

MSADANews

FALL 2022

Athletic Directors in Maryland's
Public & Private Secondary Schools

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PRESIDENT'S MESSAGE



It is an honor and privilege to serve as your MSADA President for the 2022-2023 school year. As the calendar year almost ends, we must sit back to embrace the new year and make sure we are putting self-first. **Self-care is not always a priority, but it is important for achieving greater workplace happiness, productivity and success.**

As you strive to provide for your staff, students, parents, alumni, community partners and countless other people with academic /athletic support and sometimes mental health resources, you must not overlook your own self-care. We have to take ownership of our own self-care (hence the word "self"), but school leaders across the country also have a responsibility to the countless athletic administrators, who make athletics run like a well-oiled machine. To enable self-care in the work place, we must find time to disconnect and not feel guilty because we have many unread emails or various athletic contests to monitor.

It's critical to assess your school environment to determine which small things are having a significant impact on your productivity. Planning and executing strategies for improvement is something successful business owners and traditional employees do every day – you can use that same approach to increase your focus on self-care and personal wellness. It will benefit you, your coaches, and your students.

As stated by our past president Dana Johnson:

"Self-care gives you a break from stress and anxiety."

It will give you a much-needed break from common workplace and life stressors. Moreover, self-care gives you a reprieve from technology, affording you the opportunity to recharge and even improve the quality of your life.

Keeping pace with the Self-care: The annual National Conference is right around the corner and I hope everyone can take advantage of it by attending the National Athletic Directors Conference in Nashville. This event represents an opportunity to further your professional self and gain new skills that will benefit your student athletes and your school. This is a refreshing break and a much-needed opportunity to network with other athletics administrators from around the country. It's not too late to book your flight to Nashville, TN - December 9-13, 2022. I hope to see you there.

Your President

Tina

Tina Lockett-Queen, CAA

MARYLAND

NIAAA Membership Commendation

1991 1994 1997 1999 2004
2006 2007 2008 2009 2010
2011 2012 2013 2014 2015
2016 2017 2018 2019 2020
2021 2022



MSADA EXECUTIVE COUNCIL VACANCIES

The MSADA Executive Council is looking for a Secretary and a Maryland State Coaches Association (MSCA) Liaison.

Secretary Responsibilities

The Secretary is a position recommended by the Board of Directors and approved by the Executive Council. The secretary shall be the officer responsible for the recording of the proceedings of the association meetings.

- Association Meetings
- Attends board of directors and executive council meetings
 - Council Meetings in October, January and March
 - In person Board of Directors Meetings in August and April/May (end of the conference)
 - Zoom Board of Directors Meetings in November and February
- Attends annual state conference each April
- Records minutes for board of directors and executive council meetings
- Distributes minutes from each meeting in a timely manner
- Conference Duties
 - Assists with registration check in
 - Records names and door prizes given out at conference
- National Association (5th 1st Alternate Delegate)
- Other Duties
 - Perform other duties as requested by executive council

MSCA Liaison Responsibilities

- Update the MSCA membership application
- Communicate with secondary schools athletic administrators in the state about the benefits of their coaches becoming members of the MSCA
- Collect membership payments and send them to the MSADA Executive Director
- Update the Google database
- Contact the NFHS Membership Manager regarding state memberships
- Send membership cards to members

If interested, please send a brief resume to Tina Queen, MSADA President TQueen01@bcps.k12.md.us by December 5, 2022.

vote
Tina
Queen
Member at large

**YOUR VOTE IS
YOUR VOICE**

A POSITIVE VOICE AND LEADER



MASCOT MEDIA

IN MEMORIAM



Thomas Roger Wrenn of Ellicott City, MD passed away peacefully on May 30, 2022 at the age of 75. Roger was a teacher, coach and athletic director at Patterson High School in Baltimore City from 1974-2005 and a teacher and coach at Baltimore Polytechnic Institute until his retirement in 2011.

Roger was born on November 19, 1946 in Washington, DC. He grew up in Prince George's County and graduated from High Point High School in 1965. While at High Point he played three years of varsity football. Roger went on to Frostburg State College (University), where he played football. He was team captain his junior and senior years. He graduated in 1969, earning his Bachelor of Science Degree in Physical Education.

After graduation Roger was an assistant coach at Fort Hill High School. He was an assistant at Howard High School and then Baltimore City College before taking a physical education teaching and coaching position at Patterson High School.

During Roger's 38 years of coaching football his teams posted a 284-113-2 record, winning eight Baltimore City Championships and three Maryland Scholastic Association (MSA) Championships. In 29 years of coaching baseball, Roger's teams amassed a record of 431-169-2 and earned six Baltimore City Championships and five MSA Championships.

Roger was inducted into the Maryland State Baseball Hall of Fame in 1997. In 2004, he was inducted into the Maryland State Football Coaches Association (MSFCA) Hall of Fame. In April, 2022, Roger was presented the John Harvell Lifetime Achievement Award by the MSFCA.

It has been said by many of his former players, coaches and colleagues that Roger was a true leader, role model and mentor. He touched many lives.

Roger is survived by his wife Donna Bowers; his sons Russell and Alex; his daughter Kelly; a brother and sister; seven grandchildren; four great grandchildren and former wife, Linda McCann.

Baltimore Sun and Tribute Archive



Robert Mitchell Foster, longtime teacher, coach and athletic director, passed away on June 17, 2022 in Wilmington, NC. Bob was 94.

Bob was born September 8, 1927 in Kansas City, MO. In 1940, Bob and his family moved to the Washington, DC. area. In 1945, he graduated from Maryland Park High School in Seat Pleasant. After high school he entered the United States Army. Bob graduated with a Bachelor of Arts degree from the University of Maryland, College Park in 1951 and in 1961 he earned his Master's degree in Education studies from George Washington University.

Bob started his teaching career at Hyattsville Junior High and went on to teach and coach at several high schools in Prince George's and Montgomery Counties, including Northwestern, High Point, Northwood, Bethesda-Chevy Chase and Paint Branch.

While at High Point, Bob met the love of his life, Aletha Bonnette, at a Teachers Welcome Picnic. They were married in 1959. While living in Clarksville, Bob and Aletha were blessed with four children, Bill, Candace, Richard, and Tricia.

Bob coached high school football and basketball. He, also coached football at Western Maryland College (McDaniel College) and basketball at American University.

While at Paint Branch, Bob served as their athletic director from 1969-1980. In 2018, he was inducted into the Paint Branch High School Athletic Hall of Fame.

In 1976, Bob, along with 15 other athletic directors from around the state, realized there was a need for an association for athletic directors from both the private and the public schools. He, along with the others, founded and organized the Maryland State Athletic Directors Association (MSADA). Bob served as the 2nd Vice President from 1976-1978. Also, in 1976-1978, Bob served as the President of the Maryland Public Secondary Schools Athletic Association (MPSSAA).

In 1978, Bob was selected as the first MSADA Athletic Director of the Year. He was inducted into the MSADA Hall of Fame in 1981.

Bob believed in community service and responsible citizenship. While living in Maryland, Bob was a charter member of the Clarksville Lions Club and helped organize fundraisers and community service activities. He and the family were members of Mount Zion United Methodist Church. He coached and played on the church and community softball teams, and he and his family spent many summer nights and weekends at the ball field.

After retiring to Wilmington, he continued to volunteer as an assistant coach at Topsail High School in Hampstead. He joined the Wilmington Senior Softball Association and the Senior Men's Club and the Belvedere Golf Club. Both he and Aletha were active members of Wesleyan Chapel United Methodist Church in Scotts Hills.

Bob was a dedicated teacher, mentor and coach, helping to encourage and motivate so many young people and instilling values that promoted many successful lives.

In addition to his wife and four children, Bob is survived by 10 grandchildren and two great grandchildren.

Wilmington Funeral and Cremation



Jeffrey Moran Mann a retired teacher, coach and athletic director in Baltimore County, died of heart failure on Wednesday October 5, 2022 at his home in Cockeysville, MD. He was 73 years old.

Born and raised in Baltimore, Jeff was the second child born to James and Ruth Mann and brother to Jim, Mike, and Deb. He was a 1967 graduate of Loyola High School (Loyola Blakefield) where he was a distinguished student and athlete. Jeff graduated from the College of William and Mary in 1971 with an undergraduate degree in Education and Kinesiology. At William and Mary, he played football for two distinguished coaches, Marv Levy and Lou Holtz.

After graduation, Jeff began his teaching and coaching career at Towson High School. It was at Towson where Jeff met his wife of 43 years, Karen Mann.

In 1982, Jeff began coaching football at the University of Maryland as a special teams' coordinator and tight ends coach under Bobby Ross. He served on the UMD football

staff for 10 years under Coach Ross and Coach Joe Krivak.

After leaving Maryland, he returned to Baltimore County and served as head football coach at Dulaney High School and athletic director at Perry Hall High School.

Throughout his life, Jeff was heavily involved in the Fellowship of Christian Athletes and an active member of his church, Grace Fellowship. His strong faith was an example to all who knew him. He will be remembered as an exceptional son, brother, husband, father, teammate, and friend.

Jeff is survived by his wife, Karen; daughter Stacy and son-in-law, Tim; daughter Molly and son-in-law, Alex; son Jay and daughter-in-law, Kathy; and 12 grandchildren.

Baltimore Sun and Legacy.com

MARK YOUR CALENDARS

2022 December 9-13

National Athletic Directors Conference
Gaylord Opryland Resort and Convention Center, Nashville, TN

2023 April 27-30

MSADA State Conference
Princess Royale Oceanfront Resort
Ocean City, MD

2023 December 15-19

National Athletic Directors Conference
Marriott World Center
Orlando, FL

2024 April 25-28

MSADA State Conference
Princess Royale Oceanfront Resort
Ocean City, MD

2024 December 13-17

National Athletic Directors Conference
Austin Convention Center
Austin, TX

2025 December 12-16

National Athletic Directors Conference
Tampa Convention Center
Tampa, FL



53rd National Athletic Directors Conference

December 9-13, 2022 | Nashville, Tennessee

Register at adconference.org >>>

2022 National Athletic Directors Conference Schedule

All events are being held in Central Standard Time (CST)

Friday, December 9

- 10 a.m. – 10:45 a.m.
 - NIAAA Incoming Board Member Orientation
- 12 p.m. – 3:30 p.m.
 - NIAAA Board Meeting
- 12 p.m. – 8 p.m.
 - NIAAA Publications Committee
- 2 p.m. – 8 p.m.
 - NIAAA Hall of Fame Committee
- 3 p.m. – 6 p.m.
 - NIAAA Sports Facilities
- 3:30 p.m. – 5 p.m.
 - NIAAA LTI National Presentation Faculty Meeting
- 4 p.m. – 6 p.m.
 - Meet the Candidate
 - Registration
- 6 p.m. – 8:45 p.m.
 - 2022 Outgoing Cohort
- 6 p.m. – 9 p.m.
 - NIAAA Endowment Committee
- 6 p.m. – 10 p.m.
 - NIAAA LTI Courses: 611, 617, 631, 633, 721, 722C, 724, 901

Saturday, December 10

- 8 a.m.
 - NIAAA Endowment Top Golf (Departs at 7 a.m.)
- 8 a.m. – 10 a.m.
 - NIAAA Accreditation Committee
 - NIAAA Diversity, Equity, and Inclusion Committee
- 8 a.m. – 11 a.m.
 - NIAAA Awards Committee

- 8 a.m. – 12 p.m.
 - NIAAA International Advisory Committee
 - NIAAA Sports Facilities Educational Seminar (Departs at 7:30 a.m.)
- 8 a.m. – 7 p.m.
 - Exhibit Show Set-Up
- 8:30 a.m. – 5 p.m.
 - Registration & LTI Booth
- 9:30 a.m. – 10 a.m.
 - Conference Advisory Committee
- 10 a.m. – 10:45 a.m.
 - First-Time Attendees Orientation
- 10:15 a.m. – 11:15 a.m.
 - NIAAA Committee Chairs
- 11 a.m. – 12 p.m.
 - "Talking & Trading": Key Issues Discussion
- 12 p.m. – 12:45 p.m.
 - NIAAA New Committee Member Orientation
- 12:15 p.m. – 2 p.m.
 - NIAAA Coaches Education Committee
- 12:30 p.m. – 4:30 p.m.
 - NIAAA LTI Courses: 504, 615, 616, 618, 621, 627, 628, 638, 701, 703, 714, 720, 790, 904
- 1 p.m. – 2:30 p.m.
 - Spouse/Guest Welcome Reception
- 1 p.m. – 4:30 p.m.
 - NIAAA Certification Committee
- 2 p.m. – 4:45 p.m.
 - NIAAA Committees: Credentials, Membership, Mentoring, National Initiative Assistance Network, Resolutions, Retired
- 5 p.m. – 6:30 p.m.
 - Opening General Session
 - NIAAA At-Large Speeches and Scholarship Awards



Inky Johnson

Husband, father, collegiate athlete, entrepreneur and author, **Inky Johnson** is one of the most highly sought after speakers in the world. For over a decade, executives, professional sports teams, business owners and people all over

have benefited from the raw energy of his thought provoking and inspirational presentations. Whether the topic is leadership, teamwork, excelling in the midst of adversity, embracing change, mental agility or perseverance, Inky's message is effective and efficient.

[View Full Bio](#)

6:30 p.m.

- Opening Reception featuring Kristine Kabbes & the Skallywags

7:45 p.m.

- Catholic Mass
- Non-Denominational Chapel

Sunday, December 11

7:30 a.m. – 9 a.m.

- NIAAA Past President Meeting

8 a.m. – 8:45 a.m.

- NIAAA CAA & CIAA Test Study Session

8 a.m. – 9 a.m.

- Sports Facility Tour (bus departs at 7:30 a.m.)

8 a.m. – 9:45 a.m.

- NIAAA State Presidents Breakfast

8 a.m. – 10 a.m.

- Exhibit Show Set-Up

8 a.m. – 10 a.m.

- NIAAA Blue Ribbon Panel

8 a.m. – 4 p.m.

- Registration & LTI Booth

8:45 a.m. – 9:45 a.m.

- First Workshop Session

9 a.m. – 12 p.m.

- Spouse/Guest Breakfast Program

9:30 a.m. – 1:30 p.m.

- NIAAA Incoming Cohorts

10 a.m. – 11 a.m.

- Second Workshop Session

11 a.m. – 12 p.m.

- NIAAA Committees – How Do I Get Involved?

11 a.m. – 6 p.m.

- Exhibit Show
- Logo Shoppe

11:45 a.m. – 12:45 p.m.

- NIAAA State Award Chairs Meeting
- NIAAA State Membership Chairs
- NIAAA State Mentoring Chairs

12 p.m. – 12:30 p.m.

- Lapel Pin Exchange (Exhibit Hall Lounge)

12:45 p.m. – 1:45 p.m.

- NIAAA State Hall of Fame Chairs Meeting

1 p.m. – 2:15 p.m.

- NIAAA Section Meetings

2:30 p.m.

- Exhibit Show Ice Cream Social
- NIAAA Baggo Tournament Begins in the Exhibit Hall

2:30 p.m. – 3 p.m.

- Exhibit Show Door Prize Drawings (must be present to win)

3 p.m.

- Exhibit Show Passport Drawings #1 (must be present to win)

3 p.m. – 6 p.m.

- Registration Gift Pick-Up

3:30 p.m. – 7:30 p.m.

- NIAAA LTI Courses: 501, 508, 613, 619, 626, 706, 710A, 719, 723, 799, 903

4:30 p.m. – 6 p.m.

- Exhibit Show Reception

5:30 p.m.

- Exhibit Show Passport Drawings #2 (must be present to win)

6:15 p.m. – 7:45 p.m.

- NIAAA Diversity Fellowship

Monday, December 12

7 a.m. – 8 a.m.

- NIAAA LTI Information Booth

7:30 a.m. – 9:30 a.m.

- NIAAA State Liaison & Executive Directors Breakfast meeting (followed by NEDC meeting)

7:30 a.m. – 11:30 a.m.

- NIAAA LTI Courses: 503, 510, 511, 608, 620, 625, 700, 704, 705, 707, 902

8 a.m. – 9 a.m.

- NIAAA CAA Test Administrators Q&A

8 a.m. – 9:30 a.m.

- NFHS State High School Associations Roundtable

8 a.m. – 11 a.m.

- Registration & LTI Booth

9 a.m. – 11:30 a.m.

- Exhibit Show
- Logo Shoppe

- 9 a.m.
- Exhibit Show Breakfast Break
- 9:30 a.m. – 10:30 a.m.
- Third Workshop Session
- 9:30 a.m. – 11:30 a.m.
- Registration Gift Pick-Up
- 10:15 a.m. – 11 a.m.
- Exhibit Show Door Prize Drawings
- 11 a.m.
- Exhibit Show Passport Drawings #3 (must be present to win)
- 11:45 a.m. – 1:15 p.m.
- Conference Luncheon: NFHS Citations
- 1:30 p.m. – 2:30 p.m.
- Fourth Workshop Session
- 2 p.m. – 3:45 p.m.
- QPA Cohort
- 2:45 p.m. – 3:45 p.m.
- "Give & Take": Forum Networking
- 3:30 p.m. – 4:45 p.m.
- NIAAA Delegate Assembly
- 4 p.m. – 8 p.m.
- NIAAA LTI Courses: 502, 506, 614, 630, 640, 709, 712, 715, 716, 726, 910

Tuesday, December 13

- 7 a.m. – 8:45 a.m.
- NIAAA Board Breakfast Meeting
- 7 a.m. – 9 a.m.
- NIAAA Professional Development Coordinators
- 8:15 a.m. – 9:15 a.m.
- Fifth Workshop Session
- 9 a.m. – 11 a.m.
- NIAAA CAA & CIAA Exam
- NIAAA Retired AD's Breakfast
- 9:30 a.m. – 10:30 a.m.
- Hot Topic Session "The New Normal – Name, Image & Likeness (NIL) Need to Knows for HS ADs" – Dr. Scott Grant
- 10:45 a.m. – 11:45 a.m.
- Sports Law Year-In-Review – Johnny Johnson
- 12 p.m. – 1 p.m.
- "Talking & Trading II" (Lunch included)
- 1:15 p.m. – 2:15 p.m.
- Closing General Session Jeremy Boone, Athletes by Design



Jeremy Boone is an internationally recognized coach, author, speaker, and researcher. He is the founder of Athlete By Design™, a coaching and consulting company for over 25 years dedicated to helping high performing athletes, coaches, and managers maximize their potential focusing on being the best at getting better.

Since 1995, he has worked with over fifty National/World Champions, Olympic Medalists, and Elite Head coaches from six countries.

[View Full Bio](#)

- 2:30 p.m. – 4 p.m.
- NIAAA Annual Meeting/State Door Prize Drawing
- 6 p.m.
- 2022 NIAAA Hall of Fame and Awards Banquet

Wednesday, December 14

- 7 a.m. – 11:30 a.m.
- NIAAA Board of Directors Meeting

Workshop Schedule

Session 1 – Sunday, December 11 | 8:45 – 9:45 a.m.

1. Building Culture Through Positive Leadership
2. Addressing Student Behaviors During Contests
3. Name, Image, Likeness (NIL) Legal Update
4. Preparing for Difficult Conversations
5. Methods for Encouraging Participation and Retention in Girls Sports
6. Meeting the Challenges of a Middle School Athletic Administrator
7. Working with Differences between School Staff Coaches
8. International – Student-Athlete Leadership

Session 2 – Sunday, December 11 | 10 – 11 a.m.

9. Increasing Multi-Sports Athlete Participation
10. Promoting Leadership Among Your Coaches
11. Life and Work Balance for the Athletic Administrator
12. Hot Topics in Sports Medicine
13. Restoring Civility to Athletics
14. Mentoring Coaches for Character
15. Awareness and Legally Addressing a Racial Incident Associated with Athletics
16. CAA Eligibility Update for Division I, II, and III

Session 3 – Monday, December 12 | 9:30 – 10:30 a.m.

17. Essential Legal Duties for Directors of Athletics & Their Coaching Staff Members
18. Professional Development for Your Coaching Staff
19. Using Social Media Effectively in Your Athletic Department
20. Struggling, Stressing, Striving - Mental Health Strategies for Athletic Administrators
21. Game Management - Some Tricks Athletic Directors Use to Assist on Game Day
22. Adding New Sports Programs and Maintaining Participation
23. The Role of Resilience, Perseverance, and Grit
24. International – Managing Change: Balancing Traditions with Moderation

Session 4 – Monday, December 12 | 1:30 – 2:30 p.m.

25. Developing Student Leaders through Athletic Councils
26. Positively Promoting Your Athletic Department
27. Emergency Action Plans - Preparing for the Unexpected
28. Establishing a Championship Culture Along with School Support
29. Planning Pre-Season Meetings for Athletes and Parents - Education Based Philosophy
30. Improving Your Coaches Through Evaluation Using an Education-Based Process
31. Free and Recent Technology to Improve the Athletic Administrator
32. How to Have Difficult Conversations with Parents

Session 5 – Tuesday, December 13 | 8:15 – 9:15 a.m.

33. Supporting Student Mental Health
34. Handling Parent Expectations in a Positive Manner
35. Crowd and Conflict Management at Contests
36. When is it Time to Remove a Coach?
37. Recruiting and Retaining Female Coaches
38. Leading an Education-Based Athletic Program
39. Title IX in Theory and Practice
40. The CMAA Certification Process: Written, Oral, or QPA, Which Path Fits your Strengths

MARYLAND STATE COACHES ASSOCIATION (MSCA)

The MSCA partners with the National Federation of High School Association (NFHS) for a dual membership of \$20 per coach instead of \$35 per coach. [Here](#) are the benefits coaches get with the membership.

Membership runs from July 1, 2022, to July 1, 2023. It takes about 30 days to be fully processed once the form and payment are received.

The form is a Google Form and can be found [here](#), unfortunately, there is not an option for online payment at this time.

Steps to becoming a member:

- Fill out the [form](#)
- Send payment to Lisa Magness (address in Google Form)

If there are any questions, please reach out to Lisa_Magness@mcpsmd.org.

Thank you and stay safe!



COACHES EDUCATION NEWSLETTER

Please enjoy a new newsletter from our Coaches Education Committee.
You can read it [here](#).

2021 NADC WORKSHOPS

2021 Workshop PowerPoints. Click on the title. Workshops listed in red do not have a PowerPoint.

1. Coaching Your Coaches
2. Developing a Captain's Council
3. Trends in Modern Athletic Facilities
4. Effective Sportsmanship Efforts
5. Student-Athlete Anxiety and Mental Health Expanded by the Pandemic
6. NCAAA Eligibility
7. Empowering Underrepresented Groups Within the Profession
8. Leaving a Legacy – How Your CMAA Project Leaves a Permanent Footprint
9. Building an Appropriate Culture in Your Department
10. Time Management Tips to Avoid Burnout
11. Methods to Recognize Your Coaches
12. Doing More with Fewer Dollars
13. Does Character Still Count in Education-Based Athletics?
14. What Does Fully Open Look Like? Post COVID-19 Athletic Issues
15. Strategies for Increasing the Number of Faculty Coaches
16. Past, Present & Future of Title IX – Celebrating 50 Years
17. Athletic Handbooks for Student-Athletes and Coaching Staffs
18. Cultivating Student Leadership
19. Controlling Fan Behavior at All Athletic Contests
20. Expecting and Building Leadership in Coaches
21. Creative Marketing and Promotions – Utilizing Social Media
22. How to Evaluate the Knowledge of Coaching Matter When Hiring
23. What Does the Name, Image, and Likeness Movement Mean for High School Sports and Athletes?
24. Uniting Diversity and Enhancing Perception Through Athletics
25. The Coach's Evaluation Process
26. Organizational Tips for the Athletic Administrator
27. Putting Together a Facilities Improvement Plan
28. Preparing for Difficult Conversations
29. Increasing Participation in Girls Sports – is it the Impact of Club Sports or a Trend?
30. Current Trends in Technology
31. Assisting a Coach with an Improvement Action Plan
32. Sports Medicine Update
33. Newest Apps for the Athletic Office
34. Balancing the Life of the Athletic Administrator
35. Building Relationships Between Middle and High School Athletic Programs
36. Partnering with Parents
37. How Do I Administer Alone or with Limited Staff?
38. Methods of Finding Quality Coaches for Hard to Fill Positions
39. Transgender, Equality, and Related Legal Issues
40. Growing Our Profession Through Mentoring

CRAB TALK!



DISTRICT 1A

(Allegany, Garrett and Washington Counties)

No news

DISTRICT 1B

(Carroll and Frederick Counties)

Frederick County Public Schools have had several changes in their athletic departments.

Jon Jarrett, athletic director at Brunswick High School accepted a position as a pupil personnel worker. Michael O'Brien is the new athletic director at Brunswick. Kevin Lynott takes over as athletic director at Middletown High School upon the retirement of Mike DeSimone. However, Mike didn't totally retire, he coached the Middletown golf team this fall. Also, retiring at the end of the 2021/22 school year was Mike Mummert, athletic director at Walkersville High School.

Sonny Joseph, athletic director at Linganore High School moved over to lead Walkersville's athletic program. Linganore's new AD is Howie Putterman. Howie was the athletic director at Tuscarora High School and Tuscarora's new athletic director is Chris O'Connor. Urbana High School just announced that athletic director Ryan Hines was promoted to an assistant principal position. Karin Bauer is the acting athletic director.

Congratulations to everyone on their new assignments and best wishes to Mike DeSimone and Mike Mummert on their retirements.

Governor Thomas Johnson High School received an artificial turf stadium field last spring and Tuscarora High School is scheduled to receive an artificial turf stadium field in the spring of 2023.

Frederick County (FCPS) and Washington County (WCPS) held the inaugural Central Maryland Conference (CMC) Student-Athlete Leadership Conference last spring (2022), and it was a huge success.

[Click Here](#) for the new FCPS Athletics PSA

DISTRICT 2A

(Montgomery County Private Schools)

The district welcomes several new athletics directors.

At the Barrie School, Wayne Clark takes over for Seth Lieberman, who accepted an athletic director's position in New Jersey. The Bullis School welcomes Justin Leith. Perry Da'Mon is the new athletic director at the McLean School of Maryland. Bruce Nkala is at the Sandy Spring Friends School and Takoma Academy looks forward to Kevin McCray overseeing their athletic program.

Holton-Arms has undergone a complete renovation of their Marriott Gymnasium with a new state of the art facility. The new gym features a center court while at the same time still allows for multiple games at once by playing side by side. The new facility opened this fall and is now home to the volleyball and basketball programs in addition to holding multiple school functions. It will host its first major event when the ISL basketball championships will be played there later this winter.

DISTRICT 2B

(Montgomery County Public Schools)

Ligia Vasquez is leaving as athletic administrative assistant and will become an administrative assistant at the Board of Education. Thank you, Ligia for your hard work and dedication.

Systemwide Athletics Specialist, Kathy Green is the new Girls Lacrosse State Tournament Director. Kathy was, also, selected to be a member of the NFHS Leadership Council and serves on the Student Services Committee. Amanda Twele, Athletic Specialist at John F. Kennedy High School, will be out on maturity leave beginning early to mid-February.

Gina Grubb, Athletic Specialist at Poolesville High School, is the new Field Hockey State Tournament Director.

Northwood High School is the first Maryland school to become NFHS Level 2 Certified for Coaching

The MCPS now has a tiered system for all athletic events that began on September 23rd. This system was created for safety and security. [View Athletic Safety Plan](#)

DISTRICT 3

(Prince George's County)

PGCPS and Suitland High School welcome Tonya Manago as their new athletic director.

It is with sadness to announce the loss of Potomac High School's teacher, coach and dear friend, Coach Renard Johnson. Renard passed away in August, 2022.

The PGCPS Athletic Department is in the process of working on a Student Advisory Project for the schools.

DISTRICT 4

(Calvert, Charles and St. Mary's Counties)

Andrew Dutrow is the interim athletic director at Westlake High School.

DISTRICT 5

(Anne Arundel and Howard Counties)

Pat Carey takes over as athletic director at Old Mill High School.

Congratulations to Bruce Lawton. Bruce retired from the Anne Arundel County Public Schools after a 47-year career. Enjoy your retirement, Bruce.

Marianne Shultz was selected as the new Special Olympics Liaison for the Anne Arundel County Public Schools.

DISTRICT 6

(Baltimore County)

Milford Mill Academy athletic director, Michael Silverman was appointed as an assistant principal at Overlea High School. Vanessa Locke is the new athletic director at Milford Mill.

DISTRICT 7

(Cecil and Harford Counties)

Kaitlyn Larrimore takes over as the athletic director at C. Milton Wright High School. Paul Daniele and Kyle Mohr are sharing the athletic director duties at Harford Technical High School. Jon Stefanides assumes the duties of athletic director at Joppatowne High School. North Harford High School welcomes Justin Martinek as their new athletic director.

District 7 private schools have two new athletic directors. Chris Scarbro is at Tri State Christian School and Kirsty Leedham is a West Nottingham Academy.

DISTRICT 8

(Eastern Shore Counties)

Former Athletic Supervisor, Robert Willoughby is the Supervisor of Human Resources for the Caroline County Public Schools. Experienced athletic administrator, Jon Marketto will assume the supervisor position for the county. Stephen Romano takes over the athletic director duties at Cambridge-South Dorchester High School. Welcome new athletic directors, Derek Fooks and Kim Pelote. Derek and Kim have stepped into the shoes of long time and now retired athletic directors David Byrd from Pocomoke High School and Andy Hall from Parkside High School. Congratulations and enjoy your retirement David and Andy. Also, welcome to new Queen Anne's County High School athletic director, Kwandrey Wilson.

DISTRICT 9

(Baltimore City)

Robert Harris is the interim athletic director at the National Academy Foundation.



DISTRICT 10

(IAAM)

Welcome new IAAM athletic directors:

Steve Powers at Notre Dame Preparatory School. Steve was an athletic director at Sandy Springs Friends School in Montgomery County for many years. Scott Buckley and Dani Steinbach will share the athletic director duties at Roland Park Country School. And welcome to Barbara Bridler as she begins her tenure in athletics at St. Timothy's School.

In July, the IAAM not only held their New Athletic Director's Orientation, but they had their annual Summer Meeting as well. Some of the topics included in were:

1. **Leadership Symposium** - 10th year meeting at Notre Dame University of Maryland in November - focus will be on league synergy - 30 schools - 1 league - character development
2. **Create a video for the league to show the purpose of the character coin** - implemented back 2016
3. **Handbook** - made several rule modifications for the 2022/23 Academic Year - one week black out rather than two and three hours a week out of season, two and six swing players rather than four (to help JV teams)
4. **McDonogh School** - new initiative of identifying prospective leaders on teams and encouraging them to apply for the opportunity to learn or improve their skills on how to be a great captain and leader. Workshops focused on Commitment, Confidence, Composure, and Character, which will be the pivotal building blocks that students will learn from CEO/ Head Coach of the Eagle Swim Team, Scott Ward and each other.
5. **Friends School** hired a Sport & Performance Psychology Consultant to work with the captains (one time a month for group meetings, one time month for office hours for personal sessions and as needed for consultations for teams and coaches)
6. **St. Vincent Pallotti High School's** construction, for a new indoor athletic facility which will include a gym, weight room, wrestling room, new athletic trainers' suite and additional classroom/meeting rooms, will begin this fall. The construction was delayed numerous times because of supply chain issues. Also, the back field at the school will be turfed, and will be for practice use only.

7. **Mount de Sales Academy**, 2022 graduate Juliette Whitaker was named Gatorade Athlete of the Year over the summer. She is running for Stanford University and is an Olympic hopeful.

[View More Here](#)

DISTRICT 11

(MIAA)

The MIAA is proud to announce, Paul Bernstorff as their new executive director. Paul succeeds Lee Dove, who after 10 years as executive director, retired at the end of the 2021/22 school year. Paul will continue to teach at St. Paul's School, where he, also, served as the athletic director for many years. Thank you, Lee, for a job well done. Enjoy your retirement.

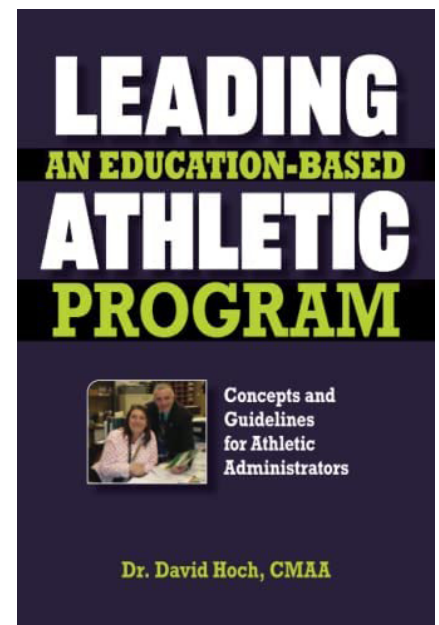
Cristo Rey Jesuit High School welcomes Darren Ford as their new athletic director.

MIDDLE

Athletic director Brian Vaught left The Odyssey School to become the Manager of Athletics Health and Safety for the Baltimore City Public Schools. Robert Carrion is the new athletic director at Odyssey.

RETIRED

Coaching with the Education-based Athletic Concept was obviously directed at coaches, and *The Parents' Guide to Education-Based Athletics* is to help parents (although it will also help ADs to guide parents!). Now, with *Leading an Education-Based Athletic Program* - everyone involved in high school athletics should be covered (assuming that student-athletes play because they want to enjoy being with their friends, etc.).



MARYLAND STATE ATHLETIC DIRECTORS ASSOCIATION

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if you need to mail in your membership

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School _____ School Address _____

City/St _____ Zip _____ AD's Office Phone _____

School E-Mail Address _____

Home Address _____ City/St _____ Zip _____

Home Phone _____ Home E-Mail Address _____

The newsletter will be emailed, unless indicated. US Mail, please check

MSADA Dues only Number of Years as an Athletic Administrator _____ (include 2020/21 school year)

_____ **\$30.00** **Regular** _____ *New* _____ *Renewal*
For all active athletic directors, activities directors, and athletic administrators in public and private schools

_____ **\$10.00** **Retired** _____ *New* _____ *Renewal* **\$40.00 includes retired NIAAA Membership**
For all retired athletic directors, activities directors and athletic administrators

_____ **\$60.00** **School Membership Package**
For athletic director; up to two assistant athletic directors and the principal

List names: AD _____

Asst AD _____

Asst AD _____

Principal _____

_____ **\$25.00** **Associate** _____ *New* _____ *Renewal*
For assistant athletic directors, principals, assistant principals, coaches, college students, athletic trainers or anyone involved in interscholastic athletics in public and private schools

MSADA/NIAAA DUAL MEMBERSHIP

_____ **\$105.00** membership in the Maryland State Athletic Director Association (\$25, a **\$5 discount**)
and the National Interscholastic Athletic Administrators Association (\$80)

or

_____ **\$120.00** for school membership package (**NIAAA/MSADA membership for AD only**, MSADA membership for two Asst. ADs and Principal) **Enter names on above lines**

New _____ Renewal _____ if so, Membership Card Number _____

Information Needed for NIAAA Life Insurance Purposes:

Birthdate _____ Male _____ Female _____

Amount Enclosed: \$ _____ Make checks payable to the **MSADA**

Mail to: **MSADA**
5467 Gloucester Road
Columbia, MD 21044

MSADA Endowment Contribution \$ _____



BENEFITS OF NIAAA MEMBERSHIP

If you are actively involved in administering interscholastic athletics at either the high school, middle school or junior high level, you should join the National Interscholastic Athletic Administrators Association. The NIAAA is a national professional organization administered by and for athletic administrators for the purpose of:

- Promoting the professional growth and image of interscholastic athletic administrators
- Promoting the development and prestige of state athletic administrators' organizations which will contribute, in cooperation with state high school associations, to the interscholastic athletic program of each state
- Preserving the educational nature of interscholastic athletics and the place of these programs in the curricula of schools

Membership Benefits

- Interscholastic Athletic Administration, a quarterly professional journal written by and for athletic administrators
- \$2,000,000 student injury and property damage liability insurance while performing the duties of an athletic administrator
- \$2,500 term life insurance
- Ability to purchase Long Term Health Care at discount rates, as well as discounts on Cancer Insurance and Accident Insurance
- Discount on registration fees for the National Athletic Directors Conference in addition LTI classes, certification and other services
- Opportunities to serve on national committees
- Opportunity to annually nominate students from your school for the NIAAA Scholarship
- Opportunity for national recognition through the NIAAA Awards Program

Member Liability Insurance

The NIAAA provides each regular member excess liability coverage for their duties as athletic administrators, athletic directors, coordinators or supervisors up to \$2,000,000. Excess means coverage beyond any liability coverage through member's employer, and any additional personal liability coverage held. This liability insurance covers the members for claims or lawsuits involving bodily injury of an athlete (spectator or participant) involving negligence charged on the part of the directors of athletics, or property damage to a third party. This liability policy does not cover lawsuits for such claims as discrimination, wrongful suspension of a coach or athlete, harassment, personal dismissal, coaching, teaching or principal duties, or any other claim not involving bodily injury or property damage. Suits for such claims occurring during the course of employment would have to be covered by the employer.

MSADA 2022/23

PROFESSIONAL SPONSORS

as of 8/13/22

Baltimore City Public Schools

Office of Athletics

Baltimore, Maryland

Coordinator: Tiffany Byrd, RAA

Baltimore County Public Schools

Office of Athletics

Middle River, Maryland

Coordinator: Michael Sye, CMAA

Supervisor: Lynette Mitzel, CMAA

Century High School

Sykesville, Maryland

Athletic Director: Randy Pentz

District 4

Southern Maryland Athletic Conference

Dorchester County Public Schools

Cambridge, Maryland

Supervisor of Athletics: Dr. Derek Sabedra, CMAA, RMSAA

Holton-Arms School

Bethesda, Maryland

Athletic Director: Graham Westerberg

Karl Heimbach, CMAA, RMSAA

Mechanicsburg, Pennsylvania

Past MSADA President and

Former Athletic Director

Colonel Zadok Magruder High School

Maryland Interscholastic Athletic Association

Severna Park, Maryland

Executive Director: Paul Bernstorff

Maryland Public Secondary Schools

Athletic Association

Baltimore, Maryland

Executive Director: Andy Warner, CAA

Michael Williams, CMAA

Gettysburg, Pennsylvania

Former Athletic Director and

Coordinator of Athletics:

Howard County Public School System

Robert "Bob" Burris

Easton, Maryland

Past MSADA President

Former Athletic Director

Easton High School

Smithsburg High School

Smithsburg, Maryland

Athletic Director: Ryan Myers, RAA

Wicomico County Public Schools

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Take a moment and consider all the MSADA offers in terms of professional growth and development for the athletic directors of the state, which in turn benefits our programs, athletes and schools. Through the MSADA, athletic directors can:

- Complete LTI Courses which enhance their professional competency
- Participate in workshop sessions which provide practical solutions for the various challenges they must meet in their positions
- Contribute to the annual MSADA Scholarship Program
- Contribute to the State Endowment Program
- Network with other athletic administrators
- Take advantage of mentoring opportunities from experienced athletic directors
- ...And many more

Please consider having your school become a professional sponsor of the MSADA or encourage your booster club to make a contribution. In order to continue its valuable efforts, the MSADA could use your school's support.

We already have a commitment from a several schools to be a professional sponsor. Will you be next? Please help the MSADA in their effort to promote quality athletic programs in the state of Maryland.

MSADA PROFESSIONAL SPONSORSHIP PLEDGE

Name of School _____

Address _____

Athletic Director's, Executive Director's or President's Name

Please make you check out for \$100.00 to: **MSADA**

And mail to: **MSADA**
c/o Carol M. Satterwhite, CAA
5467 Gloucester Road
Columbia, Maryland 21044





SECTION 2 NEWS

Lisa Corprew, CMAA

Greetings Section 2,

I hope that you were able to spend some quality time with your loved ones this summer and also get some much-needed rest and relaxation to recharge for the new school year. Now that we are back into the full spring of the school year, I trust that you are having a great start to your school year. I am honored to begin my twenty-seventh year in education and my twenty-third year in athletic administration. I get to serve as your section II board of director's representative for the NIAAA and hope to be a resource for you. Below are some updates for the NIAAA. Please let me know if I may be of further assistance to you in any way.

NIAAA Board Updates:

We are fortunate to add two Assistant Executive Directors to the NIAAA staff. Both began their new paths with the NIAAA on August 1, 2022. Please join me in welcoming Rich Barton and Becky Moran to the NIAAA. They both bring a wealth of knowledge and experience to the NIAAA office and will prove to be a valuable resource for all involved in the NIAAA. With Becky Moran moving to the NIAAA Office, Damian Frassinelli from Connecticut was elevated to President-Elect and Tina Woolard from Illinois will replace Becky Moran as the At-Large C representative

Leadership Training Courses:

The NIAAA is launching two new courses at the National Athletic Directors Conference in Nashville.

- LTC 638 Creating Awareness of Diverse Groups within Athletic Programs
- LTC 704 Recruit/Hire, Mentor, and Retain Coaches

Section II Scholarship Winners:

Congratulations to our section II scholarship winners. Our female winner was Rebecca Grunkemeyer from Beechwood High School in Kentucky and our male winner was Kaden Jared Childs from Caesar Rodney High School in Delaware.

Section II Frank Kovaleski Winner:

Congratulations to Scott Morris, CMAA from Fluvanna High School in Virginia who was selected as our Section II winner for the Frank Kovaleski Award. Scott's name was submitted to the pool with other national winners for final selection by the NIAAA awards committee.

State Award of Merit:

As a reminder that all nominations for the State Award of Merit are due to the NIAAA by October 1, 2022. Nominations are based on the calendar year and not the school year.

National Athletic Directors Conference:

Please make plans to join us for the National Athletic Directors Conference in Nashville, Tennessee. The national conference is a great opportunity for professional development and to network with athletic administrations from across the world. Please visit [this site](#) to register for the conference. If you need to book a room, don't delay, rooms are filling up fast. Use [this link](#) to make your room reservation for the NADC.

Nashville, Tennessee
Gaylord Opryland
December 9-13, 2022

Orlando, Florida
Marriott World Center
December 16-19, 2023

Austin, Texas
JW Marriott/Austin Marriott
December 13-17, 2024

Tampa, Florida
Marriott/Embassy/Conv. Cntr
December 12-16, 2025

Upcoming Board Positions Review:

Tina Queen from Maryland will represent our section in the At-Large Election in Nashville. Please remember to send your state's donation for the campaign to Carol Satterwhite at:

MSADA
 5467 Gloucester Rd
 Columbia, MD 21044

List 2022-23 State Conference Dates and Location:**Delaware**

Del Tech Community College Dover, DE
October 6, 2022

Kentucky

Marriott Louisville East Louisville, KY
April 26-28, 2023

Maryland

Princess Royale Hotel Ocean City, MD
April 27-30, 2023

Ohio

Hilton East Hotel Columbus, OH
November 13-15, 2022

Pennsylvania

Hershey Lodge Hotel Hershey, PA
March 21-24, 2023

Virginia

Hilton Short Pump Richmond, VA
April 25-28, 2023

West Virginia

Stonewall Resort Roanoke, WV
April 1-2, 2023

Section II

Bowling Green, Kentucky
June 19-21, 2023

NIAAA Membership

Please check your membership portal to ensure that your information is listed accurately. Know that the NIAAA membership surpassed 13,000 members during 2021-2022. There are about 19,500 high schools in the United States belonging to their state associations.

NIAAA Committees

Anyone interested in participating on one of the NIAAA committees, please complete the interest application which can be found [here](#). Completed applications should be sent to the NIAAA Secretary, [Lauren Otero](#).

Section II Committee Representatives**Accreditation**

Holly Farnese, CMAA - Pennsylvania

Awards

Jamie Tallman, CAA - West Virginia
Scott Morris, CMAA - Virginia

Certification

Carol Callway, CMAA - Virginia
Tony Butler, CMAA - Kentucky

Coaches Education

Jeannie Prevosto, CMAA - Maryland
Conference Advisory OPEN
Credentials

Mike Wagner, CAA - Delaware

Brad Criss, CMAA - Maryland

Diversity, Equity, and Inclusion

Kevin Adams, CAA - Virginia

Endowment

Serena Henry, RAA - Pennsylvania

Hall of Fame

Tom Nerf, CMAA - Ohio

Membership

Paul Powers, CAA - Ohio

Mentoring

Tim Leach, CAA - Virginia

National Initiative and Assistance Network (NIAN)

Brian Geyer, CAA - Pennsylvania

Professional Development OPEN**Publications**

Danielle Turner, CAA - Pennsylvania

Dennis Ziegler, CAA - Ohio

Resolutions

Marianne Shultz, CMAA - Maryland

Retired

David Bell, CMAA - Ohio

Sports Facilities

Greg Whitley, CAA - Maryland

Jonathan Vincent, CAA - Kentucky

USCAH - US Council for Athletes' Health

The National Interscholastic Athletic Administrators Association (NIAAA) and U.S. Council for Athletes' Health (USCAH) are proud to announce the NIAAA/USCAH Health, Wellness, and Safety Webinar Series. Throughout the 2022-2023 school year the USCAH team will conduct monthly webinars with timely health, wellness, and safety topics to specifically assist NIAAA members and member state associations.

Webinars will be held the fourth Wednesday of each month with future webinar dates and topics for September and October identified below.

- **Wednesday, September 28:** Emergency Action Planning; Concussion and Head Injuries
- **Wednesday, October 26:** Diversity, Equality, and Inclusion Behavior and Sportsmanship Best Practices; Sudden Cardiac Arrest--Preparation for Winter Sports

You will receive an email from the NIAAA to register for each specific webinar once available.

Title IX Education & Celebrate reviewed

We will continue to educate and celebrate Title IX through the conference in December. Feel free to use the following announcement to educate and celebrate your school community. This school year marks the 50th anniversary of Title IX (9) – the landmark law supporting female students. The passage of Title IX (9) led to a movement here in Virginia, where more than 75,000 female athletes now compete annually in 14 VHSL sports. The opportunities for today's athletes were built on the perseverance of those who came before. Whether you were a trailblazer in 1972 or helped carry and pass the torch, you played a part in creating and expanding opportunities for female athletes. Please stand and be recognized at this time.

NIAAA 2022 Board Goals

New Initiatives:

1. Support and encourage opportunities to provide current and best practices for the positive mental health and wellness of the Athletic Administrator while providing resources for coaches and student-athletes.
2. Support the initiatives of the DEI Committee in their inaugural year. (Strategic Plan #18 & 34).
3. Promote the new tax incentive for athletic administrators and coaches through state legislation and state athletic director's association.
4. Create a resource for states to use to promote additional pay for athletic administrators who have obtained CAA or CMAA certification. Utah is going through this process currently and will lay the groundwork for the other states.
5. Provide more virtual options for professional development, including NIAAA YouTube Channel and streaming of live events. (Strategic Plan #16 & 30)
6. Support the NIAAA office staff through the transition in leadership.

Ongoing Initiatives:

1. Support the implementation of the Fifth Strategic Plan and communicate progress to the membership.
2. Support initiatives that increase NIAAA membership

and initiatives that promote dual membership status. (Strategic Plan #6, #7)

3. Support the Professional Development Academy as they grow and change to meet the needs of the membership, including international, cohort and certification.
4. Correspond to the Superintendents/Boards of Education of local school districts as to the professional importance of the AD position and for the certification of the AD at the local, state, and national level. (Strategic Plan #26, #27 & #32)
5. Facilitate the development of a communication tool to easily communicate with key positions in each state. (Strategic Plan #12 & 31)



NIAAA NEWS

Congratulations to our newly certified athletic administrators.

CMAA

Ryan Hanley; Timothy Lindecamp

CAA

Edward DeVincent; Jonathan George; Blake Henry; Kurisha Hoffman; Richard Jackson; Gregory Karpers; Alton Lightsey; Dana Loverde; Keith Powell; Jennifer Rowe; Bryan Trueblood

RAA

Charles Boling; Jaclyn Gordon; Jennifer Gosselin; Larry Hurd; David Keiling; Pete Lester; Tonya Manago; Sarah Miller; Timothy Novotny; Stephanie Orji; Jon Salvino; Kristi Starr

Becky Moran and Rich Barton Join NIAAA Staff

Two excellent athletic administrators are set to join the NIAAA. Becky Moran, CMAA and Rich Barton, CMAA will each begin their new positions as assistant executive directors at the NIAAA on August 1, 2022.

The NIAAA's 5th Strategic Plan – item number 20 – holds the recommendation to create additional executive-level leadership position(s) by 2023. This recommendation is now addressed with the addition of Moran and Barton. "Among the paramount qualities sought during the NIAAA staff search are leadership, a servant heart, industriousness, and personal integrity," said NIAAA executive director Dr. Mike Blackburn, CMAA. "We desire to always build on a culture in which all staff work as a team, always represent the association in a positive manner, and serve the needs of the membership. Both Becky and Rich bring those qualities, and their efforts will enrich the staff and all whom they serve."

Moran was chosen as the NIAAA board of directors' president-elect at the National Athletic Directors Conference in 2021. Now that she will serve in the position of assistant executive director, her term on the board of directors will conclude.

With 19 years of experience as a director of athletics, Moran used her time in education to acquire knowledge and become a better leader.



She is greatly involved within the NIAAA. In her home state of Illinois, she was the professional development coordinator for the Illinois Athletic Directors Association (IADA). She's also been the Illinois conference co-chair, a moderator, workshop presenter, and Leadership Training Institute (LTI) instructor at the state and national level.

In addition, Moran has served as the chair on the NIAAA Credentials Committee, been an IADA board member, a mentor in the NIAAA U - Cohort Program, and a mentor for new ADs.

For 25 years Barton was the athletic director and assistant principal at Richfield High School in Utah. Barton said his passion is for education-based athletics and he's ready to make an impact at a grander scale.

Barton was the NIAAA's 38th board president in 2017. His presidential theme was "Lift and Assist," with the goal being for all members to find opportunities to elevate NIAAA members, coaches, athletic administrators, and student athletes.

He's been involved with the NIAAA in many other ways. In 2019 he was chosen to be the NIAAA Strategic Planning Committee operations chair. Barton has also helped develop two Leadership Training Courses – LTC 706 and LTC 716.

In Utah, Barton has been on the Utah Interscholastic Athletic Administrators Association board of directors. He also served as their president and state liaison to the NIAAA.

"I am so excited we are bringing on two excellent leaders and we want to ensure a smooth transition for them. The NIAAA is so fortunate to have Rich and Becky join our NIAAA team as our two new Assistant Executive Directors," NIAAA associate executive director Phil Rison, CMAA said. "They both will bring a wealth of NIAAA knowledge and experience to their respective roles within our team and each will get the opportunity to utilize their strengths to continue advancing our association forward."

With Moran leaving her role as NIAAA president-elect, current board member Damian Frassinelli, CMAA will assume the position of president-elect.

In February 2022, Blackburn announced his retirement to take effect January 20, 2023. Rison will assume the executive director role.

In addition, in June 2022, Sherrice Dubose announced her departure of the Development and Marketing Manager role following six years of service. Following her departure, the association officers and directors worked through the process of naming new staff members.

The 5th Strategic Plan item number 20 was kept in consideration during this process. Adding a third director to the staff was deemed necessary to meet increasing membership numbers, Leadership Training Institute curriculum courses, levels of certification, increased national conference attendance, and growth of all NIAAA programs and services.

The board is extremely excited and pleased with the process and the outcome of our search for an assistant executive director," NIAAA President Mike McGurk, CMAA said. "To be able to hire two exceptional leaders like Becky and Rich as assistants is remarkable. We had some excellent candidates and hired two of the very best. Also, to be able to elevate such a humble and servant leader like Damian Frassinelli to the president-elect position, the board feels like it is a win for the entire organization."

NIAAA Make-A-Wish Fundraiser

The NIAAA is raising money for Make-A-Wish to help grant wishes for children with critical illnesses. It's truly amazing what wishes can do. A wish renews hope, uplifts spirit, and encourages the belief in the impossible. Make-A-Wish grants thousands of unique wishes each year. A wish begins with hope. And hope begins with you. Together, we can grant more wishes. Please donate today.

NIAAA Committees

Current NIAAA Committee Members from Maryland

Coaches – Jeannie Prevosto, CMAA
 Credentials – Brad Criss, CMAA
 Endowment – Julian Domenche, CAA
 National Initiative and Assistance Network – Tonisha Montgomery, CMAA
 Resolutions – Marianne Shultz, CMAA
 Sports Facilities – Greg Whitley, CMAA (Chair)

Think you might be interested in participating on one of the NIAAA committees, please download and complete the interest application. Completed applications should be sent to the NIAAA Secretary, [Lauren Otero](#).

**Committee
 Member
 Interest
 Form**

PSAs

We'd like to encourage you to continue playing these PSAs all year long. You can feel good knowing that you are continuing to make an important contribution to this worthy cause. You can click the link below to download them again.

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2ND VICE PRESIDENT

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TBA

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LTC COORDINATOR

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mweisbrot@norwoodschool.org

RETIRED ADS' REPRESENTATIVES

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Coach126@verizon.net

AT LARGE REPRESENTATIVES

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khoffman@talbotschools.org

Ryan Myers, RAA
Smithsburg High School
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Derek Maki, CMAA
Retired
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dmaki14@aol.com

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Anne_M_Rossiter@mcpsmd.org
Mentoring - Allison Fondale, CMAA
afondale@stmarysannapolis.org
Scholarships - Dana Johnson, CAA
DJohnson2@bcps.k12.md.us



Maryland State Athletic Directors Association

Ms. Carol Satterwhite, CAA
5467 Gloucester Road
Columbia, MD 21044

46th Maryland State Athletic Directors Conference
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April 27 - 30, 2023

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