropriate Culture in Your Department
4. How Do I Administer Alone or With Limited Staff
5. 10 Things Every New AD Should Know for Ultimate Effectiveness
6. Latest Trends in Technology

3:50 p.m. – 4:50 p.m.

- NIAAA Sports Facilities Educational Seminar

3:50 p.m. – 4:50 p.m.

- "Talking & Trading" Key Topics Networking

5:00 p.m. – 6:30 p.m.

Continued...

- Opening General Session, NIAAA At-Large Speeches, NIAAA Scholarship Awards

Opening General Session Speaker: Tony Dungy

Anthony Kevin "Tony" Dungy (born October 6, 1955) is a former NFL player and head coach who is currently an analyst on NBC's Football Night in America and a spokesman for the national fatherhood program, All-Pro Dad. Dungy served as the head coach of the Tampa Bay Buccaneers from 1996-2001 and head coach of the Indianapolis Colts from 2002-2008, becoming the first African American head coach to win the Super Bowl when the Colts beat the Chicago Bears, 29-17, in Super Bowl XLI on February 4, 2007.

Saturday, December 12

2:00 p.m. – 3:00 p.m.

- NIAAA State Presidents Meeting (invitation only)

2:00 p.m. – 3:00 p.m.

- Second Workshop Session
- 7. Pre-season Parent Meeting Suggestions
- 8. Coaching Your Coaches
- 9. The Leadership Benefits of Captain's Councils
- 10. Going Beyond the Playing Field: Utilizing Student Interns
- 11. The Impact of Servant Leadership
- 12. Controlling Fan Behavior at ALL Athletic Contests

2:00 p.m. – 3:15 p.m.

- NIAAA Past Presidents Meeting (invitation only)

2:00 p.m. – 6:45 p.m.

- Exhibit Show

3:10 p.m. – 4:10 p.m.

- NIAAA Committees - How do I get involved?

3:10 p.m. – 4:10 p.m.

- Third Workshop Session
- 13. A Model for Outreach, Engagement & Development of Female Interscholastic Athletic Administrators
- 14. Mental Health of High School Athletes during the COVID-19 Pandemic
- 15. The COVID-19 Crisis and Student-Athlete Anxiety
- 16. Written or Oral CMAA Project, Which One is the Best Fit for You?
- 17. Latest in esport
- 18. Uniting School Communities through Difficult Conversations

4:20 p.m. – 5:35 p.m.

- NIAAA Section Meetings: 1, 2, 3, 4, 5, 6, 7, 8

5:45 p.m. – 6:45 p.m.

- NIAAA State Award Chairs

5:45 p.m. – 6:45 p.m.

- NIAAA State Hall of Fame Chairs

5:45 p.m. – 6:45 p.m.

- NIAAA State Membership Chairs

5:45 p.m. – 6:45 p.m.

- NIAAA State Mentoring Chairs

8:00 p.m. – 11:00 p.m.

- NIAAA Section Meeting: International

Sunday, December 13

2:00 p.m. – 3:00 p.m.

- Fourth Workshop Session
- 19. Useful Apps for the Athletic Office
- 20. Improving School Spirit from the Perspective of the Director of Athletics
- 21. Ways to Find Quality Coaches for Those Hard to Fill Positions
- 22. How to Evaluate the Knowledge of Coaching Matter When Hiring
- 23. Management of the Carry over Effects of COVID-19 on Coaching Staff Challenges
- 24. NCAA Eligibility

2:00 p.m. – 3:30 p.m.

- NFHS State High School Associations Roundtable (invitation only)

2:00 p.m. – 4:15 p.m.

- NIAAA Executive Directors/Liaisons Meeting (invitation only)

2:00 p.m. – 6:45 p.m.

- Exhibit Show

3:10 p.m. – 4:10 p.m.

- Fifth Workshop Session
- 25. Pre and Post Season Coaches Evaluation Meeting
- 26. Budget Ideas to Help Do More with Less
- 27. Empowering Minority Interscholastic Athletic Administrators of School Based Sports Programs
- 28. Good, Bad and Ugly of Social Media and Student Athletes
- 29. Ideas for Recognition of Your Coaches
- 30. Raising the Middle School Athletic Director as a Leader

4:20 p.m. – 5:20 p.m.

- Hot Topic Session

5:30 p.m. – 6:45 p.m.

- "Give & Take" Forum Networking

5:30 p.m. – 7:00 p.m.

- NIAAA Delegate Assembly (invitation only)

Monday, December 14

1:00 p.m. – 2:15 p.m.

- NIAAA Board Meeting (invitation only)

1:00 p.m. – 3:00 p.m.

- NIAAA Professional Development Coordinators Meeting (invitation only)

Continued...

2:00 p.m. – 3:00 p.m.

- Sixth Workshop Session
- 31. Organizational Tips for the Director of Athletics
- 32. Quality Communication Through Relationships, Technology & Presentation
- 33. Strength in Athletic Handbooks for Teams, Coaches & Parents
- 34. Improving Title IX Compliancy and Your Responsibilities
- 35. Balancing the Life of the Athletic Administrator
- 36. Trends in Modern Athletic Facilities

2:00 p.m. – 4:15 p.m.

- Exhibit Show

3:10 p.m. – 4:10 p.m.

- Sports Law Year-In-Review

4:20 p.m. – 5:35 p.m.

- Closing General Session

5:45 p.m. – 7:00 p.m.

- NIAAA Annual Meeting

Closing General Session Speaker: Derrick Brooks

Founder of Derrick Brooks Charities, Derrick Brooks was drafted by the Tampa Bay Buccaneers in the first round of the 1995 NFL Draft, where he remained to play his entire fourteen-season professional career. He is widely considered one of the best linebackers in NFL history.



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CRAB TALK!



DISTRICT 1A

Grace Academy in Hagerstown welcomes a new Head of School, MSADA Council member, Greg Whitley and new athletic director, Shawn Burgener

Bill Sterner, athletic director at Clear Spring will be retiring at end of the school year.

DISTRICT 1B

Mitch Rubin is the acting athletic director at Oakdale High School in Frederick County.

DISTRICT 2B

Anne Rossiter, athletic director at Northwest High School and MSADA District 2B Representative was selected as the Compliance Specialist for the Montgomery County Public Schools athletics program.

In her new role as Compliance Specialist, Anne looks forward to championing equity and social justice across the MCPS athletics program and supporting school-based staff members with ensuring compliance with MCPS and MPSSAA procedures and regulations.

Jason Campbell has been appointed the new athletic director at Northwest High School.

DISTRICT 3

Earl Hawkins, Athletics Coordinating Supervisor for the

Prince George's County Public Schools retired in June. Shirley Diggs, athletic director at High Point High School was selected the new Coordinating Supervisor.

Congratulations, Earl. Enjoy your retirement

New athletic directors in Prince George's County Public Schools are:

Juan Foreman, Croom Vocational High School
Tiffani Sheppard, International High School at Langley Park
Chris Henderson, Tall Oaks High School

DISTRICT 4

St Mary's Ryken High School in Leonardtown welcomes new athletic director, Jon Lombardo.

DISTRICT 5

The athletic program at River Hill High School, under the guidance of Athletics and Activities Manager Brandon Lauer, has earned the NIAAA Quality Program Award for 2020. Great job, Brandon and River Hill.

Heather Arnold has taken over the athletic director duties at Old Mill High School, as former Old Mill athletic director, Jeff Martin becomes the athletic director of Anne Arundel County's new high school, Crofton. Congratulations, Heather and Jeff.

DISTRICT 6

Baltimore County Public Schools welcomes, Greg Karpers as the new athletic director at Dulaney High School.

DISTRICT 7

Donald Mickey has taken over the athletic director duties at C. Milton Wright High School.

DISTRICT 8

Greg Bozman, the athletic director at Crisfield High School, will assist the athletic programs at Washington High School.

DISTRICT 9

Vince Campbell is the new athletic director at Digital Harbor High School in the City.

DISTRICT 10

The IAAM welcomes two new athletic directors. Jessy Morgan at Garrison Forest School and Gaby Davis at Oldfields School.

DISTRICT 11

The MIAA has two new athletic directors as well. Theon Francis at Jemicy School and Trey Whitty at St. Paul's School

DISTRICT 10 AND 11

Fredrica Newman is the new athletic director at Concordia Preparatory School. Fredrica was at the now closed Institute of Notre Dame.

Construction of the "Eagle Dome" at Indian Creek School is underway and will be finished in November 2020. This dynamic facility will provide an air-supported enclosure over four existing tennis courts, creating 26,000 additional square feet of indoor space for the campus and serve as a year-round athletic facility. It will be surfaced with all-purpose sport flooring that will be lined for tennis, basketball, volleyball and other sports. The Eagle Dome will be heated and air-conditioned which will allow indoor sports, as well as outdoor sports, to practice when the weather is not favorable.

The John Carroll School hosted a groundbreaking ceremony to officially kick off construction of a brand new baseball

facility to be named Alumni Field at Kutcher Foundation Stadium. This project was made possible through a generous grant – the largest in the history of the school – from the [Kutcher Foundation](#), a Harford County-based private operating foundation. The Kutcher Foundation funding will support creative learning spaces both on and off the field, with unique programs and educational experiences in the fields of computer science, data analytics, and sports journalism. The centerpieces for these initiatives will include a state-of-the-art Innovation Center and a collegiate-caliber baseball facility that will serve as real-world laboratories for innovative curricula in STEAM, data science, and media studies. Initial renovations are already complete for the Innovation Center, and work will begin soon on the new baseball facility which should be ready for play this spring. The field is a synthetic surface and will include new dugouts and fencing. The design calls for a removable mound and adjustable bases to support use by the school's softball team as well as the baseball team. Future phases will include equipping the facility with sports analytics and broadcasting equipment to help launch innovative educational classes to prepare students for modern careers in media, math, and science.

The John Carroll School President Steve DiBiagio says, "The Kutchers and the Kutcher Foundation have given John Carroll and its students an opportunity of a lifetime. We are beyond grateful for their generosity, their kindness, and their strong faith in the future of our young people."



A Division of Varsity Athletic Apparel Inc.

The logo consists of the words "FINAL FORMS" in a bold, white, italicized sans-serif font. A red checkmark is superimposed over the letter "O" in "FORMS".

MARYLAND STATE ATHLETIC DIRECTORS ASSOCIATION PROFESSIONAL SPONSORSHIP

Take a moment and consider all the MSADA offers in terms of professional growth and development for the athletic directors of the state, which in turn benefits our programs, athletes and schools. Through the MSADA, athletic directors can:

- Complete LTI Courses which enhance their professional competency
- Participate in workshop sessions which provide practical solutions for the various challenges they must meet in their positions
- Contribute to the annual MSADA Scholarship Program
- Contribute to the State Endowment Program
- Network with other athletic administrators
- Take advantage of mentoring opportunities from experienced athletic directors
- ...And many more

Please consider having your school become a professional sponsor of the MSADA or encourage your booster club to make a contribution. In order to continue its valuable efforts, the MSADA could use your school's support.

We already have a commitment from a several schools to be a professional sponsor. Will you be next? Please help the MSADA in their effort to promote quality athletic programs in the state of Maryland.

MSADA PROFESSIONAL SPONSORSHIP PLEDGE

Name of School _____

Address _____

Athletic Director's, Executive Director's or President's Name

Please make you check out for \$100.00 to: **MSADA**

And mail to: **MSADA**
c/o Carol M. Satterwhite, CAA
5467 Gloucester Road
Columbia, Maryland 21044





NIAAA NEWS

I hope this finds everyone in good health and staying safe. Please continue to check the NIAAA website and remember to keep your member profile updated.

Congratulations to the MSADA/NIAAA Membership

The MSADA had a record number of NIAAA memberships in 2019-20.

We maintained at least 70% NIAAA Membership from among the number of athletic directors in the state.

The MSADA raised their NIAAA membership by a least 10% And the MSADA had a 153% increase in States with 100% NIAAA Memberships in 2020.

Congratulations to the Athletic Administrators around the state as they continue their professional development and earned their certifications.

CMAA

Dan Cunningham
Elizabeth "Kathy" Green
Todd Hawkins
Daniel Harding
Heather Podosek
Carlye Rose
Phil Thompson
O'Shay Watson
Andrew Wetzal

CAA

Kara Carlin
Ryan Hanley
Jarrett Ingram

RAA

Edward Carey
Daud Edlow
Clifford Elgin
William Gant
Alex Helberg
Alton Lightsey III
James McNealey
Todd Nally
Jesse Smith
Amanda Twele
William Yeo

Congratulations to our 1st Vice President Tina Queen.

Tina was nominated by the Reginald F. Lewis High School to serve as a member of the **NFHS Student Services Committee**. The National Federation Board of Directors approved her appointment to the committee and her term of office will be for four years.

Tina will represent the NIAAA on this committee. She will be a great asset as a member of this committee that will honor our nation's young people.

And Congratulations to Greg Whitley, CMAA, on receiving recognition from the NIAAA for his five year contribution as a Professional Development Coordinator.





NIAAA Membership Benefits (Regular Membership)

If you are involved in administering interscholastic athletics at either the high school, middle school or junior high level, you should join the National Interscholastic Athletic Administrators Association. The NIAAA is a national professional organization administered by and for athletic administrators for the purpose of:

- Promoting the professional growth and image of interscholastic athletic administrators
- Promoting the development and prestige of state athletic administrators organizations which will contribute, in cooperation with state high school associations, to the interscholastic athletic program of each state
- Preserving the educational nature of interscholastic athletics and the place of these programs in the curricula of schools

Membership Benefits

- Interscholastic Athletic Administration, a quarterly professional journal written by and for athletic administrators
- \$2,000,000 student injury and property damage liability insurance while performing the duties of an athletic administrator
- \$2,500 term life insurance
- Ability to purchase Long Term Health Care at discount rates, as well as discounts on Cancer Insurance and Accident Insurance
- Discount on registration fees for the National Athletic Directors Conference in addition LTI classes, certification and other services
- Opportunities to serve on national committees
- Opportunity to annually nominate students from your school for the NIAAA Scholarship
- Opportunity for national recognition through the NIAAA Awards Program

Member Liability Insurance

The NIAAA provides each regular member excess liability coverage for their duties as athletic administrators, athletic directors, coordinators or supervisors up to \$2,000,000. Excess means coverage beyond any liability coverage through member's employer, and any additional personal liability coverage held. This liability insurance covers the members for claims or lawsuits involving bodily injury of an athlete (spectator or participant) involving negligence charged on the part of the directors of athletics, or property damage to a third party. This liability policy does not cover lawsuits for such claims as discrimination, wrongful suspension of a coach or athlete, harassment, personal dismissal, coaching, teaching or principal duties, or any other claim not involving bodily injury or property damage. Suits for such claims occurring during the course of employment would have to be covered by the employer.

Maryland State Athletic Directors Association

2020-21 Membership Application & Renewal Form

Please print or type; make sure you include home, school addresses and your e-mail addresses. Complete all information for each individual and send in all completed forms attached to one check

Name _____ Certification CMAA ___ CAA ___ RAA ___ RMSAA ___

School _____ School Address _____

City/St _____ Zip _____ AD's Office Phone _____

School E-Mail Address _____

Home Address _____ City/St _____ Zip _____

Home Phone _____ Home E-Mail Address _____

The newsletter will be emailed, unless indicated. US Mail, please check

MSADA Dues only *Number of Years as an Athletic Administrator* _____ (include 2020/21 school year)

_____ **\$30.00** **Regular** _____ *New* _____ *Renewal*

For all active athletic directors, activities directors, and athletic administrators in public and private schools

_____ **\$10.00** **Retired** _____ *New* _____ *Renewal* **\$40.00 includes retired NIAAA Membership**

For all retired athletic directors, activities directors and athletic administrators

_____ **\$60.00** **School Membership Package**

For athletic director; up to two assistant athletic directors and the principal

List names: AD _____

Asst AD _____

Asst AD _____

Principal _____

_____ **\$25.00** **Associate** _____ *New* _____ *Renewal*

For assistant athletic directors, principals, assistant principals, coaches, college students, athletic trainers or anyone involved in interscholastic athletics in public and private schools

MSADA/NIAAA DUAL MEMBERSHIP

_____ **\$105.00** membership in the Maryland State Athletic Director Association (\$25, a **\$5 discount**) and the National Interscholastic Athletic Administrators Association (\$80)

or

_____ **\$120.00** for school membership package (**NIAAA/MSADA membership for AD only**, MSADA membership for two Asst. ADs and Principal) *Enter names on above lines*

New _____ Renewal _____ if so, Membership Card Number _____

Information Needed for NIAAA Life Insurance Purposes:

Birthdate _____ Male _____ Female _____

Amount Enclosed: \$ _____ Make checks payable to the MSADA

Mail to: MSADA

c/o Carol M. Satterwhite, CAA

5467 Gloucester Road

Columbia, MD 21044

MSADA Endowment Contribution \$ _____

MARYLAND STATE ATHLETIC DIRECTORS ASSOCIATION

2020/21 PROFESSIONAL SPONSORS

as of 11/11/20

Baltimore County Athletic Directors Association

Catonsville High School

Catonsville, Maryland

Athletic Director: Richard Hambor, CAA

Chesapeake High School

Baltimore, Maryland

Athletic Director: Shaun Downey

Dulaney High School

Timonium, Maryland

Athletic Director: Greg Karpers

Dundalk High School

Baltimore, Maryland

Athletic Director: Tim Scherer, CAA

Eastern Technical High School

Baltimore, Maryland

Athletic Director: David Deutsch, CAA

Franklin High School

Reisterstown, Maryland

Athletic Director: Jim Book, RAA

G. W. Carver Center for the Arts and Technology

Towson, Maryland

Athletic Director: Lori Brewer, CAA

Hereford High School

Parkton, Maryland

Athletic Director: Mike Kalisz, CMAA

Kenwood High School

Baltimore, Maryland

Athletic Director: Tony Ruocco, CMAA

Lansdowne High School

Baltimore, Maryland

Athletic Director: Todd Hawkins, CMAA

Loch Raven High School

Towson, Maryland

Athletic Director: Michael McEwan, CMAA

Milford Mill Academy

Baltimore, Maryland

Athletic Director: Michael Silverman, CAA

New Town High School

Owings Mills, Maryland

Athletic Director: Preston Waters

Overlea High School

Baltimore, Maryland

Athletic Director: Bruce Malinowski, CAA

Owings Mills High School

Owings Mills, Maryland

Athletic Director: Ted Winner, CAA

Parkville High School

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Athletic Director: Jeff Markle, CMAA

Patapsco High School

Baltimore, Maryland

Athletic Director: Chris McGuinness, CAA

Perry Hall High School

Baltimore, Maryland

Athletic Director: Robert Hruz, CAA

Pikesville High School

Baltimore, Maryland

Athletic Director: Dana Loverde

Randallstown High School

Randallstown, Maryland

Athletic Director: Matt Clever, CAA

Sparrows Point High School

Baltimore, Maryland

Athletic Director: Paul Latanishen, RAA

Towson High School

Towson, Maryland

Athletic Director: Justin Nash, CAA

Western School of Technology

Baltimore, Maryland

Athletic Director: Jen Rowe, RAA

Woodlawn High School

Baltimore, Maryland

Athletic Director: Mike Foxwell, RAA, RMSAA

Baltimore County Public Schools Office of Athletics

Middle River, Maryland

Coordinator: Michael Sye, CMAA

Supervisor: Lynette Mitzel, CMAA

Baltimore Polytechnic Institute

Baltimore, Maryland

Athletic Director: Phil Thompson, CMAA

Dorchester County Public Schools Athletics

Cambridge, Maryland

Supervisor: Dr. Derek Sabedra, CMAA, RMSAA

G.C. Edward Masood

Ocean View, Delaware

Former Athletic Supervisor for
Montgomery and Washington Counties

Karl Heimbach, CMAA, RMSAA

Mechanicsville, Pennsylvania

Past MSADA President and

Retired Athletic Director

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Manchester, Maryland

Athletic Director: Liz Padgett

Maryland Public Secondary Schools Athletic Association

Baltimore, Maryland

Executive Director: Andy Warner, CAA

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Assistant Administrator: Dr. Derek Sabedra,

CMAA, RMSAA

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Athletic Director: Terry Molloy

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Williamsport High School

Williamsport, Maryland

Athletic Director: Emily Crabtree, RAA

Winters Mill High School

Westminster, Maryland

Athletic Director: Jennifer Gosselin

PROUD SUPPORTER OF THE



December 13, 2019

To ALL NIAAA Members,

The National Interscholastic Athletic Administrators Association has selected the Stephen Siller Tunnel to Towers Foundation as the 2020 Initiative. The Tunnel to Towers Foundation honors our military and first responders who continue to make the supreme sacrifice of life and limb for our country. They do this in memory of FDNY firefighter, Stephen Siller, who laid down his life to save others on September 11, 2001.

The Tunnel To Towers Foundation provides the following national programs to assist our military and first responders:

SMART HOME PROGRAM - The Foundation builds specially-adapted mortgage-free smart homes that enable our most catastrophically injured veterans to live more independent lives.

FALLEN FIRST RESPONDER HOME PROGRAM - The Foundation fulfills the debt on homes of firefighters and police officers killed in the line of duty, giving the security and stability of a mortgage-free home. The Foundation has also made significant financial contributions to assist countless first responder families in need.

GOLD STAR FAMILY HOME PROGRAM - Honors the legacy of those who made the ultimate sacrifice while serving our country. The Foundation provides mortgage-free homes to surviving families with young children.

Working together the NIAAA is driven to serve. Please join us in making a difference with our national initiative by encouraging all members to either contribute or to conduct community service fundraising efforts.

For more information about the Tunnel to Towers Foundation and the NIAAA initiative visit:
<https://bit.ly/2CQrrGc>

Stephen Siller Tunnel to Towers Foundation EVENT DONATION CARD



The Siller Family started the Stephen Siller Tunnel to Towers Foundation to honor the memory of their brother, Stephen, a New York City firefighter who lost his life on September 11, 2001.

The Foundation was built upon the mantra, **"while we have time, let us DO GOOD,"** and continues Stephen's legacy by supporting our nation's first responder and services members.

QUICK FACTS ABOUT OUR IMPACT:

The Foundation's **Smart Home Program** has delivered, started construction on or is in the design stage of 85 *smart homes* for catastrophically injured veterans.

The **Fallen First Responder Home Program** has provided mortgage payoffs for more than 40 first responder families with young children.

93% of expenses go directly to programs.

More than a dozen families have been given new homes through the Foundation's **Gold Star Family Home Program**.



Please Count My Donation Towards:

Participant Name: _____

Event Name (Please Check One)

5K Run & Walk NYC Tower Climb NYC Other Event NIAAA Fundraiser

Donor Information

Mr. Ms. Mrs. Dr.

Full Name: _____

Address: _____

Apt: _____ City: _____ State: _____ ZIP: _____

Phone: _____ Email: _____

**Email required to receive thank you letter* Add me to your email list

Donation Amount \$1,000 \$500 \$250 \$100 \$50 Other Amount _____

My company will match my donation (enclose form)

Payment Method

Credit Card Authorization Visa Mastercard Discover AMEX

Full Name: _____

Address: _____

Apt: _____ City: _____ State: _____ ZIP: _____

Card No: _____ Exp Date: ____/____/____ CID or Security: _____

I hereby authorize the Stephen Siller Tunnel to Towers Foundation to charge the following amount

\$_____ to my credit card.

Cardholder Signature: _____ Date: _____

Check (Please make all checks out to the "Stephen Siller Tunnel to Towers Foundation" with the event name in the memo)

Submission Options

Donate Online (Insert Crowdrise link): <https://charity.gofundme.com/o/en/campaign/niaaa-national-initiative-and-assistance-network-fundraiser-2020>

Fax form to 718.987.3909 or mail to:

Stephen Siller Tunnel to Towers Foundation 2361 Hylan Blvd. Staten Island, NY 10306

To learn more visit Tunnel2Towers.org

Stephen Siller Tunnel to Towers Foundation is recognized by the IRS as a 501 (c)(3) tax-exempt organization. Our EIN number is 02-0554654. Please consult with your tax advisor regarding the deductibility of your contribution.



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Maryland State Athletic Directors Association

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