Crown Trophy, Daktronics, Final Forms, NFHS Network/GoFan, Mascot Media, Musco Sports Lighting, rSchool Today, Snap! Mobile, Varsity Athletic Apparel, NIAAA and NFHS

# PRESIDENT'S MESSAGE



Dear Athletic Administrators,

I hope this message finds you all in good health and high spirits. As the President of the MSADA, I would like to take this opportunity to emphasize the importance of leadership within our organization and the broader athletic community.

Being a good leader goes beyond simply holding a position of authority. It requires empathy, vision, and the ability to inspire others. As athletic administrators, we have the unique opportunity to positively impact the lives of student-athletes and shape the culture of our schools. By leading with integrity, compassion, and a commitment to fairness, we can foster an environment that promotes growth, resilience, and excellence.

One of the key aspects of leadership is the willingness to help others. By extending a helping hand to our fellow administrators, coaches, and educators, we not only strengthen our own abilities but also contribute to the success of our entire community. Let us always remember that collaboration and cooperation are the cornerstones of a thriving athletic program.

I am thrilled to share with you that the upcoming National Athletic Directors Conference in Orlando, scheduled for December 15<sup>th</sup>- 19<sup>th</sup>, promises to be an invaluable opportunity for professional growth. Attending this conference will allow us to expand our knowledge, gain insights from experts in the field, and engage in meaningful discussions with colleagues from around the country. I encourage each one of you to make the most of this event and actively participate in the various workshops and networking sessions available.

As we strive to become positive transformational leaders, let us continue to inspire those around us. By setting an example of dedication, passion, and inclusivity, we can motivate our student-athletes, our coaching staff, and the entire school community to reach for greatness. Let us be the catalysts for positive change and create an environment where everyone feels valued, supported, and empowered.

On a personal note, I would like to inform you that this will be my last year as President, as my term ends in April, 2024. It has been an honor and privilege to serve in this role, and I am confident that Irwin "Stosh" Schtierman, our current 1st Vice President, will seamlessly take over as your President. Until then, I assure you that I will continue to lead the MSADA with dedication and enthusiasm.

Lastly, I want to emphasize the importance of increasing membership amongst high school and middle school Athletic Directors. By expanding our membership, we can be even more effective in advocating for the needs of our athletic programs and ensuring the overall success of interscholastic sports. Together, we can pool our resources, exchange ideas, and work towards common goals.

Thank you for your unwavering commitment to athletic administration. Your passion and tireless efforts are deeply appreciated. Let us continue to lead with integrity, inspire others, and grow both professionally and as a collective unit. Together, we can make a lasting impact on the lives of student-athletes and shape a brighter future for our schools.

Tina Lockett-Queen, CAA

## 1ST VICE PRESIDENT REPORT

It's hard to believe that our fall sports season is in its final weeks. With winter sports rapidly approaching we are in full swing planning our MSADA Conference in Ocean City in April. I am happy to report that the list of topics and speakers are shaping up to be dynamic and worthwhile.

I, also, look forward to seeing you at the National Athletic Directors Conference in Orlando in December.

As always, if you have any interest in helping with our Spring Conference, please don't hesitate to reach out to anyone on the Executive Council.

"Stosh" Schtierman

# It's an MSADA Election Year

Want to get more involved in the MSADA?

Well, this is an Election Year for the MSADA and we need a new 2nd Vice President

For more information or to send a brief resume/ picture and be placed on the ballot, contact:

Phil Thompsom, CMAA
Baltimore Polytechnic Institute
PMThompson@bcps.k12.md.us
or
CoachPhilThompson@gmail.com
443-964-1914

Deadline - January 10, 2021

# MARK YOUR CALENDARS

**2023** December 15-19 National Athletic Directors Conference Marriott World Center Orlando, FL

**2024** April 25-28 MSADA State Conference Princess Royale Oceanfront Resort Ocean City, MD

**2024** December 13-17 National Athletic Directors Conference Austin Convention Center Austin, TX

**2025** December 12-16 National Athletic Directors Conference Tampa Convention Center Tampa, FL

**2026** April 23-26 MSADA State Conference Princess Royale Oceanfront Resort Ocean City, MD

**2026** December 11-15 National Athletic Directors Conference Phoenix Convention Center Phoenix, AZ



# On Memoriam Tom Albright

Legendary Southern High-Anne Arundel County boys basketball coach

Southern High lost one of its most legendary figures Monday when Tom Albright died after a lengthy illness. Mr. Albright, 87, had been residing in North Carolina since retiring from the Anne Arundel County school system in 2004.

Mr. Albright was the first athletic director at Southern, starting in 1961 after the school system created the position. He oversaw Bulldogs sports for 44 years at the school in Harwood, greatly expanding the number of programs offered.

Mr. Albright took over a downtrodden Southern boys' basketball program in 1965 and built it into one of the strongest in Maryland. He led the Bulldogs to four state championships, still the most of any school in the county.

Mr. Albright retired as the all-time winningest coach in county history with a career record of 550-352 in 39 seasons. He was later surpassed by longtime rival John Brady, the winningest public school boys basketball coach in state history with a 772-173 mark in 38 seasons at Annapolis High.

Mr. Albright also led Southern to 11 county championships and 10 regional crowns. The Bulldogs were Class A state champs in 1973 and Class B state champs in 1981, 1983 and 1986.

Mr. Albright was inducted into the Anne Arundel County Sports Hall of Fame in 2001, and the gymnasium at Southern is named in his honor. In 2010, Mr. Albright was inducted into the Maryland State Athletic Directors Association (MSADA) Hall of Fame.

Ted Gott, who first met Mr. Albright while in the seventh grade, called him an "institution" at Southern.

Mr. Albright gave players without transportation rides to and from school, Mr. Gott said. He recalled that every Christmas Mr. Albright would buy produce and hand out fruit to players for the holidays. "The Southern High basketball team was Tom's family," Mr. Gott said. "Tom had the complete respect of the players because they knew he would do anything for him."

Ben Albright noted that his brother grew up in a state orphanage in Raleigh, North Carolina. As a youngster, he served as a ball boy for North Carolina State men's basketball and Hall of Fame coach Everett Norris Case.

He attended East Carolina University and accepted a teaching position at Southern shortly after graduation.

"Tom never married, so his family was those kids on his basketball teams. I think it was as much counseling as coaching," Ben Albright said. "He took pride in working with troubled kids, providing them with guidance and direction."

Will Maynard, a 1999 Southern graduate who played for Mr. Albright, is only the fourth boys basketball coach at the Harwood School since 1960. He replaced Ray Bowen in 2011 and has maintained many of the traditions started by Mr. Albright. "Coach Albright was ahead of his time as far as preparing and scouting. We watched a lot of film and always had detailed scouting reports," Mr. Maynard said. "We were able to compete successfully against the bigger schools in the country because Coach Albright always made sure we were very well prepared." Mr. Maynard said Mr. Albright strictly enforced roles. If you were not a designated scorer and took a lot of shots, you got pulled from the game. He had a folksy, easygoing coaching style up to a point. "Coach Albright was laid-back until you made him mad. Whenever he put two fingers in his mouth and whistled or clapped his hands real hard, you knew he was upset," Mr. Maynard said. Mr. Albright was also a stickler for making sure Southern boys basketball always looked sharp. Southern wore untucked jerseys that were patterned after those pioneered by Marquette under coach Al McGuire. The Bulldogs always had matching shoes and socks, while Mr. Albright religiously wore his best suits on game days. Mr. Maynard recalled that Mr. Albright bought food for players who were hungry and new basketball sneakers for those who could not afford them. He paid for Southern players to attend the basketball camp operated by renowned DeMatha coach Morgan Wootten.

After retiring from Southern, Mr. Albright relocated to Siler City, North Carolina, where he was born and raised. He taught computer science and coached basketball at Faith Christian School in nearby Ramseur for a while, then served as an assistant to 1989 Southern graduate Chris Chaney at the Patterson School in Lenoir. "Coach Albright always went above and beyond to better the Southern program. However, as successful as he was as a coach, I think he found the ability to change lives even more rewarding," Mr. Chaney said.

Mr. Albright was born to Naman Teague "Pete" Albright

and Edith J. Langley (Brodie). He was predeceased by his mother, father, sister JoAnn Albright Puryear, brother John Steven Brodie and niece Ashley Elizabeth Albright.]

Mr. Albright is survived by sisters Pearl Elizabeth Albright of Asheboro North Carolina, and Brenda Brodie Rauch of New Jersey; brother Benjamin Spence Albright (Bonnie) of Siler City; and nieces and nephews Spence Albright (Victoria), Gavin Albright (Sarah), Anna Baxter (Jordan), Jenna Beth Anderson (Brian), Doug Puryear, Rachel Rauch, Kristie Brodie and John T. Brodie.

By Bill Wagner Capital Gazette

# NIAAA National Initiative and Assistance Network



MARYLAND

**NIAAA Membership Commendation** 

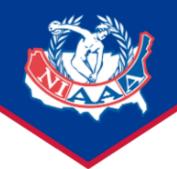
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MSADA

This committee coordinates the National Initiative & Assistance Network of the NIAAA. The purpose of the NIAN is for use by members in cases of medical or vehicular emergencies when traveling or to assist the office in the case of a natural disaster. The committee secures two emergency contact persons in each state and coordinates the publicity of this list of emergency contacts. The committee has one member from each of the eight NIAAA geographical sections and meets each year in conjunction with the NIAAA/NFHS National Conference for athletic directors.

An additional function of the NIAN is to raise awareness and funds to nationwide causes. The National Interscholastic Athletic Administrators Association has selected No Kid Hungry as the 2023 Initiative. No Kid Hungry is working to end childhood hunger by helping launch and improve programs that give all kids they healthy food they need to thrive.

Working together as an association driven to serve, please join us in making a difference for these children by encouraging all members to contribute.

**DONATE** 

# NOW AND THEN: AN ATHLETIC RETROSPECTIVE

Lee Dove, CAA

Every now and then life comes full circle. If you were to have experienced the great Spanish Flu Pandemic of 1918 then you have been fortunate to have lived a life beyond one hundred years. Not many can claim that accomplishment. Comparing the pandemic of the era past to the one we just experienced in 2020 is really a tale of two encounters. Our world has changed in so many ways over the past one hundred years and our recent pandemic experience most likely is only vaguely reminiscent to the one back then.

While the basic protective measures utilized during each pandemic to control the spread of viral infections were quite similar, i.e.: quarantine and face coverings, the recuperative measures fail in comparison. The COVID19 pandemic has led to better research techniques, medical break throughs in vaccine creation, and other pharmaceutical approaches to lessen the impact and speed up the recovery times for those infected. Meaning better protection for us all. This time around we have learned so much more about the capacity for a virus to spread among the human population, ways to impede upon that spread in a more effective and controllable manner, and how to achieve a hopefully much improved and more reliable return to general health.

We have collected so much incredible data and useful information on pandemic impact and outcomes that the next time around, God forbid, our starting point responses and measures taken will be much better understood and available for immediate application.

Thinking back on our recent COVID19 experiences as athletic administrators, and the resulting confusion, havoc and stressors we endured, not to mention the daily concerns more focused upon the positivity rate than the percent chance for inclement weather, it is hard to believe that it was just three short years ago that our way of life changed so dramatically. I believe that in our minds anyway, we like to think of it as being a much more distant memory.

While we cannot begin to realistically compare the recent now (2020) to then (1918) and the role played by sport / athletics in the school environment, but we can definitely understand the significant degree of impact that a complete shut-down, a cessation of daily school

and athletic activities, had on everyone involved in high school sports. From school and athletic administrators to teachers, to coaches and officials, to parents and specifically to our student athletes, the impact was devastating.

As we continue to this day to try and regain the time lost for learning in the classrooms and experiences in the athletic arenas, we do understand that it will take some time to fully recover from the impact that COVID19 has had upon all of us, and that it will continue to have into the future. But, as good educational and athletic professionals always do, the challenges will be met with confidence and successfully overcome.

Here's to better days ahead. Be well.



## CERTIFICATION AND LEADERSHIP TRAINING INSTITUTE

### **Certification Program**

- 1. Number of certifications earned, including CMAA, CAA, RMSAA, RAA, RIAA, and CIAA totaled 771 in 2022. Overall certifications in 2022 were up 23%. Total CAAs earned since 1988 surpassed 8,000, and total combined total certifications during that same period surpassed 13,000.
- 2. 2021 saw the historical total number of certifications issued surpass the 13,000 threshold.
- 3. During the 2020 pandemic numbers of CMAA's increased 98% only to see that number drop back by 40% in 2021.
- 4. The CAA has now been administered on-line effective since January 1, 2017. All testing is on-line at an approved testing site, or through Proctor U. States need to be cognitive of their test sites and location, bandwidth for Wi-Fi and sufficient electrical outlets should be reviewed prior to the exam.
- 5. All CTA-Certified Test Administrators can be certified, or re-certified, via tutorial on the NIAAA classroom. Also note that CAA tutorials for members are offered prior to the CAA Exam, in the member's resource section of the membership portal.
- In addition to written projects, there is an option for CMAA projects to be conducted online for an oral presentation. A committee will be assigned to the applicant. Presentation of a project will take place on Zoom Us.
- 7. International certification RIAA and CIAA continues to seek additional growth, as both the RIAA and CIAA were down 33% for the RIAA and 35% for the CIAA from its inception in 2020.
- 8. Certification Committee currently working on a CMAA Project Library to be housed on the website.

- 7. Explain the teaching Eligibility Requirement, and Teaching Expectations Form
- 8. New Courses in 2023
  - a) LTC 601 Developing Athletic Department Handbooks
  - b) LTC 603 Building Pyramids of Success in Athletic Programs
  - c) LTC 717 Identifying the Need For & Effecting Change in Athletic Administration
  - d) Course Pilot scheduled in July and September 2023 with the first offering at 2023 NADC
- 9. New Courses in 2024
  - a) LTC 635 Supporting the College Bound Student Athlete
  - b) LTC 639 Implementing Diversity Management Practices in Athletic Operations
  - c) LTC 718 Managing Tragedies Within the Interscholastic Athletic Department
  - d) LTC 727 How to Build, Grow, and Sustain a Positive Athletic Culture in Your Program
- 10. Course revisions taking place in 2023 include: (All conducted via Zoom)
  - a) 627, 710 A & B, 707, 720, 721 revisions began in January and the revised version will be taught in Orlando.
  - b) 615 619 revision as begun with hopes of teaching revised versions in Orlando.
- 11. Webinar 2023 schedule. Webinar and on-line classes continue to increase. This year through the webinar format we are offering several new courses taught via webinar and courses 638 and 704 will be taught for the first time utilizing the webinar platform. Notice the only 500 level courses offered is 511, because all other foundational courses are offered online.

#### NIAAA Classroom

- 1. State Coordinators can access all LTI instruction materials online in the NIAAA Classroom.
- 2. Online courses LTC 501-502-503-504-506-508-510 are currently being revised and updated
- 3. All international courses 901-902-903-904 are now available through the NIAAA online store.
- 4. Middle School Courses 700-701 will be online later this spring.
- 5. Members can access presentation resources from past national conferences on the website in the Conference Registration Section.
- 6. Utilization of the NIAAA Classroom creates a strong reason for members to know their user's name and password to access the portal.



## NIAAA NEWS



Congratulations to those who have earned their CMAA, CAA or RAA.

#### **CMAA**

Michael Hayes Jesse Irvin

#### CAA

Jennifer Gosselin Justin Guy

#### **RAA**

Jean-Paul Bibaud
Michael Bellew
Benjamin Brendel
Brett Campbell
Christopher Colbert
Joey Collins
Kevin English
Shaun Murphy
Fredrica Newman
James Reigel
Bill Toth
Brittaney Wagner
Scott Zanni

#### **NIAAA Quality Program Recognition**

Congratulations to Atholton High School in Howard County who has been identified as a 2023 recipient of the NIAAA Quality Program Recognition at the Exemplary Level.

Athletic and Activities Manager, Michael Senisi, CMAA, will be presented with a plaque, banner and commendation letter at the 2023 NIAAA Annual Business Meeting during the NIAAA/NFHS Athletic Directors Conference in Orlando, FL on Tuesday, December 19<sup>th</sup>.

Congratulations to Atholton High School and Mike Senisi, CMAA.

#### **NIAAA Certificates of Service Award**

Have you ever wondered why you haven't received the NIAAA Certificate of Service?

If you are an active athletic administrator and have15 or more years of service, then you are eligible for this award. However, you must be a current MSADA and NIAAA member by March 1<sup>st</sup> of each year. You also, must have updated your membership information in your Final Forms AMP account <a href="mailto:msada.finalforms-amp.com">msada.finalforms-amp.com</a> or your MSADA mail in registration form.

#### **NIAAA Student-Athlete Scholarship**

The NIAAA and Athletes for a Better World are teaming up to help your student-athletes commit to character! How? We have a few ideas that could help improve your program.

Encourage your student-athletes to apply for the NIAAA <u>Student Athlete Scholarship</u>. Winners of the scholarship will receive funds to put towards their post-secondary education and all applicants will reflect on how education-based athletics has impacted their life. Furthermore, the national winners of the NIAAA Student Athlete Scholarship every year are also the winners of the *Coach Wooden Citizenship Cup*.

To go in-hand with the NIAAA student scholarship, a helpful book for administrators, coaches, parents, and student-athletes is *Winning More Than the Game*. One of the required essays in the scholarship application asks student-athletes to consider how the book's tenets of character, teamwork, and citizenship are reflected in their lives.

In addition, we believe Winning More Than the Game may inspire your program to engage in character training sessions and inspire community service projects. If your school or community chooses to embark on a community service project, please post on social media and tag the NIAAA on socials (@NIAAA9100) and Athletes for a Better World (@athletes\_better) and use #committocharacter.

#### **54th National Athletic Directors Conference**

December 15-19, 2023 Orlando World Center Marriott Orlando. FL

For more information: www.niaaa.org

#### 2023 NIAAA Board Goals

- 1. New InitiativesProvide best practices for the positive mental health and wellness of the Athletic Administrator while providing resources for coaches and student-athletes.
- 2. Explore opportunities to provide membership with virtual professional development.
- 3. Prepare for the development of the 6th Strategic Plan (2026-2030)
  - a) Selection of Strategic Plan Leadership July 2023
  - b) Selection of Strategic Plan Members February 2024
  - c) Initial Planning Session October 2024
- 4. Increase and promote opportunities for membership involvement and membership fellowship at the national level.

#### **Ongoing Initiatives**

- 1. Support the initiatives of the Fifth Strategic Plan and communicate progress to the membership.
- 2. Support initiatives that increase NIAAA membership and initiatives that promote dual membership status.
- 3. Continue to support the initiatives of the DEIB Committee.
- 4. Support the NIAAA office staff and the Professional Development Academy staff as they grow and evolve.
- 5. Correspond to the Superintendents/Boards of Education of local school districts as to the professional importance, certification, recognition, and compensation of the Athletic Administrator.

#### **New PSAs**

Armschair Officials



We're Better Together



One Expectation



Timeout on Bad Behavior



The Last Classroom of the Day



We Stand for More than our Acronym









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Exclusive Products
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Cold Imprinted Premiums Proud to be a corporate sponsor of the MSADA! We'll See you at the Beach! **CROWN** TROPHY Serving Maryland Athletic Directors from Three Locations: Gaithersburg Owings Mills Waldorf Martin Hollander Brian Litofsky Brian Keesee 301-963-3570 443-394-6667 301-870-0223

# CRAB TALK!



# DISTRICT 1A

(Allegany, Garrett and Washington Counties) Smithsburg High School opened a new turf facility this Fall. They are the second turf facility in Washington County.

# DISTRICT 1B

(Carroll and Frederick Counties)

# DISTRICT 2A

(Montgomery County Private Schools)

- Ms. Dena Saunders, CAA, former Athletic Director at the Academy of the Holy Cross, is now an Associate Athletic Director at St. Andrew's Episcopal School.
- Mr. Kelly Flaherty is the new Athletic Director at Holy Cross.
- Mr. Jesse Geer is the new Associate Athletic Director at the Connelly School of the Holy Child.
- Ms. Jess Murtagh is the new Associate Athletic Director at Stone Ridge School of the Sacred Heart.

# DISTRICT 2B

(Montgomery County Public Schools)

The MCPS Department of Athletics has had an organizational structure change:

- Bryan Walker, CMAA Operations Coordinator
- Kathy Green, CMAA Outreach and Development Coordinator
- Shawn Hendi Health and Safety Coordinator
- Anne Rossiter, CMAA Compliance Coordinator

The MCPS has five new Athletic Directors:

- Scott Zanni, RAA Col. Zadok Magruder High School
- Dessalyn Dillard, RAA Paint Branch High School
- Bill Toth, RAA Walt Whitman High School
- Larry Hurd, Jr., RAA Walter Johnson High School
- Tom McTighe Wheaton High School

Montgomery County Public Schools (MCPS) launched an innovative Sports Medicine program in July where Certified Athletic Trainers were hired to provide care for student athletes at each of the 25 high schools. These Athletic Trainers are hired through the MCPS school system to provide practice and event care coverage, injury treatment and rehabilitation, coach and staff education and training, emergency action planning and rehearsal, as well as informational sessions within the local school communities. This program is an official partnership and collaboration with MedStar Health and the MCPS. The Athletic Trainers serve as a conduit to assist in the facilitation of specialized care and referral services.

Watkins Mill High School earned the NFHS Level 1 for the 3<sup>rd</sup> straight year. Watkins Mill is the first school in Maryland to achieve this accomplishment.

11 MCPS schools are piloting Pickleball as a Corollary Sport this fall.

24 of 25 Athletic Specialists completed LTC 638 this summer - *Creating an Awareness of Diverse Groups within Athletic Programs* with Mr. Kevin Adams, CMAA.

# DISTRICT 3

(Prince George's County)

Prince George's County Public Schools have three new Athletic Directors.

- Tiffani Clarke takes over for Bryan Trueblood, CAA at Bladensburg High School.
- Dorian Lee is the new Athletic Director at Chesapeake Math and IT Academy North.
- At International High School at Largo, Stevenson Foote is the new Athletic Director. Stevenson is replacing Jonathan George, CAA who is a newly appointed Assistant Principal at Parkdale High School.

# DISTRICT 4

Calvert, Charles and St. Mary's Counties)

**Charles County** 

- Athletic Supervisor, Steve Lee retired from the Charles County Public School System.
- Rich Pauole, CMAA, former Athletic Director at

LaPlata High School was promoted to the Supervisor of Athletics position.

• Chris Butler, RAA is the new Athletic Director at LaPlata High School.

## DISTRICT 5

(Anne Arundel and Howard Counties)

Anne Arundel County

- Kristi Starr, RAA is the new Athletic Director at Southern High School taking over for the newly retired Ray Bowen.
- Aaron Courtney, RAA has been named as Athletic Director at "Old Mill West" (new name coming soon).

"Old Mill West" will open in the Fall of 2024.

Anne Arundel County hosted the first ever County Championship Day on Oct. 21st at Annapolis High School. Championships for Cross Country, Cheerleading, Field Hockey, Volleyball, Boys and Girls Soccer and Unified Tennis were held over the course of the day.

#### **Howard County**

- Michael Salapata, RAA is the new Athletics and Activities Manager (AAM) at Hammond High School
- Michael Lerner, CAA and former AAM at Hammond is now the new AAM at Howard County's 13th high school, Guilford Park High School, Home of the Panthers
- New Era Academy (Baltimore City) Athletic Director, Jarrett Ingram, CAA is the new AAM at Marriotts Ridge High School
- Chris Reagle, CAA who was the AAM at Marriotts Ridge is the new AAM at Glenelg High School replacing former AAM Dan Sageman, CAA now an Assistant Principal at Long Reach High School

## DISTRICT 6

(Baltimore County)

- David Deutsch, CAA Athletic Director at Eastern Tech High School has been promoted to Assistant Principal at Patapsco High School. Willow Schneider, RAA is the new Athletic Director at Eastern Tech.
- Jim Book, CAA Athletic Director at Franklin High School has been promoted to Assistant Principal at Franklin. Matt Clever, CAA former Athletic Director at Randallstown High School is now the Athletic Director at Franklin.
- Kevin English, RAA takes over as AD at Randallstown.
- Shaun Murphy, RAA is the new Athletic Director at Lansdowne High School. Former Athletic Director, Todd Hawkins, CMAA became Assistant Principal at Pikesville High School.

 Dana Loverde, CAA and former Pikesville High School Athletic Director decided to go back into the classroom and is now teaching at Franklin High School. Dazhon (DJ) Darien is the new Athletic Director at Pikesville.

Parkville and Kenwood are getting turf fields. The project is scheduled to be completed in November 2023.

BCPS has hired full time Athletic Trainers for 13 of the high schools, (Catonsville, Carver, Dulaney, Eastern Tech, Franklin, Hereford, Loch Raven, Milford Mill, Pikesville, Randallstown, Sparrows Point, Towson and Woodlawn). The 11 remaining schools will be funded in the 2024-25 school year.

The Athletic Trainers are BCPS employees. Steve Kinsey is the Supervisor for Athletic Trainers.

# DISTRICT 7

(Cecil and Harford Counties)

**Harford County** 

Fallston High School Soccer Coach and former Athletic Director, Christopher Hoover and Boys Lacrosse Coach and new Athletic Director, Patrick Mull were nominated for Coach of the Year in their respective sports.

The turf field at Havre de Grace High School was completed over the summer.

# DISTRICT 8

(Eastern Shore Counties)

Dorchester

- Kirk Howie Sr. is the new Athletic Supervisor for the Dorchester County Public Schools.
- Cambridge-South Dorchester High School's Athletic Director, Steve Romano left CSD to become an Assistant Principal at Wicomico High School in Wicomico County. Casey O'Bier is the new Athletic Director at CSD.

#### Queen Anne's County

 Kent Island High School Athletic Director/Assistant Principal, Dan Harding, CMAA was promoted to Principal at Kent Island. Cate Beaton will take over as the new Athletic Director at Kent Island.

# DISTRICT 9

(Baltimore City)

## DISTRICT 10

(IAAM)

Pallotti High School's, Athletic Director Pat Courtemanche, CAA will oversee the girls' athletic program, as well as the boys' program.

# DISTRICT 11

(MIAA)

Izrah Hurd is the new Athletic Director at Cristo Rey Jesuit High School.

The MIAA held a *Thank - A - Ref* week during the week of September 25 to show appreciation for all the referees and to encourage people to get involved in officiating.

Pat Courtemanche, CAA from Pallotti High School is the first recipient of the MIAA scholarship to attend the NIAAA National Athletic Directors Conference.

# DISTRICTS 10 AND 11

(IAAM and MIAA)

- Jenna King is the new Athletic Director at Concordia Preparatory School.
- Fredrica Newman, RAA left Concordia Prep to take over at Indian Creek School.
- Our Lady of Mount Carmel High School's Athletic Director is Jesse Thomas, RAA.
- Anthony Edwards, assumes the Athletic Director position at Sts. Peter and Paul School.
- Jason Budroni will be the Interim Athletic Director at St. Mary's High School.

Beth T'filoh School is getting a turf field this year.

After ten years of service as Athletic Director at St. Mary's High School, Allison Fondale, CMAA has taken the opportunity to become Associate Athletic Director at Johns Hopkins University.

While at St. Mary's, Allison was instrumental in the many successes of the school's athletic program. In 2022-23, St. Mary's won five league championships and 42 athletes (more than 1/3 of the senior class) went on to play college sports.

Allison was an advocate for leadership and sportsmanship and was a key figure in the Student Athletes in Leadership (SAIL) and Play Like a Champion Programs. She was a member of both the IAAM and MIAA Executive Committees and served as the President of the IAAM.

She has been a member of the MSADA Council since 2015 and represented the MIAA. She was the key figure in starting the MSADA Mentorship Program for New and Aspiring Athletic Directors.

In 2019, Allison was selected District Athletic Director of the Year by her IAAM colleagues and she was named as Co-Athletic Director of the Year for Maryland in 2020. In 2023, Allison received the NIAAA State of Merit Award for Maryland.

Best Wishes in your new position, Allison

## MIDDLE SCHOOLS

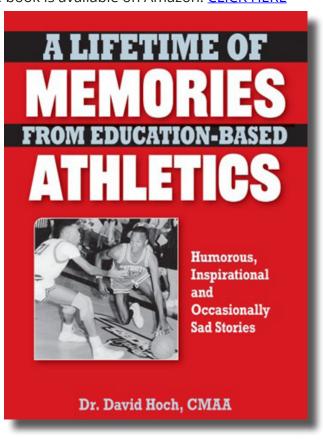
# RETIRED

MSADA Past President David Hoch, CMAA has a new book - A Lifetime of Memories from Education-Based Athletics: Humorous, Inspirational and Occasionally Sad Stories.

It is about what we learn from our jobs can be the greatest lessons of our lives...

David shares his personal journey into the field, as well, as the day-to-day experiences of coaches navigating their student-athletes' triumphs and struggles.

The book is available on Amazon. CLICK HERE



# MARYLAND STATE ATHLETIC DIRECTORS ASSOCIATION

2023-24 MEMBERSHIP APPLICATION & RENEWAL FORM

#### Join or Renew Online www.msada.finalforms-amp.com

Or

if you need to mail in your membership

Please print or type; make sure you include home, school addresses and your e-mail addresses.	Complete all information for each
individual and send in all completed forms attached to one check	

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MSADA Dues only	Number of Years as an Athletic Administrator (include 2023/24 school year)			23/24 school year)	
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	<u>MSAD</u>	<b>4</b> /NIAAA DUAL MEMBER	<u>SHIP</u>		
\$105.00 me		nd State Athletic Director Associates cholastic Athletic Administrators		unt)	
\$120.00 for	school membership pact two Asst. ADs and Pr	kage (NIAAA/MSADA members	hip for AD only, M les on above lines	SADA membership for	
New	Renewal	if so, Membership Card Nu	ımber		
	Information N	leeded for NIAAA Life Insurance	e Purposes:		
Birthd		Male	Female		
Amount Enclosed: \$_		Make checks payable to			
Mail to: <b>MSADA</b>					

Mail to: **MSADA** 5467 Gloucester Road Columbia, MD 21044



# BENEFITS OF NIAAA MEMBERSHIP

If you are actively involved in administering interscholastic athletics at either the high school, middle school or junior high level, you should join the National Interscholastic athletic Administrators Association. The NIAAA is a national professional organization administered by and for athletic administrators for the purpose of:

- Promoting the professional growth and image of interscholastic athletic administrators
- Promoting the development and prestige of state athletic administrators' organizations
  which will contribute, in cooperation with state high school associations, to the
  interscholastic athletic program of each state
- Preserving the educational nature of interscholastic athletics and the place of these programs in the curricula of schools

#### **Membership Benefits**

- Interscholastic Athletic Administration, a quarterly professional journal written by and for athletic administrators
- \$2,000,000 student injury and property damage liability insurance while performing the duties of an athletic administrator
- \$2,500 term life insurance
- Ability to purchase Long Term Health Care at discount rates, as well as discounts on Cancer Insurance and Accident Insurance
- Discount on registration fees for the National Athletic Directors Conference in addition LTI classes, certification and other services
- Opportunities to serve on national committees
- Opportunity to annually nominate students from your school for the NIAAA Scholarship
- Opportunity for national recognition through the NIAAA Awards Program

#### **Member Liability Insurance**

The NIAAA provides each regular member excess liability coverage for their duties as athletic administrators, athletic directors, coordinators or supervisors up to \$2,000,000. Excess means coverage beyond any liability coverage through member's employer, and any additional personal liability coverage held. This liability insurance covers the members for claims or lawsuits involving bodily injury of an athlete (spectator or participant) involving negligence charged on the part of the directors of athletics, or property damage to a third party. This liability policy does not cover lawsuits for such claims as discrimination, wrongful suspension of a coach or athlete, harassment, personal dismissal, coaching, teaching or principal duties, or any other claim not involving bodily injury or property damage. Suits for such claims occurring during the course of employment would have to be covered by the employer.

# MARYLAND STATE ATHLETIC DIRECTORS ASSOCIATION PROFESSIONAL SPONSORSHIP

Take a moment and consider all the MSADA offers in terms of professional growth and development for the athletic directors of the state, which in turn benefits our programs, athletes and schools. Through the MSADA, athletic directors can:

- Complete LTI Courses which enhance their professional competency
- Participate in workshop sessions which provide practical solutions for the various challenges they must meet in their positions
- Contribute to the annual MSADA Scholarship Program
- Contribute to the State Endowment Program
- Network with other athletic administrators
- Take advantage of mentoring opportunities from experienced athletic directors
- ...And many more

Please consider having your school become a professional sponsor of the MSADA or encourage your booster club to make a contribution. In order to continue its valuable efforts, the MSADA could use your school's support.

We already have a commitment from a several schools to be a professional sponsor. Will you be next? Please help the MSADA in their effort to promote quality athletic programs in the state of Maryland.

# MSADA Professional Sponsorship Pledge

Name of School		
Address		
Athletic Director's,	Executive Director's or President's Name	

Please make you check out for \$100.00 to: MSADA

And mail to: MSADA

c/o Carol M. Satterwhite, CAA 5467 Gloucester Road Columbia, Maryland 21044



# MARYLAND STATE ATHLETIC DIRECTORS ASSOCIATION 2023/24 PROFESSIONAL SPONSORS

as of 10/9/23

#### Karl Heimbach, CMAA, RMSAA

Mechanicsburg, Pennsylvania Past MSADA President and Former Athletic Director Colonel Zadok Magruder High School

#### **Maryland Public Secondary Schools**

Athletic Association Baltimore, Maryland Executive Director: Andy Warner, CAA

#### Michael Williams, CMAA

Gettysburg, Pennsylvania Former Athletic Director and Coordinator of Athletics: Howard County Public School System

#### **Robert "Bob" Burris**

Easton, Maryland MSADA Founder and Past President Former Athletic Director Easton High School

# MARYLAND STATE COACHES ASSOCIATION (MSCA)

The MSCA partners with the National Federation of High School Association (NFHS) for a dual membership of \$20 per coach instead of \$35 per coach.

Here is the new 2023-24 membership form for the Maryland State Coaches Association (MSCA).

Membership runs from July 1, 2023, to July 1, 2024. It takes about 30 days to be fully processed once the form and payment are received.

Schools who are going to pay for the coaches, please email <u>Lisa\_Magness@mcpsmd.org</u> and she will send you an invoice for the coaches who have registered.

All those wanting to be members, must fill out the google form and send a check (address is on the google form).

Any questions, please email <u>Lisa\_Magness@mcpsmd.</u> org.

Thank you!

#### Lisa Magness, CMAA

Athletic Specialist Watkins Mill High School 301-284-4480

<u>Lisa\_Magness@mcpsmd.org</u> <u>www.watkinsmillathletics.com</u>

Twitter: @WMRinesSports Instagram: wmrinessports Facebook: Watkins Mill Athletics





# NIAAA VOLUNTEER COMMITTEES

The NIAAA organization structure includes numerous committees that manage many of the tasks of the organization. NIAAA members may serve the organization as a member of one of these committees. At each summer board of directors meeting, persons are selected from a pool and invited to serve on a committee. The committee pool includes those who have forwarded a completed committee application to the NIAAA Secretary or to the NIAAA office. All committee applications remain in the committee pool for three years.

SUBMIT AN APPLICATION

# NIAAA COMMITTEE NEWSLETTERS

#### **Coaches Education Committee**

Responsible for promoting NFHS Coaches Education within the sections and states. Shares innovative strategies used in other sections and states with the leadership of the states in their section. Meet throughout the year via conference call. Click on the images below to view.





# **Diversity, Equity, Inclusion and Belonging Committee** Click on the images below to view.







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### **MSADA EXECUTIVE COUNCIL 2023-2024**

#### **PRESIDENT**

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TQueen01@bcps.k12.md.us

#### 1<sup>ST</sup> VICE PRESIDENT

Irwin "Stosh" Schtierman, CMAA Wicomico High School 410-677-5146 ischtie@wcboe.org

#### **2ND VICE PRESIDENT**

Phil Thompson, CMAA Baltimore Polytechnic Institute 410-396-7026

pmthompson@bcps.k12.md.us

#### **SECRETARY**

Dana Johnson, CAA Paul Laurence Dunbar High School 410-296-9487 DJohnson2@bcps.k12.md.us

#### **EXECUTIVE DIRECTOR/NIAAA LIAISON**

Carol M. Satterwhite, CAA Retired 410-730-8542 cmsatterwhite@verizon.net

#### ASSISTANT EXECUTIVE DIRECTOR

Marianne Shultz, CMAA Anne Arundel Public Schools 410-222-5463 mshultz@aacps.org

#### LTC/CERTIFICATION COORDINATOR

Michael Duffy, CMAA Carroll County Public Schools 410-751-3059 mlduffy@carrollk12.org

#### LTC COORDINATOR

Jason Woodward, CMAA Sherwood High School 301-924-3230

Jason D Woodward@mcpsmd.org

#### STATE SUPERVISORS' LIAISON

Michael Sye, CMAA Baltimore County Public Schools 443-809-2328 msye@bcps.org

#### **HISTORIAN**

Lee Dove, CAA 443-996-3514 leerdove@gmail.com

#### STATE COACHES ASSOCIATION LIAISON

Lisa Magness, CMAA, CIC Watkins Mill High School 301-840-3979 Lisa\_Magness@mcpsmd.org

#### **DISTRICT 1A REPRESENTATIVE**

Allegany, Garrett & Washington Counties Dan Cunningham, CAA North Hagerstown High School 301-766-8246 cunnidan@wcps.k12.md.us

#### **DISTRICT 1B REPRESENTATIVE**

Carroll & Fredrick Counties Ed DeVincent, CAA Liberty High School 410-751-3560 erdevin@carrollk12.org

#### **DISTRICT 2A REPRESENTATIVE**

Montgomery County Private Schools Jamie Ready, CAA Connelly School of the Holy Child 301-365-0955 Iready@holychild.org

#### **DISTRICT 2B REPRESENTATIVE**

Montgomery County Public Schools Rita Boule`, CAA Montgomery Blair High School 301-649-2840 Rita | Boule@mcpsmd.org

#### **DISTRICT 3 REPRESENTATIVE**

Prince George's County Terri Dendy, CMAA Northwestern High School 301-985-1735 terridendy@pgcps.org

#### **DISTRICT 4 REPRESENTATIVE**

Calvert, Charles & St. Mary's Counties Ryan Hanley, CMAA Great Mills High School 301-863-4001 rmhanley@smcps.org

#### **DISTRICT 5 REPRESENTATIVE**

Anne Arundel & Howard Counties Jeannie Prevosto, CMAA, RMSAA Centennial High School 410-313-2865 jeannie\_prevosto@hcpss.org

**DISTRICT 6 REPRESENTATIVE Baltimore County** Lori Brewer, CAA G.W. Carver Center for Arts and Technology 410-887-2546 lbrewer@bcps.org

#### **DISTRICT 7 REPRESENTATIVE**

Cecil & Harford Counties Tim Lindecamp, CMAA Aberdeen High School 410-273-5522 t.lindecamp@hcps.org

#### **DISTRICT 8 REPRESENTATIVE**

Eastern Shore Counties Kurisha Hoffman, CAA Easton High School 410-822-4180 khoffman@talbotschools.org

#### **DISTRICT 9 REPRESENTATIVE** Baltimore City

TBA

#### **DISTRICT 10 REPRESENTATIVE** IAAM

**Steve Powers** Notre Dame Preparatory School 410-825-6202 powerss@notredameprep.com

### **DISTRICT 11 REPRESENTATIVE**

MIAA Jesse Thomas Our Lady of Mount Carmel High School 410-238-1179 ithomas@olmcmd.org

#### MIDDLE SCHOOLS REPRESENTATIVE

Mitchell Weisbrot, CAA, RMSAA Norwood School 301-841-2159 mweisbrot@norwoodschool.org

#### RETIRED ADS' REPRESENTATIVES

Mary Fisher 410-348-5635 Coach126@verizon.net

#### AT LARGE REPRESENTATIVES TBA

Ryan Myers, RAA Smithsburg High School 301-766-8337 myerseya@wcps.k12.md.us

#### WEBSITE MANAGER

Sharri H. Jackson 317-997-9459 sharrijackson@gmail.com

#### **COMMITTEE CHAIRS**

Awards - Anne Rossiter, CMAA Anne\_M\_Rossiter@mcpsmd.org

Mentoring - TBA

Scholarships - Dana Johnson, CAA DJohnson2@bcps.k12.md.us



5467 Gloucester Road Columbia, MD 21044

# **National Athletic Directors Conference December 15-19, 2023** Orlando World Center Marriott | Orlando, FL

**Official Sponsors** 





















#### **National Faculty Teaching Expectations**

Representing the National Interscholastic Athletic Administrators Association (NIAAA) as a national faculty member is an honor bestowed upon those who have demonstrated an instructional excellence mindset that includes a yearning for continuous improvement and a persistence to be the best for all students. National Faculty Instructors represent a commitment to learning through demonstrated effort in, and enthusiasm for the teaching process. As a volunteer national faculty instructor, you have been selected to teach one of the NIAAA Leadership Training Courses offered under the guidance of the Leadership Training Institute, which is under the umbrella of the Professional Development Academy. As an instructor of a teaching team there are unequivocal teaching expectations the NIAAA requests you follow. Embracing such expectations will ensure a positive experience for you as the instructor and for the attendees who are participating in your class.

**Preparation** – Be prepared by putting in the necessary work beforehand. Your class will flow much better when the instructional team has spent the necessary time in preparation. We encourage the instructional team to have virtual meetings to review final preparations for teaching a course at the state and national level.

**Professionalism** – As an instructor you have a unique opportunity to positively impact the profession of interscholastic athletic administration, particularly newer athletic administrators. Craft your teaching time to cover all material in your area related to the subject of the course. Advertising or promoting a particular product or program is not to be conducted during the delivery of NIAAA Leadership Training Courses.

**Personal** – As an instructor you are engaged in leadership training with athletic administrators from across the country and from around the globe. Everyone brings diverse backgrounds and customs to your classroom. As a reminder, always keep interactions and conversations professional in nature. Professional behavior always excludes sharing personal/confidential information, physical contact and any other interactions that may cause someone else to feel uncomfortable.

**Performance** – Teaching a group of willing participants can be one of the most enjoyable professional experiences. Working as a team to present a national course develops relationships that are lasting and binding. Enjoy this opportunity to share with others something that you have passion for.

By accepting this teaching role of a National Faculty Instructor, you share in the NIAAA's mission statement of "preserving, enhancing and promoting educational-based athletics through the professional development of interscholastic athletic administrators," and will abide by the NIAAA Code of Ethics.

Signature	Date	Print Name	Print Date

# NIAAA Leadership Training National Faculty Teaching Application

	Certification (CAA, CMAA, etc)
	(CAA, CINAA, EU)
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Please email to the NIAAA office: rbarton@niaaa.org